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Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 65/247, 66/234, 67/255, 68/252 and 71/263.

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 July 2016 to 31 December 2016.

There is a slight decrease in the number of staff in the Secretariat, from 40,131 staff serving as at 30 June 2016 to 39,651 staff serving as at 31 December 2016. Comparing staff data from June 2013 with that for December 2016, there is a slight decrease, of 4 per cent, in the total staff population, while the proportion of staff in the Professional and higher categories compared with overall staffing has slightly increased, from 30 per cent to 32 per cent. There is an increase in the percentage of staff in the Secretariat with permanent or continuing appointments, from 18 per cent in June 2013 to 25 per cent in December 2016, while the percentage of staff with fixed-term appointments decreased from 78 per cent to 67 per cent for the same periods. There is an increase in the ratio of female staff, from 33.9 per cent in June 2013 to 35.1 per cent in December 2016. There is also a slight increase in the average age, from 43.4 years in June 2013 to 44.8 years in December 2016.

The Secretary-General invites the General Assembly to take note of the present report.

* A/72/150.

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Abbreviations used in tables and figures

ASG	Assistant Secretary-General
ATSMT	Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities; and the Office of the Ombudsperson established pursuant to resolution 1904 (2009)
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director levels 1 and 2
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FS	Field Service
GOE-DRC	Group of Experts on the Democratic Republic of the Congo
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission
ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System

INT	Interpreters
IRM	International Residual Mechanism for Criminal Tribunals
ITC	International Trade Centre
LT	Language teachers
MC	United Nations Mission in Colombia
MGSE	Monitoring Group on Somalia and Eritrea
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NPO	National Professional Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OSESG-GL	Office of the Special Envoy of the Secretary-General for the Great Lakes Region
OSESG-Sahel	Office of the Special Envoy of the Secretary-General for the Sahel
OSESG-SC1559	Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)
OSESG-Syria	Office of the Special Envoy of the Secretary-General for Syria
OSESG-Yemen	Office of the Special Envoy of the Secretary-General for Yemen
OSRSG-CAAC	Office of the Special Representative of the Secretary General for Children and Armed Conflict
OSRSG-SVC	Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict
OSRSG-VAC	Office of the Special Representative of the Secretary-General on Violence against Children
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs

OSAA	Office of the Special Adviser on Africa
OSASG	Office of the Special Adviser to the Secretary-General
OSASG-Cyprus	Special Adviser of the Secretary General on Cyprus
OSASG-Myanmar	Office of the Special Adviser to the Secretary-General on Myanmar
OSASG-POG	Office of the Special Adviser to the Secretary-General on the Prevention of Genocide
OSESG-SSS	Office of the Special Envoy for the Sudan and South Sudan
P	Professional category
P+	Professional and higher categories
PBSO	Peacebuilding Support Office
PIA	Public information assistants
POE-CAR	Panel of Experts on the Central African Republic
POE-DPRK	Panel of Experts on the Democratic People's Republic of Korea
POE-Libya	Panel of Experts on Libya
POE-S.Sudan	Panel of Experts on South Sudan
POE-Sudan	Panel of Experts on the Sudan
POE-Yemen	Panel of Experts on Yemen
R	Revisers
RSCE	Regional Service Centre in Entebbe
SS	Security
SCR 2231	Implementation of Security Council resolution 2231 (2015)
T	Translators
TC	Trades and Crafts category
UNAKRT	United Nations Assistance to the Khmer Rouge Trials
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus

UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNISDR	United Nations Office for Disaster Risk Reduction
UNISFA	United Nations Interim Security Force for Abyei
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	United Nations Office of the Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOP	United Nations Office for Partnerships
UNOPS	United Nations Office for Project Services
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNROD	United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process

UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOM	United Nations Assistance Mission in Somalia
UNSOS	United Nations Support Office in Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 65/247, 66/234, 67/255, 68/252 and 71/263.

2. The report contains a demographic analysis [1] of the global staff of the Secretariat, which totalled 39,651 as at 31 December 2016.

3. The current transitional report covers the six-month period from 1 July to 31 December 2016. Previously, the report covered the one-year period from 1 July to 30 June. For those parts of the report showing trends, the data is as at 30 June for the first four periods while for the current and fifth period the data is as at 31 December. In addition, two new tables have been introduced in the present report to show the regional groupings for all staff of the United Nations Secretariat as at 31 December 2016.

4. In order to provide additional analysis and trends, starting with the seventy-third session, the present report has been aligned to a new period, namely, 1 January to 31 December. As noted in the previous report, this adjustment to the reporting period will enable sufficient time for data analysis, a process which involves a number of entities within the Secretariat.

5. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 shows an overview of trends by demographic variable from June 2013 to December 2016. Table 3 shows the number of staff in the Secretariat and related entities in the United Nations system.

Table 1
Overview of staff demographics of the Secretariat as at 31 December 2016 and from 1 July 2016 to 31 December 2016

Section period[a]	*Population demographic*[b] *variable*	*Overview*
All staff of the Secretariat (sect. II)	Population (39,651)	All categories of staff holding permanent/continuing, fixed-term and temporary appointments
As at 31 December 2016		Member States represented: 187 (para. 9)
	Entity	Number of staff (table 6)
		Non-field operations:[c] 19,897
		Field operations: 19,754
		Largest change in number of staff by entity: UNMIL: 331 decrease
	Category	Number of staff (table 8)
		Professional and higher: 12,849
		Field Service: 3,894
		General Service and related: 22,908
		Largest by grade: G-4: 5,875

[1] Demographic data for the present report has been gathered from Umoja or the Integrated Management Information System with a cut-off date of 31 January 2017, or were provided directly by United Nations entities. The organizational structures in the report have been aligned with the budgets, while the day-to-day operational and management arrangements remain the same.

Section period[a]	*Population demographic*[b] *variable*	*Overview*
	Appointment type	Number of staff (table 10)
		Permanent/continuing: 10,072
		Fixed-term: 26,658
		Temporary: 2,921
		Largest by grade: fixed-term G-4: 5,244
	Gender	Percentage of female staff members
		Overall: 35.1% (table 12)
		Highest category: Professional and higher: 43% (table 12)
		Highest non-field operations entity: OSRSG-CAAC: 90% (figure V)
		Highest field operations entities: SCR 2231, POE-Sudan and OSESG-SC1559: 100% (figure VI)
	Age	Average age: 44.8 years (figure VII)
		Largest age distribution: 40-44 years: 8,055 (figure VIII)
		Average length of service in the Secretariat: 8 years (table 13)
		Highest average age by appointment type: permanent/continuing: 48.5 years (table 14)
		Number of staff retirements (table 15)
		Forecast 2018-2021: average yearly: 155
Staff movements (sect. III) 1 July 2016 to 31 December 2016	Population (26,612 as at 31 December 2016)	All staff excluding 13,039 staff members[d] not administered in IMIS or Umoja for the full reporting period
		Number of staff (table 16)
		Appointments: 2,572
		Separations: 2,946
	Entity	Number of staff appointments (table 18)
		Largest non-field operation: DGACM
		Largest field operation: MINUSCA
	Category	Number of staff appointments (table 19)
		Largest by category: Professional and higher
		Largest by grade: P-3
	Gender	Appointments: 50.2% female (table 16)
		Separations: 45.5% female (table 16)

Section period[a]	*Population demographic*[b] *variable*	*Overview*
	Age	Appointments (figure XI)
		Largest age group: 35-39 years: 425
Staff subject to the system of desirable ranges (sect. IV)	Population (3,005)	Staff members with geographical status
		Member State representation (table 20)
As at 31 December 2016		Unrepresented: 18
		Underrepresented: 44
		Within range: 102
		Overrepresented: 29
	Entity	Largest by entity: OHCHR and DM (table 23)
	Category	Largest percentage: P-4 (table 24)
	Appointment	84 new appointments (table 26)
	Gender	Percentage of female staff members: 45.9% (table 29)
	Age	2018-2021 forecast of retirements: average 16 per year (table 30)

[a] Section of the present report and period for which the information is reported.
[b] Population figures represent the total data set on which the information in the respective section is based.
[c] Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.
[d] Staff who are not administered in IMIS or Umoja for the full reporting period, including locally recruited field operations staff, UNDP-administered Secretariat staff and some tribunal staff.

Table 2
Overview of staff demographic trends in the Secretariat as at 30 June for 2013 to 30 June 2016 and as at 31 December 2016

Section population demographic variable	*2013*[a]	*2014*[b]	*2015*[c]	*2016*[d]	*31 December 2016*	*Comments*
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system (table 3)	73 812	74 960	76 115	75 934	76 234	Over the past five periods the number of staff in this category has increased by 3%. The slight increase from June 2016 to December 2016 (less than 1%, 300 staff) is due to decrease in the staff of the Secretariat and an increase in Staff in the related entities (see table 3).
All staff of the Secretariat (sect. II)						
Population (table 6)	41 273	41 426	41 081	40 131	39 651	Over the past five periods, the staff of the Secretariat has decreased by 4%. The decrease from June 2016 to December 2016 (1.2%: 480 staff) is the result of a decrease in staff for UNMIL (331 staff) and 45 other entities (809 staff), while 52 entities either had no change or increased (660 staff) (see table 6).

Section population demographic variable	*2013*[a]	*2014*[b]	*2015*[c]	*2016*[d]	*31 December 2016*	*Comments*
Category (table 8)						
Professional and higher	12 220	12 420	12 590	12 837	12 849	Over the past five periods, the ratio of Professional and higher category staff to total staff has increased slightly from 30% to 32%.
Field Service	4 103	4 151	4 142	3 981	3 894	The ratio of FS category staff to total staff has remained at approximately 10% since 2013.
General Service and related	24 950	24 855	24 349	23 313	22 908	Over the past five periods, the ratio of GS+ category staff to total staff has decreased from 60% to 58%.
Appointment type (table 10)						
Permanent/continuing	7 253	6 993	9 290	8 931	10 072	Over the past five periods, the ratio of staff on permanent/continuing appointments to total staff has increased from 18% in 2013 to 25% in December 2016 while fixed-term appointment type to total staff has decreased from 78% in 2013 to 67% in December 2016. This was the result mainly of the one-time permanent conversion exercise and two continuing appointment exercises.
Fixed-term	32 165	32 235	29 242	28 200	26 658	
Temporary	1 855	2 198	2 549	3 000	2 921	
Gender (table 12)						
Female staff	13 985	14 110	14 136	13 955	13 898	The ratio of female staff to total staff has slightly increased by 1.2% over the past five periods.
Male staff	27 288	27 316	26 945	26 176	25 753	
% of female staff	33.9%	34.1%	34.4%	34.8%	35.1%	
Age (table 13)						
Average age (years)	43.4	43.8	44.2	44.6	44.8	The average age has increased slightly over the past five periods.
Staff subject to the system of desirable ranges (sect. IV)						
Population (table 23)	2 907	2 901	3 001	2 982	3 005	Over the past five periods, the number of Secretariat staff with geographical status has increased (3%: 98 staff).
Member State representation (table 20)						
Unrepresented	15	15	18	19	18	Over the last five periods, the number of Member States within range has decreased (18%: 23 Member States).
Underrepresented	32	38	37	42	44	
Within range	125	120	116	104	102	
Overrepresented	21	20	22	28	29	

[a] See A/68/356.
[b] See A/69/292.
[c] See A/70/605.
[d] See A/71/360.

HR Insight

6. Since the launch of the online reporting tool "HR Insight" in August 2011, staff demographic information has been available to permanent missions. It is based on the human resources data warehouse and enables the retrieval of information from other human resources systems, including IMIS and Umoja as well as other entities.

7. Through HR Insight, Member States have regular access to information similar to that presented in the report of the Secretary-General on the composition of the Secretariat. HR Insight presents the information mainly at the staff member level, while the report of the Secretary-General presents the information at the aggregated level and is produced only annually. The United Nations staff information available to Member States on HR Insight includes: (a) General Assembly report; (b) Staff list; (c) Desirable range status; (d) Desirable range comparison; (e) All staff details; (f) Staff details; (g) Staff analysis; (h) Forecast retirements; (i) Forecast retirements (senior staff); (j) Staffing matrix; (k) Senior staff; (l) Senior staff (count).

8. OHRM will continue to enhance the information available online, thereby giving Member States convenient and monthly access to staff demographic information that was previously available only in the annual report.

Table 3

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 31 December 2016

	Permanent continuing				*Fixed-term*				*Temporary*				*Indefinite*					
Entity	*P-*	*PS*	*GS-*	*Subtotal*	*P-*	*PS*	*GS-*	*Subtotal*	*P-*	*PS*	*GS-*	*Subtotal*	*P-*	*PS*	*GS-*	*Subtotal*	*Total*	*% of all*
Secretariat	4 803	1 598	3 671	10 072	6 077	2 201	18 380	26 658	1 969	95	857	2 921					39 651	52
Related entities																		
UNICEF	555	1	1 446	2 002	2 672		6 784	9 456	456		1 179	1 635					13 093	17
UNDP	339		1 029	1 368	2 046		3 780	5 826	104		72	176					7 370	10
UNHCR					1 427	16	5 235	6 678	452	1	1 434	1 887	998	15	1 185	2 198	10 763	14
UNFPA	98		274	372	570		1 643	2 213	36		17	53					2 638	3
UNOPS	21		14	35	518		271	789	19			19					843	1
ITC[b]	75		44	119	106		51	157	23		10	33					309	0
UNJSPF	48		55	103	53		70	123	9		28	37					263	0
UNRWA[c]					131		7	138					2			2	140	0
UNITAR					34		6	40	4			4					44	0
ICSC	13		12	25	8		7	15	1			1					41	0
UNU					65		43	108			2	2					110	0
ICJ	16		22	38	29		36	65	4			4					107	0
UN-Women	22		37	59	339		423	762	32		9	41					862	1
Total related entities	**1 187**	**1**	**2 933**	**4 121**	**7 998**	**16**	**18 356**	**26 370**	**1 140**	**1**	**2 751**	**3 892**	**1 000**	**15**	**1 185**	**2 200**	**36 583**	**48**
Total	**5 990**	**1 599**	**6 604**	**14 193**	**14 075**	**2 217**	**36 736**	**53 028**	**3 109**	**96**	**3 608**	**6 813**	**1 000**	**15**	**1 185**	**2 200**	**76 234**	**100**

[a] Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] A number of posts in the International Trade Centre are financed jointly from the United Nations regular budget and by the World Trade Organization.

[c] Excluding area personnel.

II. All staff of the Secretariat

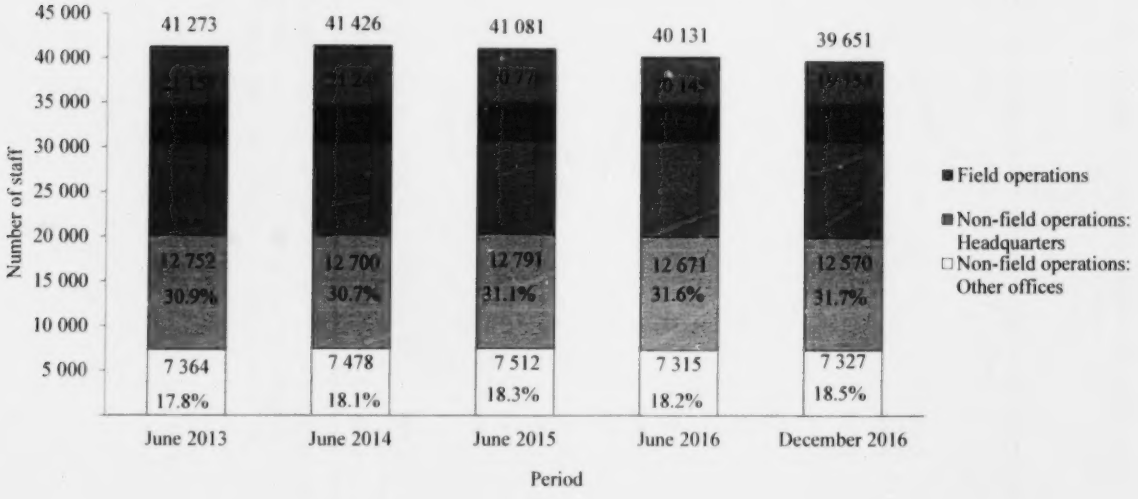
A. Population

9. The total population of the staff of the Secretariat[2] as at 31 December 2016 was 39,651, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.[3] The "all staff" population includes staff members from 187 Member States (see annex, table 1.A).

10. Figure I shows the five-period trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations. Table 6 details changes in the number of staff by entity, from 30 June 2016 to 31 December 2016.

Figure I
All staff of the Secretariat from 2013 to 2016

(Population: 39,651 as at 31 December 2016)



[2] This population will be referred to throughout the present report as "all staff".
[3] Excluded are 450 staff on special leave without pay and 121 staff on secondment to other organizations.

Table 4
Secretariat staff for 2013 to 2016 by regional group of Member States

(Population: 39,651 as at 31 December 2016)

	30 June 2013		*30 June 2014*		*30 June 2015*		*30 June 2016*		*31 December 2016*	
Region[a]	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*
African Group	16 923	41.0	17 368	41.9	17 000	41.4	16 639	41.5	16 137	40.7
Western European and Others Group	10 083	24.4	10 085	24.3	10 182	24.8	10 158	25.3	10 157	25.6
Asia-Pacific Group	8 081	19.6	7 866	19.0	7 862	19.1	7 649	19.1	7 763	19.6
Latin American and Caribbean Group	3 804	9.2	3 687	8.9	3 555	8.7	3 185	7.9	3 117	7.9
Eastern European Group	2 218	5.4	2 257	5.4	2 320	5.6	2 335	5.8	2 310	5.8
Other[b]	164	0.4	163	0.4	162	0.4	165	0.4	167	0.4
Grand total	**41 273**	**100**	**41 426**	**100**	**41 081**	**100**	**40 131**	**100**	**39 651**	**100**

[a] From www.un.org/depts/DGACM/RegionalGroups.shtml.
[b] Includes staff from State of Palestine and Stateless.

Table 5
Secretariat staff for 2013 to 2016 by geographic region

(Population: 39,651 as at 31 December 2016)

	30 June 2013		*30 June 2014*		*30 June 2015*		*30 June 2016*		*31 December 2016*	
Region[a]	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*
Africa	16 923	41.0	17 368	41.9	17 000	41.4	16 639	41.5	16 137	40.7
Europe	8 298	20.1	8 417	20.3	8 528	20.8	8 578	21.4	8 572	21.6
Asia[b]	8 315	20.2	8 119	19.6	8 139	19.8	7 941	19.8	8 059	20.5
Americas	7 164	17.4	6 952	16.8	6 851	16.7	6 429	16.0	6 346	16.0
Oceania	545	1.3	542	1.3	536	1.3	516	1.3	509	1.3
Other[c]	28	0.1	28	0.1	27	0.1	28	0.1	28	0.1
Grand total	**41 273**	**100**	**41 426**	**100**	**41 081**	**100**	**40 131**	**100**	**39 651**	**100**

[a] From http://unstats.un.org/unsd/methods/m49/m49regin.htm.
[b] Includes staff from the State of Palestine.
[c] Includes staff from Stateless.

B. Entity

11. All staff of the Secretariat are employed in four entity groups: departments/offices, regional commissions, tribunals and field operations. Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in

their respective departments/offices. Field operations [4] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 6
Change in the all-staff population of the Secretariat by entity from 30 June to 31 December 2016

(Population: 39,651; all entities as at 31 December 2016)

	As at 30 June 2016		*As at 31 December 2016*		
Entity	*Number of staff*	*Percentage of all staff*	*Number of staff*	*Percentage of all staff*	*Change in the number of staff*
Non-field operations					
Departments/offices					
OCHA	1 972	4.9	2 016	5.1	44
UNEP	1 229	3.1	1 257	3.2	28
UNODC	618	1.5	641	1.6	23
DPA	340	0.8	350	0.9	10
EOSG	119	0.3	124	0.3	5
PBSO	21	0.1	24	0.1	3
OSAA	25	0.1	27	0.1	2
ETHICS	11	0.0	12	0.0	1
UNOP	12	0.0	13	0.0	1
OAJ	41	0.1	41	0.1	0
UNOSDP	3	0.0	3	0.0	0
OHRLLS	28	0.1	28	0.1	0
CTED	40	0.1	40	0.1	0
UNROD	22	0.1	22	0.1	0
OSRSG-CAAC	10	0.0	10	0.0	0
UNOMS	29	0.1	28	0.1	(1)
DFS	438	1.1	437	1.1	(1)
UNCC	4	0.0	3	0.0	(1)
OSRSG-VAC	11	0.0	10	0.0	(1)
UNOG	545	1.4	544	1.4	(1)
OIOS	293	0.7	291	0.7	(2)
OSRSG-SVC	16	0.0	14	0.0	(2)
UNOAU	54	0.1	52	0.1	(2)
UNISDR	72	0.2	69	0.2	(3)
UNAKRT	133	0.3	130	0.3	(3)
DESA	733	1.8	729	1.8	(4)
DPI	765	1.9	761	1.9	(4)
OLA	186	0.5	180	0.5	(6)

[4] Field operations include peacekeeping missions plus UNSOS, RSCE, UNLB and special political missions excluding the Counter-Terrorism Committee Executive Directorate, the Personal Envoy of the Secretary-General for Western Sahara (included in the Department of Political Affairs), and support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction (included in the Office for Disarmament Affairs).

Entity	As at 30 June 2016		As at 31 December 2016		
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	Change in the number of staff
UNON	340	0.8	333	0.8	(7)
UN-Habitat	376	0.9	369	0.9	(7)
DPKO	485	1.2	477	1.2	(8)
UNOV	430	1.1	421	1.1	(9)
OHCHR	1 183	2.9	1 173	3.0	(10)
UNCTAD	477	1.2	463	1.2	(14)
DM	1 417	3.5	1 399	3.5	(18)
DSS	1 843	4.6	1 820	4.6	(23)
DGACM	2 567	6.4	2 544	6.4	(23)
ODA	108	0.3	79	0.2	(29)
Subtotal, departments/offices	**16 996**	**42.4**	**16 934**	**42.7**	**(62)**
Regional commissions					
ESCAP	518	1.3	534	1.3	16
ECLAC	540	1.3	546	1.4	6
ECE	221	0.6	221	0.6	0
ESCWA	268	0.7	267	0.7	(1)
ECA	700	1.7	688	1.7	(12)
Subtotal, regional commissions	**2 247**	**5.6**	**2 256**	**5.7**	**9**
Tribunals					
IRM	147	0.4	152	0.4	5
ICTR	10	0.0	0	0.0	(10)
ICTY	586	1.5	555	1.4	(31)
Subtotal, tribunals	**743**	**1.9**	**707**	**1.8**	**(36)**
Subtotal, non-field operations	**19 986**	**49.8**	**19 897**	**50.2**	**(89)**
Field operations					
RSCE	108	0.3	341	0.9	233
UNAMA	1 306	3.3	1 411	3.6	105
MC	5	0.0	74	0.2	69
UNAMI	736	1.8	756	1.9	20
UNSOM	178	0.4	198	0.5	20
OSESG-Yemen	30	0.1	45	0.1	15
OSASG	22	0.1	28	0.1	6
UNRCCA	25	0.1	31	0.1	6
UNLB	426	1.1	431	1.1	5
UNSMIL	167	0.4	172	0.4	5
UNFICYP	149	0.4	154	0.4	5
MGSE	1	0.0	6	0.0	5
UNOCA	28	0.1	33	0.1	5
OSESG-Syria	56	0.1	61	0.2	5
OSASG-Cyprus	17	0.0	20	0.1	3

Entity	As at 30 June 2016		As at 31 December 2016		
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	Change in the number of staff
OSESG-Sahel	14	0.0	16	0.0	2
MINURSO	227	0.6	229	0.6	2
CNMC	10	0.0	12	0.0	2
UNIOGBIS	113	0.3	114	0.3	1
OSASG-POG	8	0.0	9	0.0	1
POE-Sudan	0	0.0	1	0.0	1
UNOWA	42	0.1	42	0.1	0
UNSCO	61	0.2	61	0.2	0
OSESG-SSS	8	0.0	8	0.0	0
OSESG-GL	18	0.0	18	0.0	0
UNMIK	308	0.8	308	0.8	0
SCR 2231	2	0.0	2	0.0	0
GOE-DRC	1	0.0	1	0.0	0
POE-S.Sudan	2	0.0	2	0.0	0
ATSMT	15	0.0	15	0.0	0
OSASG-Myanmar	5	0.0	5	0.0	0
POE-DPRK	4	0.0	4	0.0	0
POE-Libya	1	0.0	1	0.0	0
POE-CAR	2	0.0	1	0.0	(1)
UNSCOL	76	0.2	75	0.2	(1)
UNRGID	7	0.0	6	0.0	(1)
UNDOF	132	0.3	131	0.3	(1)
OSESG-SC1559	3	0.0	2	0.0	(1)
POE-Yemen	7	0.0	6	0.0	(1)
UNISFA	205	0.5	203	0.5	(2)
UNTSO	213	0.5	210	0.5	(3)
UNMOGIP	75	0.2	71	0.2	(4)
MINUSCA	1 015	2.5	1 010	2.5	(5)
UNSOS	415	1.0	409	1.0	(6)
UNIFIL	824	2.1	815	2.1	(9)
MINUSMA	1 352	3.4	1 330	3.4	(22)
UNMISS	2 179	5.4	2 129	5.4	(50)
MONUSCO	3 394	8.5	3 326	8.4	(68)
UNAMID	2 969	7.4	2 897	7.3	(72)
MINUSTAH	1 169	2.9	1 087	2.7	(82)
UNOCI	926	2.3	679	1.7	(247)
UNMIL	1 089	2.7	758	1.9	(331)
Subtotal, field operations	**20 145**	**50.2**	**19 754**	**49.8**	**(391)**
Total	**40 131**	**100**	**39 651**	**100**	**(480)**

12. Table 7 shows the 25 duty stations having the largest number of Secretariat staff.

Table 7
All staff of the Secretariat by duty station as at 31 December 2016[a]

(Population: 39,651)

		Number of staff					
Duty station[b]	*Country*	*Departments offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*	*Change in number of staff since 30/06/2016*
New York	United States of America	6 368			63	6 431	(16)
Geneva	Switzerland	3 181	221		27	3 429	(97)
Nairobi	Kenya	1 649			183	1 832	6
El Fasher	Sudan	34			1 454	1 488	(16)
Juba	South Sudan	77			1 158	1 235	16
Vienna	Austria	1 151				1 151	0
Port-au-Prince	Haiti	36			948	984	(30)
Goma	Democratic Republic of the Congo	50			929	979	(30)
Kabul	Afghanistan	93			817	910	53
Bamako	Mali	39			846	885	24
Addis Ababa	Ethiopia	265	597		13	875	(16)
Naqoura	Lebanon	9			819	828	(9)
Bangui	Central African Republic	73			742	815	4
Kinshasa	Democratic Republic of the Congo	67			719	786	18
Bangkok	Thailand	232	460			692	13
Monrovia	Liberia	16			671	687	(234)
Entebbe	Uganda	16			566	582	24
Abidjan	Côte d'Ivoire	24			523	547	(176)
The Hague	Netherlands	6		536		542	(40)
Beirut	Lebanon	153	265		96	514	(3)
Baghdad	Iraq	32			469	501	24
Santiago	Chile	66	412			478	7
Nyala	Sudan	16			387	403	(15)
Brindisi	Italy				400	400	(2)
Mogadishu	Somalia	44			325	369	23
Other		3 237	301	171	7 599	11 308	(8)
Total		**16 934**	**2 256**	**707**	**19 754**	**39 651**	**(480)**

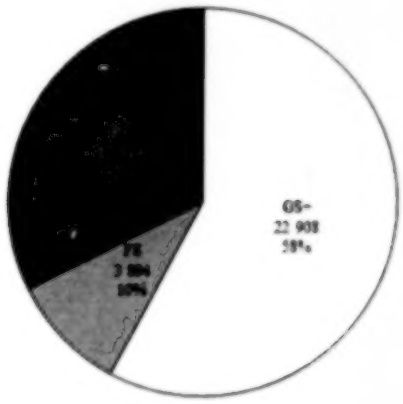
[a] At the 25 duty stations with the largest number of Secretariat staff.
[b] Some field operations with multiple locations are reported under their main administrative duty stations.

C. Category

13. Figure II shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) shows the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 31 December 2016

(Population: 39,651)



1. Grade and entity

14. Table 8 provides the distribution of staff by category and grade.

Table 8
All staff of the Secretariat by category/grade and entity as at 31 December 2016

(Population: 39,651)

Category grade	*Departments offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and higher					
USG	43	4	1	25	73
ASG	45		1	38	84
D-2	105	9		42	156
D-1	328	60	4	146	538
P-5	1 162	164	25	390	1 741
P-4	2 523	261	70	935	3 789
P-3	2 714	286	111	1 206	4 317
P-2	896	146	69	217	1 328
P-1	14	3			17
INT	469	83	10		562
R	35				35
T	209				209
Subtotal	**8 543**	**1 016**	**291**	**2 999**	**12 849**

Category/grade	*Departments/offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Field Service					
FS-7				27	27
FS-6	3		2	403	408
FS-5	22	1	20	1 544	1 587
FS-4	20		20	1 789	1 829
FS-3	1		3	39	43
Subtotal	**46**	**1**	**45**	**3 802**	**3 894**
General Service and related					
NPO-D	7	12		14	33
NPO-C	98	19		192	309
NPO-B	287	5		833	1 125
NPO-A	321	1		336	658
G-7	592	226	8	28	854
G-6	2 202	382	92	438	3 114
G-5	2 024	298	138	2 442	4 902
G-4	1 499	201	75	4 100	5 875
G-3	438	59	55	3 258	3 810
G-2	425	36	3	1 284	1 748
G-1	12			28	40
TC	87				87
SS	292				292
LT	34				34
PIA	27				27
Subtotal	**8 345**	**1 239**	**371**	**12 953**	**22 908**
Total	**16 934**	**2 256**	**707**	**19 754**	**39 651**

2. Grade and economic grouping

15. Table 9 shows Secretariat staff at the D-1 level and above by economic grouping[5] of the staff member's country of nationality (developed and developing countries) and gender from 2013 to 2016.

[5] Economic groupings as at 31 December 2016. Source: United Nations, Department of Economic and Social Affairs, Statistics Division, "Composition of macro geographical (continental) regions, geographical sub-regions, and selected economic and other groupings", revised 31 October 2013 (available from http://unstats.un.org/unsd/methods/m49/m49regin.htm).

Table 9

Distribution of Secretariat staff at the D-1 level and above by economic grouping[a] and gender as at 30 June for 2013 to 2016 and as at 31 December 2016

(Population: 39,651 as at 31 December 2016)

	USG					*ASG*					*D-2*					*D-1*					*All staff*				
Economic grouping	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*Dec 2016*	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*December 2016*
Developing countries (145)																									
Female	10	12	9	10	10	11	9	9	9	8	9	9	11	14	16	53	57	56	54	57	8 087	8 250	8 246	7 999	7 930
Male	20	24	27	27	25	29	32	33	31	31	44	46	49	53	52	159	163	157	152	149	20 452	20 675	20 195	19 494	19 107
All	30	36	36	37	35	40	41	42	40	39	53	55	60	67	68	212	220	213	206	206	28 539	28 925	28 441	27 493	27 037
Developed countries (48)																									
Female	7	7	9	7	5	5	7	10	8	10	33	32	33	33	34	103	106	111	107	109	5 127	5 833	5 864	5 931	5 942
Male	28	32	33	35	33	30	32	36	32	35	58	72	69	62	53	195	202	206	211	220	5 579	6 505	6 614	6 542	6 505
All	35	39	42	42	38	35	39	46	40	45	91	104	102	95	87	298	308	317	318	329	10 706	12 338	12 478	12 473	12 447
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	745	–	–	–	–
Male	3	–	–	–	–	2	–	–	–	–	13	–	–	–	–	19	–	–	–	–	1 119	–	–	–	–
All	3	–	–	–	–	2	–	–	–	–	13	–	–	–	–	21	–	–	–	–	1 864	–	–	–	–
Other (2)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	26	27	26	25	26
Male	–	–	–	–	–	1	–	–	–	–	1	1	1	1	1	–	1	2	2	2	138	136	136	140	141
All	–	–	–	–	–	1	–	–	–	–	1	1	1	1	1	–	2	3	3	3	164	163	162	165	167
Subtotal																									
Female	**17**	**19**	**18**	**17**	**15**	**16**	**16**	**19**	**17**	**18**	**42**	**41**	**44**	**47**	**50**	**158**	**164**	**168**	**162**	**167**	**13 985**	**14 110**	**14 136**	**13 955**	**13 898**
Male	**51**	**56**	**60**	**62**	**58**	**62**	**64**	**69**	**63**	**66**	**116**	**119**	**119**	**116**	**106**	**373**	**366**	**365**	**365**	**371**	**27 288**	**27 316**	**26 945**	**26 176**	**25 753**
Total	**68**	**75**	**78**	**79**	**73**	**78**	**80**	**88**	**80**	**84**	**158**	**160**	**163**	**163**	**156**	**531**	**530**	**533**	**527**	**538**	**41 273**	**41 426**	**41 081**	**40 131**	**39 651**

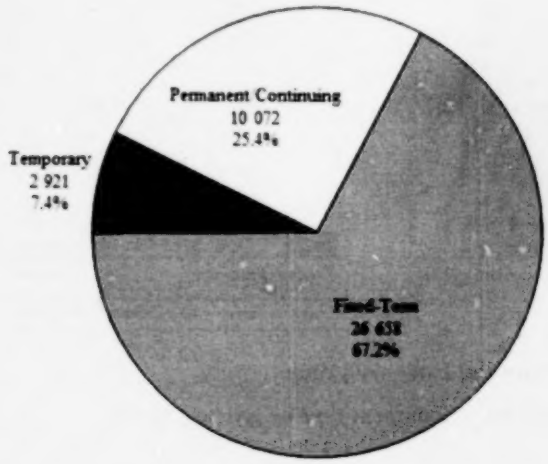
[a] Since the 2013 reporting period, there has been no economic grouping called "countries with economies in transition" (2013: 17 countries).

D. Appointment type

16. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of three appointment types: permanent/continuing,[6] fixed-term or temporary.[7] Figure III shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure III
All staff of the Secretariat by appointment type as at 31 December 2016

(Population: 39,651)



1. Appointment type and entity

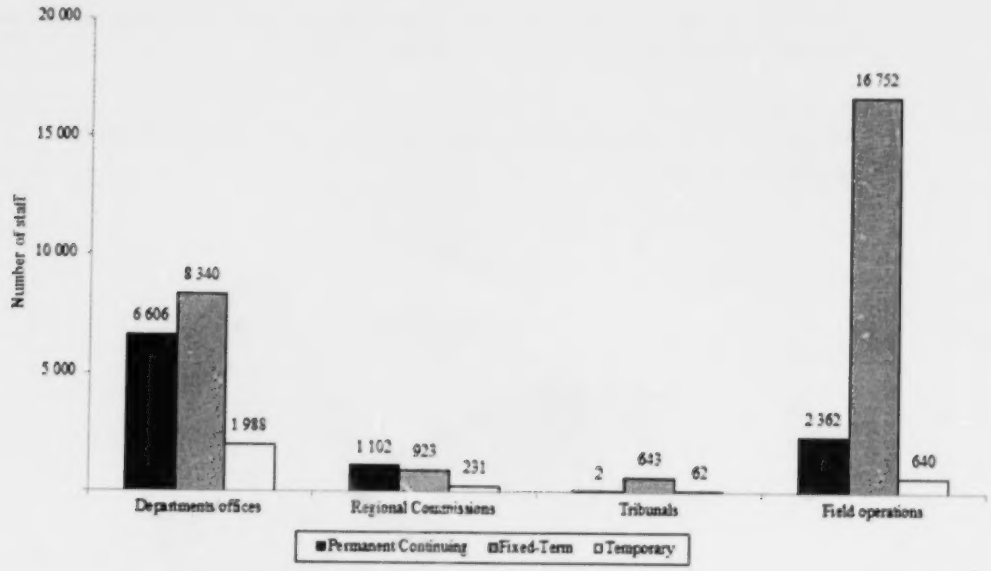
17. Figure IV shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

[6] Throughout the present report, the 41 staff with indefinite contracts have been reported under the permanent/continuing appointment type.

[7] Throughout the present report, the 757 staff under when-actually-employed contracts have been reported under the temporary appointment type.

Figure IV
All staff of the Secretariat by appointment type and entity as at 31 December 2016

(Population: 39,651)



2. Appointment type and category/grade

18. Table 10 shows appointment type by category/grade.

Table 10
All staff of the Secretariat by appointment type and category/grade as at 31 December 2016

(Population: 39,651)

Category grade	*Permanent continuing*	*Fixed-term*	*Temporary*	*Total*
Professional and higher				
USG		61	12	73
ASG	1	71	12	84
D-2	67	83	6	156
D-1	301	213	24	538
P-5	996	670	75	1 741
P-4	1 772	1 780	237	3 789
P-3	1 253	2 500	564	4 317
P-2	413	691	224	1 328
P-1		8	9	17
INT			562	562
R			35	35
T			209	209
Subtotal	**4 803**	**6 077**	**1 969**	**12 849**

Category-grade	*Permanent continuing*	*Fixed-term*	*Temporary*	*Total*
Field Service				
FS-7	21	5	1	27
FS-6	241	153	14	408
FS-5	788	766	33	1 587
FS-4	548	1 235	46	1 829
FS-3		42	1	43
Subtotal	**1 598**	**2 201**	**95**	**3 894**
General Service and related				
NPO-D	1	32		33
NPO-C	22	280	7	309
NPO-B	25	1 055	45	1 125
NPO-A	13	637	8	658
G-7	575	269	10	854
G-6	1 443	1 588	83	3 114
G-5	933	3 816	153	4 902
G-4	313	5 244	318	5 875
G-3	87	3 597	126	3 810
G-2	44	1 631	73	1 748
G-1		30	10	40
TC	40	47		87
SS	148	137	7	292
LT	25	8	1	34
PIA	2	9	16	27
Subtotal	**3 671**	**18 380**	**857**	**22 908**
Total	**10 072**	**26 658**	**2 921**	**39 651**

19. Table 11 shows the number of high-level appointments with one-dollar-per-year contracts.

Table 11[8]

High-level appointments with one-dollar-per-year contracts as at 31 December 2016

(Population: 20)

Department/office	*USG*	*ASG*	*Total*
DESA	6		6
DM		1	1
DPA	1	1	2
DPKO	1		1
EOSG	3	2	5
OCHA		1	1
UNOG	1	1	2
UNOSDP	1		1
UNOV	1		1
Total	**14**	**6**	**20**

E. Gender

20. At 31 December 2016, the overall percentage of female staff of the all-staff population was 35.1 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 48.3 per cent and in field operations 21.7 per cent. Table 1.A (see annex) provides details regarding staff in the Secretariat, with a gender breakdown by nationality, category and appointment type.

1. Gender and entity

21. Figure V shows the percentages of female staff in various non-field operations, while figure VI shows the same information for field operations. Table 1.B (see annex) provides details regarding all staff, including a gender breakdown by entity, category and appointment type.

[8] As requested by the General Assembly in paragraph 64 of resolution 67/255, the present report incorporates a table showing high-level appointments with one-dollar-per-year contracts. In addition, in a letter dated 21 March 2017 addressed to the Chair of the Advisory Committee on Administrative and Budgetary Questions, the Controller informed the Advisory Committee of the establishment of extrabudgetary positions at the D-1 level and above that were on the basis of contracts whose duration did not exceed 12 months, for which the approval of the Committee was not required. During the period January-December 2016, a total of 10 positions at the D-1 level and above funded by extrabudgetary resources were authorized (7 Assistant Secretary-General, 2 D-2 and 1 D-1); all were positions authorized for a period not exceeding 12 months.

Figure V
Staff of the Secretariat in non-field operations by gender and entity as at 31 December 2016

(Population: 19,897 of 39,651)

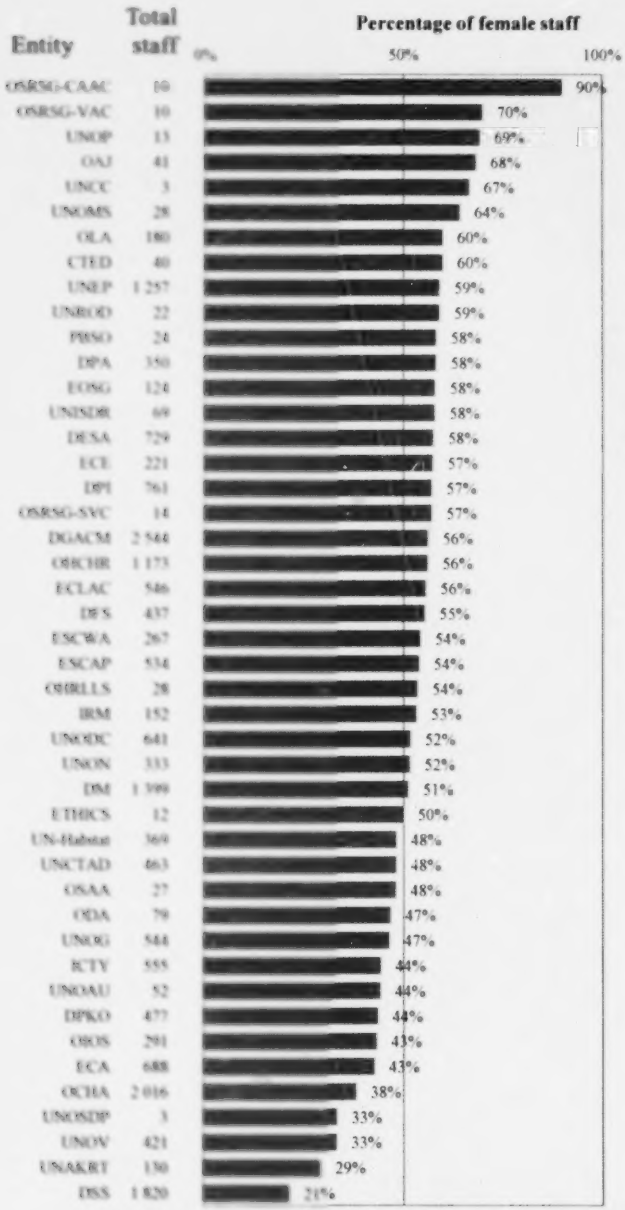
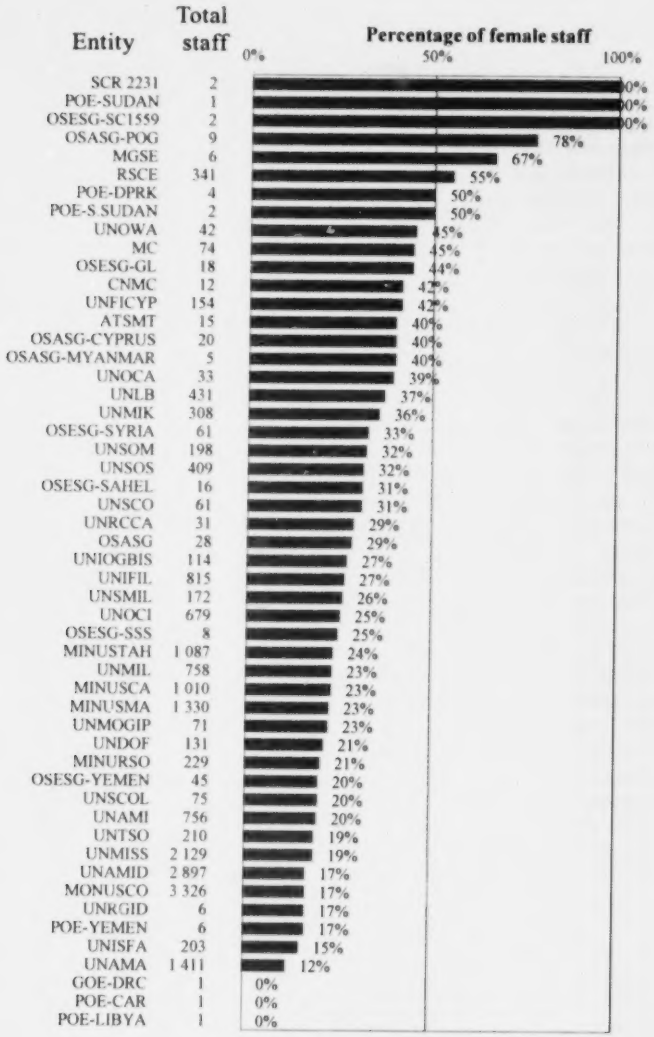


Figure VI
Staff of the Secretariat in field operations by gender and entity as at 31 December 2016

(Population: 19,754 of 39,651)



Total	**19 897**
Total	**19 754**

2. Gender and category/grade

22. Table 12 provides a breakdown of the number and percentage of female and male staff of the all-staff population by category and grade.

Table 12
All staff of the Secretariat by gender and category/grade as at 31 December 2016

(Population: 39,651)

	Female		*Male*		
Category/grade	*Number of staff*	*Percentage of grade*	*Number of staff*	*Percentage of grade*	*Total*
Professional and higher					
USG	15	20.5	58	79.5	73
ASG	18	21.4	66	78.6	84
D-2	50	32.1	106	67.9	156
D-1	167	31.0	371	69.0	538
P-5	598	34.3	1 143	65.7	1 741
P-4	1 471	38.8	2 318	61.2	3 789
P-3	1 975	45.7	2 342	54.3	4 317
P-2	739	55.6	589	44.4	1 328
P-1	13	76.5	4	23.5	17
INT	350	62.3	212	37.7	562
R	12	34.3	23	65.7	35
T	123	58.9	86	41.1	209
Subtotal	**5 531**	**43.0**	**7 318**	**57.0**	**12 849**
Field Service					
FS-7	27	100.0	27		
FS-6	76	18.6	332	81.4	408
FS-5	462	29.1	1 125	70.9	1 587
FS-4	504	27.6	1 325	72.4	1 829
FS-3	13	30.2	30	69.8	43
Subtotal	**1 055**	**27.1**	**2 839**	**72.9**	**3 894**
General Service and related					
NPO-D	7	21.2	26	78.8	33
NPO-C	84	27.2	225	72.8	309
NPO-B	314	27.9	811	72.1	1 125
NPO-A	194	29.5	464	70.5	658
G-7	482	56.4	372	43.6	854
G-6	1 702	54.7	1 412	45.3	3 114
G-5	2 254	46.0	2 648	54.0	4 902
G-4	1 628	27.7	4 247	72.3	5 875
G-3	427	11.2	3 383	88.8	3 810
G-2	115	6.6	1 633	93.4	1 748
G-1	13	32.5	27	67.5	40
TC	1	1.1	86	98.9	87
SS	48	16.4	244	83.6	292
LT	24	70.6	10	29.4	34
PIA	19	70.4	8	29.6	27
Subtotal	**7 312**	**31.9**	**15 596**	**68.1**	**22 908**
Total	**13 898**	**35.1**	**25 753**	**64.9**	**39 651**

F. Age

23. The average age for all staff as at 31 December 2016 was 44.8 years (see figure VII). Figure VIII shows the age distribution of all staff.

Figure VII

Average age of all staff of the Secretariat as at 30 June for 2013 to 2016 and as at 31 December 2016

(Population: 39,651 as at 31 December 2016)

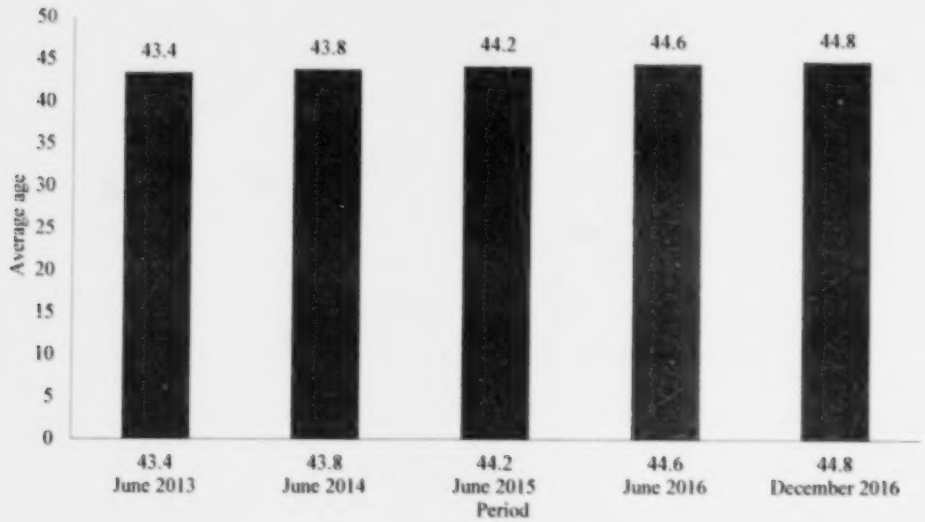
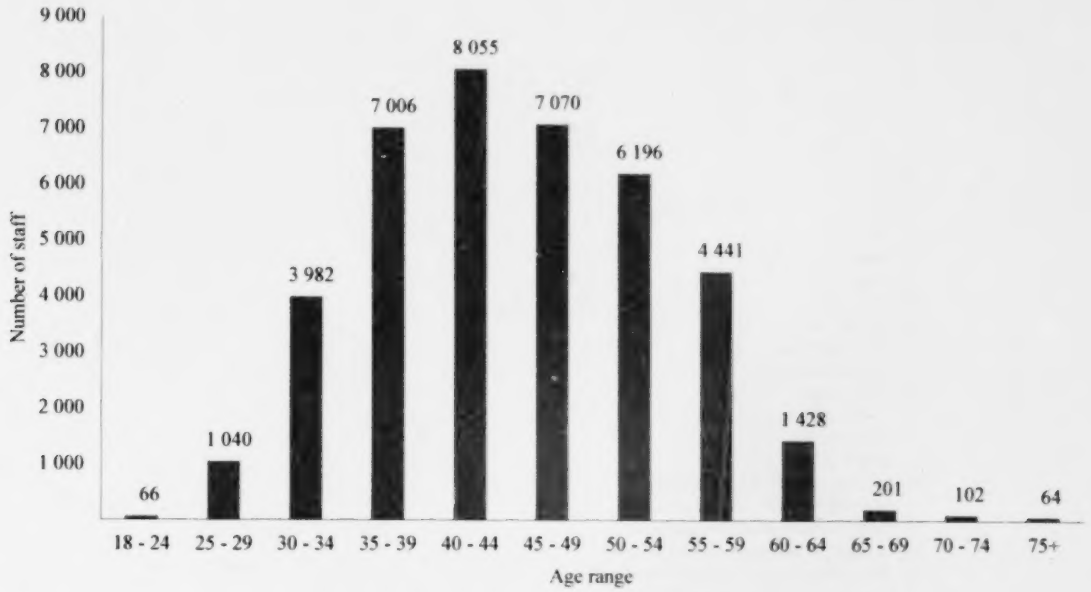


Figure VIII
Distribution of all staff of the Secretariat by age as at 31 December 2016

(Population: 39,651)



1. Age by entity group and gender

24. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 45.3 years and in field operations 44.4 years. Figures IX and X show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations, respectively.

Figure IX

Distribution of all staff of the Secretariat in non-field operations by age and gender as at 31 December 2016

(Population: 19,897)

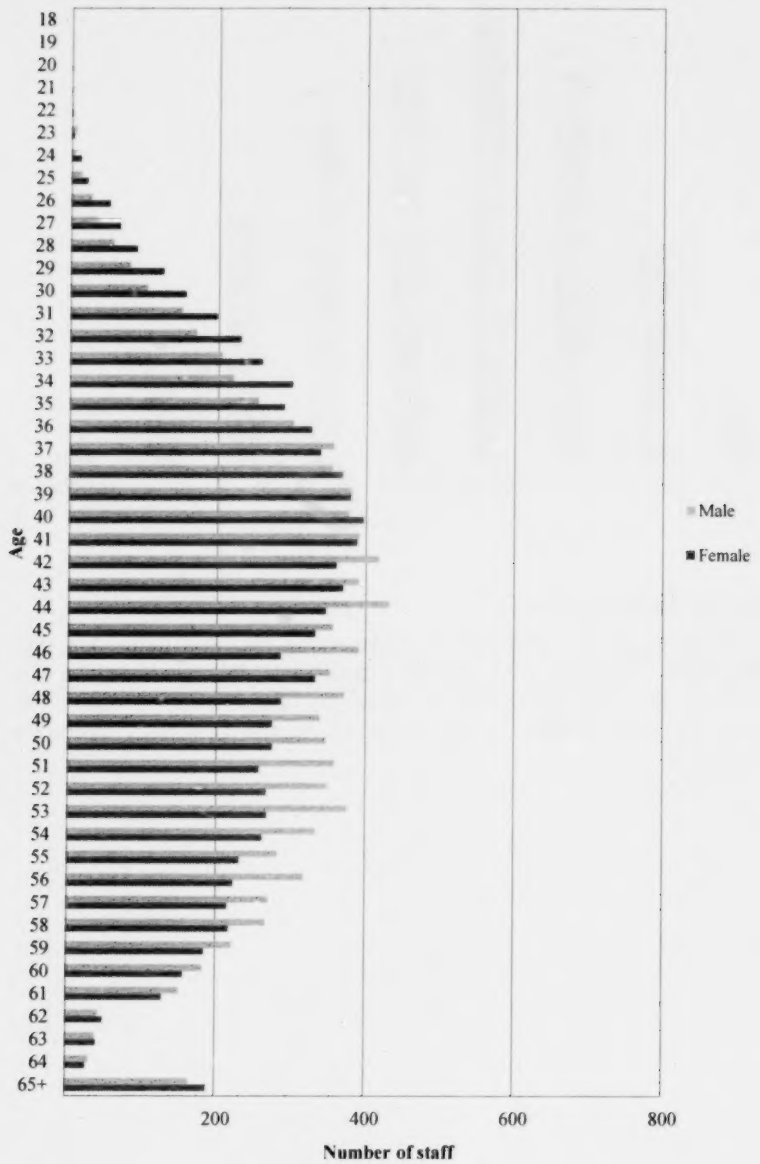
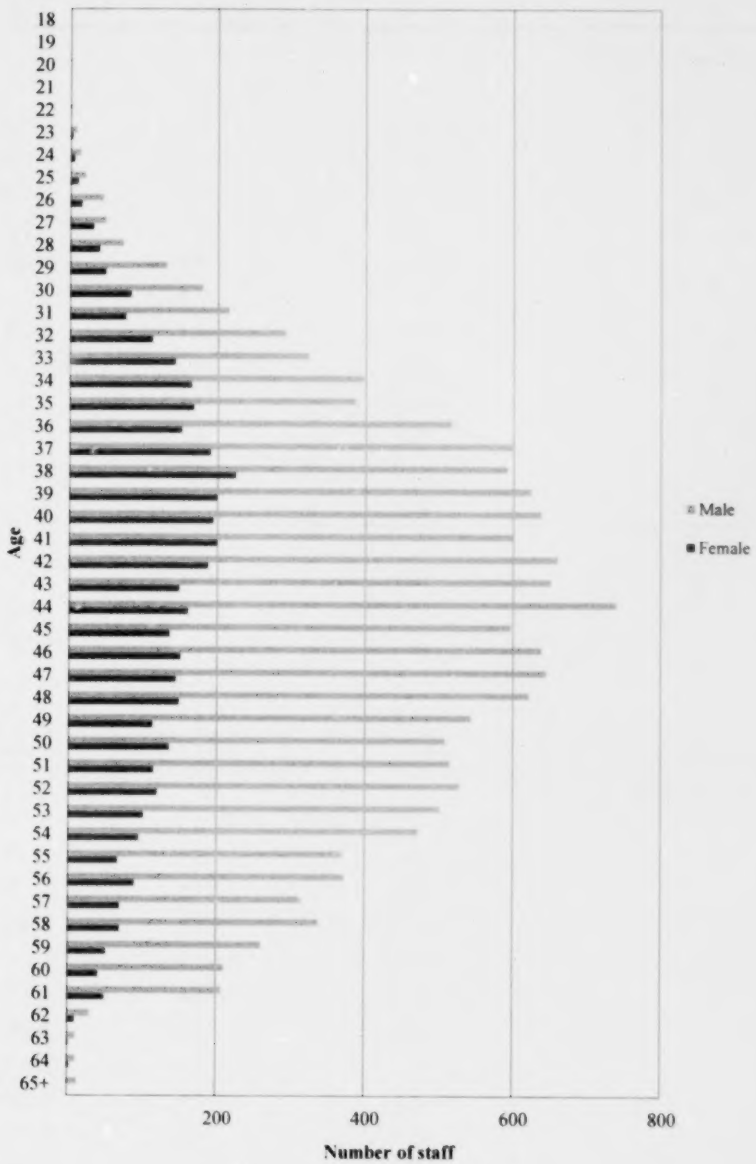


Figure X
Distribution of all staff of the Secretariat in field operations by age and gender as at 31 December 2016

(Population: 19,754)



2. Age, length of service and category/grade

25. Table 13 provides the average age and length of service for all staff by category and grade as at 31 December 2016.

Table 13
All staff of the Secretariat by category/grade, average age and average length of service as at 31 December 2016

(Population: 39,651)

Category/grade	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
Professional and higher			
USG	62.5	4.8	73
ASG	58.9	4.9	84
D-2	55.9	10.1	156
D-1	53.8	11.3	538
P-5	51.5	11.3	1 741
P-4	48.0	8.7	3 789
P-3	43.5	5.7	4 317
P-2	36.6	4.1	1 328
P-1	28.1	0.4	17
INT	55.2	2.1	562
R	72.0	1.3	35
T	53.0	0.8	209
Average/subtotal	**46.7**	**7.2**	**12 849**
Field Service			
FS-7	55.3	17.2	27
FS-6	50.4	10.0	408
FS-5	48.0	7.6	1 587
FS-4	46.7	6.4	1 829
FS-3	49.2	8.6	43
Average/subtotal	**47.7**	**7.3**	**3 894**
General Service and related			
NPO-D	49.4	6.9	33
NPO-C	46.8	5.8	309
NPO-B	42.9	5.2	1 125
NPO-A	41.1	5.2	658
G-7	48.3	15.7	854
G-6	46.1	11.8	3 114
G-5	43.2	8.6	4 902
G-4	41.7	7.4	5 875
G-3	42.6	7.8	3 810
G-2	42.9	7.6	1 748
G-1	37.8	5.7	40
TC	49.1	13.8	87
SS	43.2	13.5	292
LT	46.9	8.5	34
PIA	33.9	2.7	27
Average/subtotal	**43.3**	**8.6**	**22 908**
Average/total, all categories	**44.8**	**8.0**	**39 651**

3. Age, length of service and appointment type

26. Table 14 shows the average age and length of service for all staff by appointment type and category as at 31 December 2016.

Table 14
All staff of the Secretariat by appointment type, category, average age and average length of service as at 31 December 2016

(Population: 39,651)

Appointment type category	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
Permanent/continuing			
D+	53.9	16.6	369
P	47.2	12.3	4 434
FS	48.6	9.9	1 598
GS+	49.5	18.0	3 671
Average/subtotal	**48.5**	**14.1**	**10 072**
Fixed-term			
D+	56.1	5.1	428
P	44.9	4.9	5 649
FS	47.2	5.8	2 201
GS+	42.2	7.0	18 380
Average/subtotal	**43.4**	**6.4**	**26 658**
Temporary			
D+	60.9	1.5	54
P	47.0	1.2	1 915
FS	44.1	0.7	95
GS+	39.9	1.1	857
Average/subtotal	**45.1**	**1.1**	**2 921**
Average/total, all categories	**44.8**	**8.0**	**39 651**

4. Forecast of retirements

27. Table 15 shows the forecast of retirements by category from 1 January 2017 to 31 December 2021 for all staff in the Secretariat. This forecast is based on the new mandatory age of separation of staff at 65 years, taking into account the acquired rights of staff in accordance with General Assembly resolution 70/244.

Table 15
Forecast of retirements from 1 January 2017 to 31 December 2021 by category for all staff of the Secretariat as at 31 December 2016

(Population: 36,597[a])

Category	*Number of staff retirements in 2017*[b]	*Average yearly number of staff retirements 2018-2021 (If all retire at 65)*	*Number of staff in category*	*Retirements as a percentage of category 2018-2021*
D	47	12	664	1.8
P	208	48	10 083	0.5
FS	88	20	3 799	0.5
GS+	286	75	22 051	0.3
Total	**629**	**155**	**36 597**	**0.4**

[a] Excluding USGs, ASGs and staff with temporary appointments.
[b] Staff forecast to retire in 2017 are not subject to the new mandatory age of separation and are assumed to be retiring at 60 or 62.

III. Staff movements

A. Population

28. Section III provides an analysis of movements of staff in and out of the Secretariat (appointments and separations). The population used in reporting on staff movements, which was 26,612 as at 31 December 2016, includes only staff members administered in IMIS or Umoja for the whole six-month period and is 13,039[9] staff members smaller than that reported in section II on the all-staff population (39,651). Table 16 provides a summary of staff movements.

Table 16
Summary of staff movements by gender from 1 July to 31 December 2016

(Population: 26,612)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*
Balance as at 30 June 2016	11 371	42.4	15 465	57.6	26 836
Movements (in/out)					
Appointments[a]	1 292	50.2	1 280	49.8	2 572
Separations[b]	1 341	45.5	1 605	54.5	2 946
Others[c]	28	18.7	122	81.3	150
Balance as at 31 December 2016	11 350	42.6	15 262	57.4	26 612

[a] Including new appointments and reappointments.
[b] The movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.

[9] The 13,039 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP administered staff of the Secretariat and some of the staff of the tribunals. While the locally recruited field operation staff have been deployed in Umoja as of November 2016, movement data for these is not available for the whole period covered by the present report.

29. Table 17 shows the various types of separation.

Table 17
Separations by type from 1 July to 31 December 2016

(Population: 2,946)

Type of separation	*Number of staff separations*	*Percentage of staff separations*	*Number of staff reappointments*[a]
Appointment expiration	1 909	64.8	498
Resignation	430	14.6	90
Retirement	238	8.1	18
Agreed termination	20	0.7	
Transfer to other organizations in the United Nations common system	27	0.9	
Other[b]	322	10.9	202
Total	**2 946**	**100.0**	**808**

[a] Defined as staff who separated between 1 July 2016 and 31 December 2016 and were reappointed within the same period.
[b] Including death and termination for health reasons.

B. Entity

Appointments and separations

30. Table 18 shows the appointments and separations in the 10 entities with the largest number of appointments in field and non-field operations.

Table 18
Appointments and separations from 1 July to 31 December 2016 in the 10 entities with the largest number of appointments in field and non-field operations

(Population: 26,612)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Non-field operations								
DGACM	379	245	624	24.3	403	281	684	23.2
OHCHR	82	40	122	4.7	72	46	118	4.0
UNEP	69	37	106	4.1	51	41	92	3.1
OCHA	60	44	104	4.0	43	42	85	2.9
DM	61	40	101	3.9	74	40	114	3.9
DPI	64	36	100	3.9	64	39	103	3.5
DPKO	32	43	75	2.9	25	47	72	2.4
DESA	46	26	72	2.8	45	31	76	2.6
ICTY	33	35	68	2.6	55	41	96	3.3
DSS	11	43	54	2.1	14	49	63	2.1
Other	222	222	444	17.3	234	220	454	15.4
Subtotal	**1 059**	**811**	**1 870**	**72.7**	**1 080**	**877**	**1 957**	**66.4**

	Appointments				Separations			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Field operations								
MINUSCA	21	69	90	3.5	15	34	49	1.7
MONUSCO	21	56	77	3.0	18	21	39	1.3
MINUSMA	15	49	64	2.5	10	27	37	1.3
MINUSTAH	19	40	59	2.3	36	101	137	4.7
UNMISS	11	36	47	1.8	12	31	43	1.5
UNAMI	19	23	42	1.6	5	6	11	0.4
UNAMID	11	28	39	1.5	11	16	27	0.9
MC	24	14	38	1.5	1	1	0.0	
RSCE	15	16	31	1.2	3	2	5	0.2
UNMIL	9	17	26	1.0	68	274	342	11.6
Other	68	121	189	7.3	83	215	298	10.1
Subtotal	**233**	**469**	**702**	**27.3**	**261**	**728**	**989**	**33.6**
Total	**1 292**	**1 280**	**2 572**	**100.0**	**1 341**	**1 605**	**2 946**	**100.0**

C. Category

Appointments and separations

31. Table 19 shows information on appointments and separations, including resignations, by category.

Table 19
Appointments, separations and resignations by category/grade and gender from 1 July to 31 December 2016

(Population: 26,612)

	Appointments			Separations			Resignations		
Category/Grade	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Professional and higher									
USG	1	1	2	2	4	1	1	2	
ASG	2	10	12	9	9	1	1		
D-2	1	6	7	3	18	21	2	2	
D-1	12	19	31	15	30	45	2	2	4
P-5	21	57	78	39	77	116	8	3	11
P-4	91	145	236	100	139	239	23	24	47
P-3	267	213	480	193	219	412	41	31	72
P-2	130	103	233	120	92	212	33	14	47
P-1	9	5	14	5	6	11	2	2	
INT	70	43	113	87	46	133	12	6	18
R	15	51	66	15	55	70	2	2	
T	179	115	294	176	112	288	10	2	12
Subtotal	**797**	**768**	**1 565**	**755**	**805**	**1 560**	**132**	**88**	**220**

	Appointments			*Separations*			*Resignations*		
Category/Grade	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Field Service									
FS-7	1	1							
FS-6	1	10	11	2	15	17	5	5	
FS-5	8	30	38	26	43	69	6	6	12
FS-4	19	45	64	29	61	90	2	5	7
FS-3	2	2	2	3	5	1	1		
Subtotal	**28**	**87**	**115**	**59**	**123**	**182**	**8**	**17**	**25**
General Service and related									
NPO-C	11	17	28	1	12	13	3	3	
NPO-B	19	34	53	10	27	37	2	3	5
NPO-A	5	8	13	5	5	1	1		
G-7	5	4	9	28	5	33	3	2	5
G-6	52	33	85	96	52	148	17	17	34
G-5	121	70	191	111	98	209	27	22	49
G-4	171	124	295	178	181	359	31	33	64
G-3	19	59	78	43	209	252	5	7	12
G-2	37	50	87	39	62	101	1	3	4
G-1	19	13	32	19	13	32			
TC	2	2	3	3	1	1			
SS	1	7	8	6	6	4	4		
LT	1	2	3	3	3	1	1		
PIA	6	2	8	2	1	3	1	1	2
Subtotal	**467**	**425**	**892**	**527**	**677**	**1 204**	**87**	**98**	**185**
Total	**1 292**	**1 280**	**2 572**	**1 341**	**1 605**	**2 946**	**227**	**203**	**430**

32. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 July 2016 to 31 December 2016, 1 staff member was transferred from the Executive Office of the Secretary-General to a post at the same level in another department in the Professional and higher categories.

D. Gender

33. For all information on staff movements by gender, see table 16.

E. Age

1. Separations

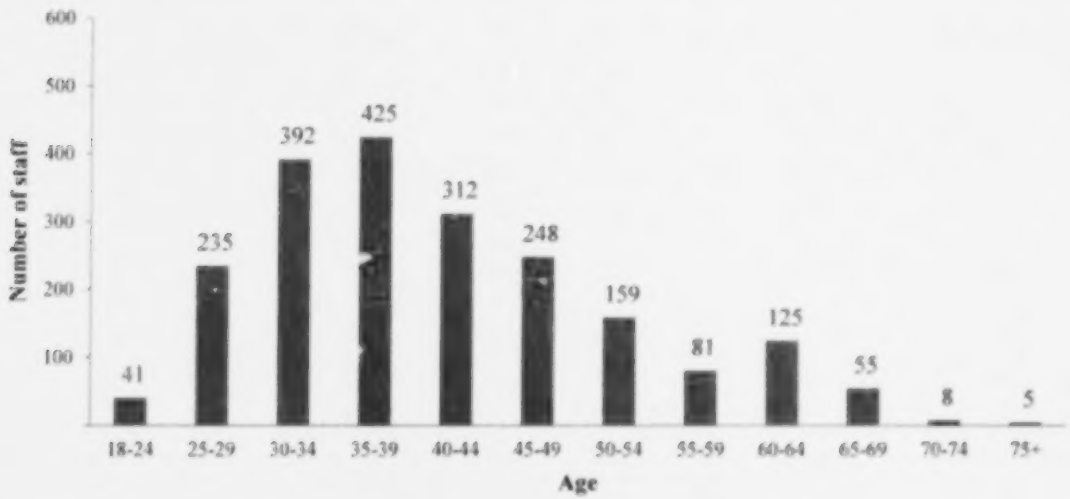
34. For the period from 1 July 2016 to 31 December 2016, the average age of staff of the Secretariat at the time of resignation was 41.6 years. At the time of resignation, the average length of service in the Secretariat was 5.1 years.

2. Appointments

35. Figure XI shows that most appointed staff are in the 35-39 age group.

Figure XI
Staff movements: distribution of appointments by age from 1 July to 31 December 2016

(Population: 2,086)



Note: Excluding USGs, ASGs, interpreters, revisers and translators.

IV. Staff subject to the system of desirable ranges[10]

A. Population

36. As at 31 December 2016, there were 3,005 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme. As requested in Assembly

[10] The number of posts subject to geographical distribution was 3,582 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,582) and the number of staff with geographical status serving against a geographical post (2,974) is accounted for by 249 posts that are vacant, 311 posts that are temporarily encumbered by staff without geographical status and 48 personnel with limited appointments. In addition, the total number of geographical staff (3,005) includes 31 staff in the young professionals programme serving against non-geographical posts.

resolution 71/263, the Secretary-General will present a comprehensive review of desirable ranges at the seventy-third session.

37. Paragraph 66 of resolution 65/247 represents a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or the functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 21).

38. The representation of Member States falls into four groups: unrepresented; underrepresented; within range; and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, after having gone through the established selection process, is serving in a post subject to geographical distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between or includes the lower and upper limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the past five periods is shown in table 20. Table 21 shows the representation status of individual Member States as at 31 December 2016, as well as the representation status as at 30 June 2016 if it is different from that as at 31 December 2016. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2016 and 31 December 2016. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 20

Representation of Member States under the system of desirable ranges as at 30 June for 2013 to 2016 and as at 31 December 2016

(Population: 193 Member States)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
June 2013	15	32	125	21
June 2014	15	38	120	20
June 2015	18	37	116	22
June 2016	19	42	104	28
December 2016	18	44	102	29

Table 21
Representation status of Member States under the system of desirable ranges as at 31 December 2016

(Population: 193 Member States)

Unrepresented (18 Member States)

Andorra	Kuwait	Qatar
Angola	Liechtenstein	Sao Tome and Principe
Antigua and Barbuda	Marshall Islands	Timor-Leste
Cambodia (June 2016: under)	Monaco	Tuvalu
Equatorial Guinea	Nauru	United Arab Emirates
Kiribati	Palau	Vanuatu

Underrepresented (44 Member States)

Afghanistan (June 2016: un)	Gabon (June 2016: within)	Norway
Australia (June 2016: within)	Guinea-Bissau (June 2016: within)	Oman
Bahrain	Honduras (June 2016: within)	Papua New Guinea
Belarus	Indonesia	Poland
Belize	Iran (Islamic Republic of)	Russian Federation
Brazil	Iraq	Saint Lucia
Brunei Darussalam	Japan	Saint Vincent and the Grenadines
Cabo Verde	Lao People's Democratic Republic	Saudi Arabia
Central African Republic	Latvia	South Sudan
Chad	Lesotho	Suriname
China	Liberia	Thailand
Comoros (June 2016: un)	Libya	Turkmenistan
Democratic People's Republic of Korea	Luxembourg	United States of America
	Micronesia (Federated States of)	Venezuela (Bolivarian Republic of)
Dominica	Mozambique (June 2016: within)	Viet Nam

Within range (102 Member States)

Albania	Czechia	Israel
Algeria	Democratic Republic of the Congo	Jamaica
Armenia	Djibouti	Kazakhstan
Azerbaijan	Dominican Republic	Kyrgyzstan
Bahamas	Ecuador	Lithuania
Bangladesh	El Salvador	Madagascar
Barbados	Eritrea	Malawi
Benin	Estonia	Malaysia
Bhutan	Fiji	Maldives
Bolivia (Plurinational State of)	Gambia	Mali
Bosnia and Herzegovina	Georgia	Malta
Botswana	Germany	Mauritania
Burkina Faso	Greece	Mauritius
Burundi	Grenada	Mongolia
Colombia	Guatemala	Montenegro
Congo	Guinea	Morocco
Costa Rica	Guyana	Myanmar
Côte d'Ivoire	Haiti	Namibia
Croatia	Hungary	Nepal
Cuba	Iceland	New Zealand
Cyprus	India	Nicaragua (June 2016: under)

Niger
Nigeria
Pakistan
Panama
Paraguay
Peru
Republic of Korea
Republic of Moldova
Romania
Rwanda
Saint Kitts and Nevis
Samoa
San Marino (June 2016: under)
Senegal
Serbia
Seychelles
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia (June 2016: under)
South Africa
Sri Lanka
Sudan
Swaziland
Sweden (June 2016: over)
Syrian Arab Republic
Tajikistan
The former Yugoslav Republic of Macedonia
Togo
Tonga
Tunisia
Turkey (June 2016: under)
Ukraine
United Republic of Tanzania
Uzbekistan
Yemen
Zambia

Overrepresented (29 Member States)

Argentina
Austria
Belgium
Bulgaria
Cameroon
Canada
Chile
Denmark
Egypt
Ethiopia
Finland
France
Ghana
Ireland
Italy
Jordan
Kenya
Lebanon
Mexico
Netherlands (June 2016: within)
Philippines
Portugal
Spain
Switzerland
Trinidad and Tobago (June 2016: within)
Uganda
United Kingdom of Great Britain and Northern Ireland
Uruguay
Zimbabwe

Note: Status in parentheses indicates Member State representation status as at 30 June 2016 if different from that of 31 December 2016 (under = underrepresented; within = within range; over = overrepresented).

40. Table 22 shows Secretariat staff with geographical status by economic grouping (developed countries and developing countries).

Table 22
Distribution of Secretariat staff with geographical status by economic grouping as at 31 December 2016

(Population: 3,005)

	Developed		*Developing*	
Representation status	*Number of staff*	*Number of countries*	*Number of staff*	*Number of countries*
Unrepresented	–	3	–	15
Underrepresented	567	9	218	35
Within range	335	22	658	80
Overrepresented	840	14	387	15
Total	**1 742**	**48**	**1 263**	**145**

B. Entity

41. Table 23 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 23
Distribution of Secretariat staff with geographical status by entity[a] and grade as at 31 December 2016

(Population: 3,005)

Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
OHCHR	1	2	2	9	34	87	120	23	278
DM	1	3	10	23	52	72	79	38	278
DESA	1	2	8	27	51	78	60	35	262
DPI	1	–	2	15	29	69	95	51	262
UNCTAD	1	1	4	15	39	47	57	32	196
ECA	–	–	2	13	33	60	58	25	191
ECLAC	1	–	2	10	22	43	52	38	168
ESCAP	1	–	2	11	30	43	33	32	152
DPA	1	2	6	10	28	37	19	17	120
ECE	1	–	1	9	20	27	30	13	101
DGACM	1	1	6	16	14	22	25	11	96
UNODC	1	–	2	6	15	30	23	13	90
ESCWA	1	–	2	7	22	24	19	13	88
UNEP	1	1	3	9	18	35	11	2	80
OLA	1	1	4	7	16	20	15	10	74
UNOG	1	–	1	5	11	19	15	20	72
OCHA	1	1	2	2	8	15	15	12	56
DSS	1	1	1	3	5	17	14	6	48
OIOS	1	1	3	1	7	9	11	11	44
UNON	1	–	1	2	5	11	10	7	37
UNOV	–	–	2	1	6	10	9	6	34
UN-Habitat	1	–	1	2	6	13	5	5	33
ODA	1	–	1	3	12	7	6	1	31
EOSG	2	1	2	4	8	4	–	2	23
DFS	1	1	1	-	2	2	8	7	22
Other	6	5	8	15	38	37	41	19	169
Total	**30**	**23**	**79**	**225**	**531**	**838**	**830**	**449**	**3 005**

[a] In the 25 entities with the largest number of such staff.

C. Category

1. Grades

42. As shown in table 24, P-4s are the largest group of staff with geographical status. Table 2.A (see annex) provides details on Secretariat staff with geographical status by grade and nationality.

Table 24
Distribution of Secretariat staff with geographical status by grade and gender as at 31 December 2016

(Population: 3,005)

Grade	*Female*	*Male*	*Total*	*Percentage of total staff with geographical status by grade*
USG	9	21	30	1.0
ASG	7	16	23	0.8
D-2	28	51	79	2.6
D-1	89	136	225	7.5
P-5	202	329	531	17.7
P-4	375	463	838	27.9
P-3	428	402	830	27.6
P-2	241	208	449	14.9
Total	**1 379**	**1 626**	**3 005**	**100.0**

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

43. Table 25 shows Secretariat staff with geographical status at the D-1 level and above by economic grouping (developed countries and developing countries) and gender from as at 30 June for 2013 to 2016 and as at 31 December 2016.

44. Table 2.B (see annex) provides a five-period comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 25

Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender as at 30 June for 2013 to 2016 and as at 31 December 2016

	USG					*ASG*					*D-2*					*D-1*					*All geographical staff*				
Economic grouping	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*December 2016*	*2013*	*2014*	*2015*	*2016*	*Dec-16*
Developing countries (145)																									
Female	9	9	7	8	8	6	4	4	4	3	6	5	8	7	8	31	30	32	28	32	485	502	519	521	526
Male	6	6	8	10	9	6	6	6	8	7	19	16	19	24	24	61	60	60	53	57	710	724	746	732	737
All	**15**	**15**	**15**	**18**	**17**	**12**	**10**	**10**	**12**	**10**	**25**	**21**	**27**	**31**	**32**	**92**	**90**	**92**	**81**	**89**	**1 195**	**1 226**	**1 265**	**1 253**	**1 263**
Developed countries (48)																									
Female	4	3	3	1	1	2	2	3	4	4	19	18	17	17	20	53	60	59	57	57	752	802	841	845	853
Male	7	10	12	12	12	7	9	8	9	9	22	37	34	29	27	78	82	75	76	79	797	873	895	884	889
All	**11**	**13**	**15**	**13**	**13**	**9**	**11**	**11**	**13**	**13**	**41**	**55**	**51**	**46**	**47**	**131**	**142**	**134**	**133**	**136**	**1 549**	**1 675**	**1 736**	**1 729**	**1 742**
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	54	–	–	–	–
Male	3	–	–	–	–	2	–	–	–	–	9	–	–	–	–	8	–	–	–	–	109	–	–	–	–
All	**3**	**–**	**–**	**–**	**–**	**2**	**–**	**–**	**–**	**–**	**9**	**–**	**–**	**–**	**–**	**10**	**–**	**–**	**–**	**–**	**163**	**–**	**–**	**–**	**–**
Subtotal																									
Female	**13**	**12**	**10**	**9**	**9**	**8**	**6**	**7**	**8**	**7**	**25**	**23**	**25**	**24**	**28**	**86**	**90**	**91**	**85**	**89**	**1 291**	**1 304**	**1 360**	**1 366**	**1 379**
Male	**16**	**16**	**20**	**22**	**21**	**15**	**15**	**14**	**17**	**16**	**50**	**53**	**53**	**53**	**51**	**147**	**142**	**135**	**129**	**136**	**1 616**	**1 597**	**1 641**	**1 616**	**1 626**
Total	**29**	**28**	**30**	**31**	**30**	**23**	**21**	**21**	**25**	**23**	**75**	**76**	**78**	**77**	**79**	**233**	**232**	**226**	**214**	**225**	**2 907**	**2 901**	**3 001**	**2 982**	**3 005**

D. Appointments

45. From 1 July 2016 to 31 December 2016, 84 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. During the same period, 28 Secretariat staff were appointed through national competitive examinations or the young professionals programme, as shown in table 28, with 26 being appointed against posts subject to geographical distribution.

46. Table 26 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2016 and 31 December 2016.

Table 26
Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 July to 31 December 2016

(Population: 84)

	Economic grouping as at 31 December 2016						
	Number of female staff appointed			*Number of male staff appointed*			
Representation status as at 30 June 2016	*Developing countries*	*Developed countries*	*Subtotal*	*Developing countries*	*Developed countries*	*Subtotal*	*Total*
Unrepresented		1	1				1
Underrepresented	7	10	17	4	5	9	26
Within range	11	4	15	6	5	11	26
Overrepresented	3	8	11	6	14	20	31
Total	**21**	**23**	**44**	**16**	**24**	**40**	**84**

47. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 27. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 30 June 2016 to 31 December 2016.

Table 27
Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July to 31 December 2016

(Population: 84)

	Female staff appointed			*Male staff appointed*			*Total*	
Grade	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Number of nationalities represented by grade*
USG	0	0.0	0	0	0.0	0	0	0
ASG	0	0.0	0	0	0.0	0	0	0
D-2	0	0.0	0	1	100.0	1	1	1
D-1	2	50.0	2	2	50.0	2	4	4

Grade	Female staff appointed			Male staff appointed			Total	
	Number appointed	Percentage of grade total	Number of nationalities represented by grade	Number appointed	Percentage of grade total	Number of nationalities represented by grade	Number appointed	Number of nationalities represented by grade
P-5	2	28.6	2	5	71.4	4	7	6
P-4	7	50.0	6	7	50.0	6	14	12
P-3	17	58.6	12	12	41.4	8	29	20
P-2	15	51.7	12	14	48.3	11	29	23
Total	**43**	**51.2**	**27**	**41**	**48.8**	**26**	**84**	**53**

48. In 2016, 65 Member States participated in the young professionals programme (Afghanistan, Andorra, Angola, Antigua and Barbuda, Bahrain, Barbados, Belarus, Belize, Brazil, Brunei Darussalam, Cambodia, Cabo Verde, Central African Republic, Chad, China, Comoros, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Gambia, Greece, Indonesia, Iran (Islamic Republic of), Iraq, Japan, Kiribati, Kuwait, Laos, Latvia, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Malaysia, Marshall Islands, Micronesia, Monaco, Mozambique, Nauru, Norway, Oman, Palau, Papua New Guinea, Poland, Qatar, Saint Lucia, San Marino, Sao Tome and Principe, Saudi Arabia, Slovakia, Somalia, South Sudan, Saint Vincent and the Grenadines, Suriname, Thailand, Timor-Leste, Togo, Turkey, Turkmenistan, Tuvalu, United Arab Emirates, United States of America, Vanuatu, Vietnam). These Member States were unrepresented or underrepresented or may become so. Examinations were given for two occupational groups.[11] For the 2015 exercise 104 successful candidates were placed on the roster.

49. Table 28 shows that 13 male and 15 female candidates from the national competitive examinations and the young professionals programme rosters were placed with various entities during the period from 1 July 2016 to 31 December 2016.

Table 28

National competitive examination and young professionals programme placements at the P-2 level by entity and gender from 1 July to 31 December 2016

(Population: 28)

Entity	National competitive examination			Young professionals programme			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
DESA	0	0	0	2	0	2	2	0	2
DGACM	0	0	0	0	1	1	0	1	1
DM	0	0	0	2	0	2	2	0	2
DPI	0	1	1	2	0	2	2	1	3
DSS	0	0	0	0	1	1	0	1	1
ECA	0	0	0	0	4	4	0	4	4
ECLAC	0	0	0	1	1	2	1	1	2
ESCAP	0	0	0	1	2	3	1	2	3
ESCWA	0	0	0	1	1	2	1	1	2
OCHA	0	0	0	1	0	1	1	0	1

[11] Economic Affairs (and Sustainable Development), Information and Telecommunication Technology.

	National competitive examination			*Young professionals programme*			*Total*		
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
OHCHR	0	0	0	1	0	1	1	0	1
OLA	0	0	0	0	1	1	0	1	1
UN-Habitat	0	0	0	2	0	2	2	0	2
UNODC	0	0	0	0	1	1	0	1	1
UNON	0	0	0	1	0	1	1	0	1
UNOV	0	0	0	1	0	1	1	0	1
Total	**0**	**1**	**1**	**15**	**12**	**27**	**15**	**13**	**28**

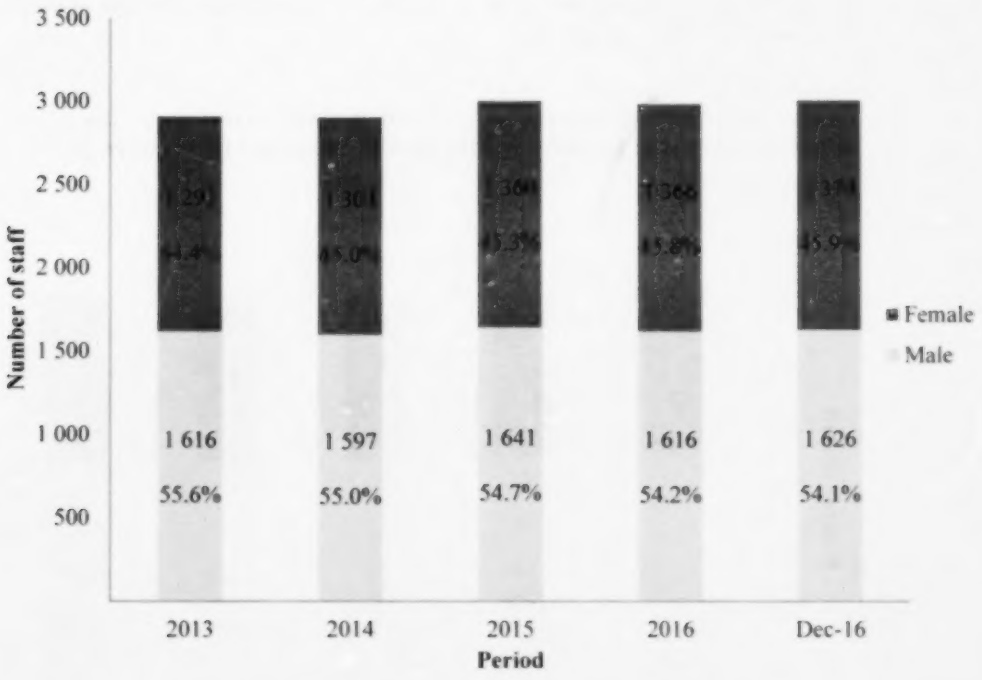
Note: Of the 28 Secretariat staff members, 26 (all P-2) were appointed against posts subject to geographical distribution.

E. Gender

50. The distribution of male and female staff of the Secretariat with geographical status for the five periods from 2013 to 31 December 2016 is shown in figure XII.

Figure XII
Gender distribution of Secretariat staff with geographical status as at 30 June for 2013 to 2016 and as at 31 December 2016

(Population: 3,005 as at 31 December 2016)



51. Table 29 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2013 and 31 December 2016.

Table 29
Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2013 and 31 December 2016

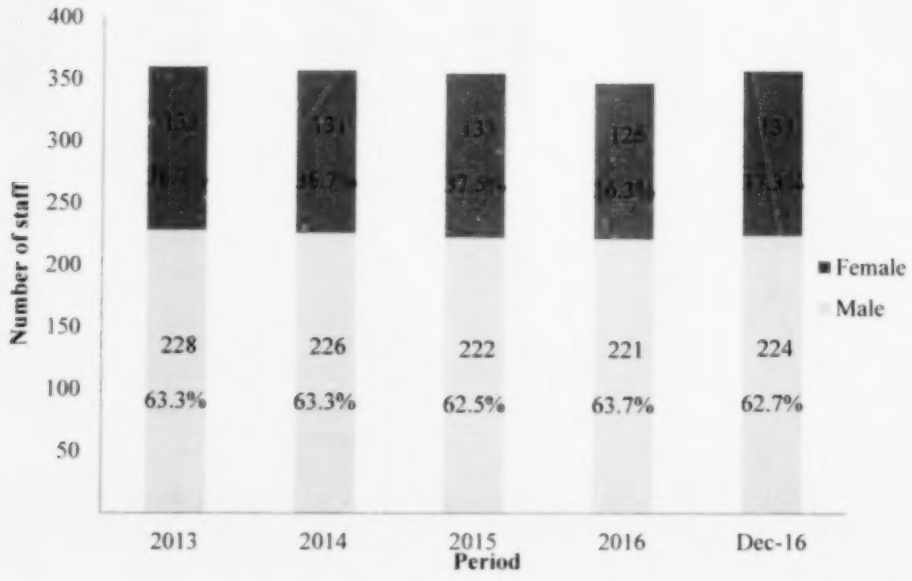
(Population: 3,005 as at 31 December 2016)

	As at 30 June 2013					*As at 31 December 2016*				
	Female		*Male*			*Female*		*Male*		
Grade	*No.*	*Percentage*	*No.*	*Percentage*	*Total*	*No.*	*Percentage*	*No.*	*Percentage*	*Total*
USG	13	44.8	16	55.2	29	9	30.0	21	70.0	30
ASG	8	34.8	15	65.2	23	7	30.4	16	69.6	23
D-2	25	33.3	50	66.7	75	28	35.4	51	64.6	79
D-1	86	36.9	147	63.1	233	89	39.6	136	60.4	225
P-5	190	36.1	336	63.9	526	202	38.0	329	62.0	531
P-4	378	46.4	436	53.6	814	375	44.7	463	55.3	838
P-3	371	48.2	398	51.8	769	428	51.6	402	48.4	830
P-2	219	50.1	218	49.9	437	241	53.7	208	46.3	449
P-1	1	100.0	0	0	1					
Total	**1 291**	**44.4**	**1616**	**55.6**	**2907**	**1 379**	**45.9**	**1 626**	**54.1**	**3 005**

52. Figure XIII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 31 December 2016, the percentage of female staff of the Secretariat with geographical status at the D 1 level and above was 37.3 per cent.

Figure XIII
Gender distribution of Secretariat staff with geographical status at the D-1 level and above as at 30 June for 2013 to 2016 and as at 31 December 2016

(Population: 357)



F. Age: forecast of retirements of staff under the system of desirable ranges

53. From 1 July 2016 to 31 December 2016, 88 Secretariat staff with geographical status retired (5 Directors and 83 staff in the Professional category).

54. Table 30 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 16 Secretariat staff with geographical status will retire from 2018 to 2021.

Table 30
Forecast of retirements from 1 January 2017 to 31 December 2021 by category for all Secretariat staff with geographical status as at 31 December 2016

(Population: 2,952[a])

Category	*Number of staff retirements in 2017*[b]	*Average yearly number of staff retirements 2018-2021 (if all retire at 65)*	*Number of staff in category*	*Retirements as a percentage of category 2018-2021*
D	25	6	304	1.8
P	47	10	2 648	0.4
Total	**72**	**16**	**2 952**	**0.5**

[a] Excluding USGs and ASGs.
[b] Staff forecast to retire in 2017 are not subject to the new mandatory age of separation and are assumed to be retiring at 60 or 62.

55. Table 31 shows Member States by the percentage of staff members with geographical status forecast to retire during the period from 1 January 2017 to 31 December 2021. Table 31 also shows the representation status of Member States whose status could change at the end of the five-year period as a result of their nationals retiring as forecasted, assuming that there are no new recruitments from that Member State within the period.

Table 31
Member States by percentage of staff with geographical status forecast to retire during the period from 1 January 2017 to 31 December 2021

(Population: 193)

No forecast retirements (138 Member States)

Afghanistan	Belarus	Central African Republic
Albania	Belgium	Chad
Algeria	Belize	China
Andorra	Benin	Colombia
Angola	Bhutan	Comoros
Antigua and Barbuda	Bolivia (Plurinational State of)	Congo
Armenia	Bosnia and Herzegovina	Costa Rica
Austria	Botswana	Côte d'Ivoire
Azerbaijan	Brunei Darussalam	Cuba
Bahamas	Burundi	Cyprus
Bangladesh	Cabo Verde	Czechia
Barbados	Cambodia	

Democratic People's Republic of Korea
Denmark
Djibouti
Dominica
Dominican Republic
Ecuador
El Salvador
Equatorial Guinea
Eritrea
Estonia
Ethiopia
Fiji
Finland
Gabon
Georgia
Greece
Grenada
Guinea
Guinea-Bissau
Guyana
Honduras
Iceland
Indonesia
Iran (Islamic Republic of)
Iraq
Ireland
Jamaica
Japan
Jordan
Kazakhstan
Kenya
Kiribati
Kuwait
Latvia
Lebanon
Lesotho
Liberia
Libya
Liechtenstein
Lithuania
Luxembourg
Madagascar
Malawi
Malaysia
Maldives
Mali
Malta
Marshall Islands
Mauritania
Mauritius
Micronesia (Federated States of)
Monaco
Montenegro
Mozambique
Myanmar
Namibia
Nauru
Nicaragua
Norway
Oman
Palau
Panama
Papua New Guinea
Paraguay
Peru
Portugal
Qatar
Republic of Moldova
Romania
Rwanda
Saint Kitts and Nevis
Saint Lucia
Saint Vincent and the Grenadines
San Marino
Sao Tome and Principe
Saudi Arabia
Senegal
Seychelles
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia
South Africa
South Sudan
Sudan
Suriname
Swaziland
Syrian Arab Republic
Tajikistan
Thailand
The former Yugoslav Republic of Macedonia
Timor-Leste
Tonga
Turkey
Turkmenistan
Tuvalu
United Arab Emirates
Uzbekistan
Vanuatu
Viet Nam
Yemen

Less than 20 per cent of currently serving staff with geographical status forecast to retire (45 Member States)

Argentina (2)
Australia (2)
Brazil (2)
Bulgaria (1)
Cameroon (3)
Canada (9)
Chile (2)
Croatia (1)
Democratic Republic of the Congo (1)
Egypt (1)
France (3)
Germany (3)
Ghana (1)
Guatemala (1)
Hungary (2)
India (3)
Israel (1)
Italy (7)
Mexico (3)
Mongolia (1)
Morocco (1)
Nepal (1)
Netherlands (over/within) (3)
New Zealand (2)
Nigeria (2)
Pakistan (1)
Philippines (1)
Poland (1)
Republic of Korea (1)
Russian Federation (8)
Serbia (1)
Spain (2)
Sweden (1)
Switzerland (1)
Trinidad and Tobago (2)
Tunisia (1)
Uganda (1)
Ukraine (1)
United Kingdom of Great Britain and Northern Ireland (7)
United Republic of Tanzania (1)
United States of America (15)
Uruguay (over/within) (2)
Venezuela (Bolivarian Republic of) (1)
Zambia (1)
Zimbabwe (1)

20 to 40 per cent of currently serving staff with geographical status forecast to retire (8 Member States)

Burkina Faso (1)	Kyrgyzstan (1)	Sri Lanka (2)
Gambia (1)	Niger (1)	Togo (1)
Haiti (1)	Samoa (1)	

More than 40 per cent of currently serving staff with geographical status forecast to retire (2 Member States)

Bahrain (1)	Lao People's Democratic Republic (under/un) (1)

Note:
(a) The number in parentheses represents the number of respective Member State staff with geographical status forecast to retire during the period from 1 January 2017 and 31 December 2021. This number represents retirement numbers on the assumption that all staff members will retire at 65 years, with the exception of staff whose retirement date is in 2017
(b) In cases where the Member State's representation status will have changed at the end of the five-year period if the forecast number of staff members do retire and there are no new recruitments from that Member State within the period, the 31 December 2016 and 31 December 2021 representation statuses are indicated in parentheses.
(c) The representation statuses are based on the Member States' desirable ranges as at 31 December 2016.
(d) Excluding USGs and ASGs.
(e) (Un = unrepresented, under = underrepresented, within = within range, over = overrepresented).

V. Actions to be taken by the General Assembly

56. **The Secretary-General invites the General Assembly:**

To take note of the present report.

Annex

Comprehensive statistical tables

Table 1.A

All staff by nationality, gender, category and appointment type as at 31 December 2016

(Population: 39,651)

		P			FS			GS			Total				
Country of nationality	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Afghanistan	Female	–	1	–	–	–	–	1	73	–	1	74	–	75	0.19
	Male	6	12	1	12	22	1	8	1 077	–	26	1 111	2	1 139	2.87
	All	6	13	1	12	22	1	9	1 150	–	27	1 185	2	1 214	3.06
Albania	Female	8	6	1	1	1	–	1	2	1	10	9	2	21	0.05
	Male	3	2	1	2	–	–	1	3	–	6	5	1	12	0.03
	All	11	8	2	3	1	–	2	5	1	16	14	3	33	0.08
Algeria	Female	5	6	3	–	–	–	6	7	–	11	13	3	27	0.07
	Male	7	9	3	–	1	–	8	8	1	15	18	4	37	0.09
	All	12	15	6	–	1	–	14	15	1	26	31	7	64	0.16
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Angola	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	5	5	–	–	2	–	6	7	–	13	0.03
	All	1	–	–	6	5	–	–	2	–	7	7	–	14	0.04
Antigua and Barbuda	Female	2	–	1	2	–	–	1	1	–	5	1	1	7	0.02
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	1	2	–	–	1	1	–	5	1	1	7	0.02
Argentina	Female	31	33	20	–	–	–	17	10	2	48	23	22	93	0.23
	Male	23	30	7	5	5	–	9	9	–	37	44	7	88	0.22
	All	54	63	27	5	5	–	26	19	2	85	67	29	181	0.46
Armenia	Female	2	5	1	2	–	–	2	1	–	6	6	1	13	0.03
	Male	6	5	1	1	–	–	–	2	–	7	7	1	15	0.04
	All	8	10	2	3	–	–	2	3	–	13	13	2	28	0.07
Australia	Female	30	44	22	4	3	1	5	8	5	39	55	28	122	0.31
	Male	38	77	9	10	10	2	1	7	1	49	94	12	155	0.39
	All	68	121	31	14	13	3	6	15	6	88	149	40	277	0.70
Austria	Female	20	20	10	2	–	–	67	42	6	89	62	25	176	0.44
	Male	27	25	8	12	8	1	47	48	5	86	81	14	181	0.46
	All	47	45	27	14	8	1	114	90	11	175	143	39	357	0.90
Azerbaijan	Female	3	–	–	–	–	–	1	2	–	4	2	–	6	0.02
	Male	3	5	3	–	1	–	1	2	–	4	8	3	15	0.04
	All	6	5	3	–	1	–	2	4	–	8	10	3	21	0.05
Bahamas	Female	7	1	–	–	–	–	1	1	–	8	2	–	10	0.03
	Male	2	–	–	–	1	–	–	–	–	2	1	–	3	0.01
	All	9	1	–	–	1	–	1	1	–	10	3	–	13	0.03
Bahrain	Female	1	1	–	–	–	–	4	1	–	5	2	–	7	0.02
	Male	1	2	–	–	–	–	–	2	–	1	4	–	5	0.01
	All	2	3	–	–	–	–	4	3	–	6	6	–	12	0.03
Bangladesh	Female	2	7	2	–	1	–	3	1	–	5	9	2	16	0.04
	Male	21	48	4	3	5	–	3	6	–	27	59	4	90	0.23
	All	23	55	6	3	6	–	6	7	–	32	68	6	106	0.27
Barbados	Female	7	2	–	1	1	–	2	1	1	10	4	1	15	0.04
	Male	1	1	1	3	2	–	4	1	1	8	4	2	14	0.04
	All	8	3	1	4	3	–	6	2	2	18	8	3	29	0.07
Belarus	Female	5	4	1	–	–	–	1	4	–	4	8	1	13	0.03
	Male	3	4	4	–	–	–	2	3	–	5	7	4	16	0.04
	All	8	8	5	–	–	–	3	7	–	9	15	5	29	0.07
Belgium	Female	23	27	17	2	–	–	9	12	1	34	39	18	91	0.23
	Male	37	54	27	6	3	1	2	6	–	45	63	28	136	0.34
	All	60	81	44	8	3	1	11	18	1	79	102	46	227	0.57

Country of nationality	Gender	P*			FS			GS*			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Belize	Female	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
Benin	Female	–	10	4	2	4	1	1	3	2	3	17	7	27	0.07
	Male	13	32	12	4	10	–	–	2	–	17	44	12	73	0.18
	All	13	42	16	6	14	1	1	5	2	20	61	19	100	0.25
Bhutan	Female	–	2	–	5	5	–	–	1	–	5	8	–	13	0.03
	Male	6	7	1	4	4	–	–	–	–	10	11	1	22	0.06
	All	6	9	1	9	9	–	–	1	–	15	19	1	35	0.09
Bolivia (Plurinational State of)	Female	4	4	–	–	–	–	6	7	–	10	11	–	21	0.05
	Male	6	10	5	–	1	–	4	5	–	10	16	5	31	0.08
	All	10	14	5	–	1	–	10	12	–	20	27	5	52	0.13
Bosnia and Herzegovina	Female	4	9	5	18	9	–	4	14	1	26	32	6	64	0.16
	Male	9	12	–	18	17	–	9	18	–	36	47	–	83	0.21
	All	13	21	5	36	26	–	13	32	1	62	79	6	147	0.37
Botswana	Female	6	5	–	–	1	–	1	1	–	7	7	–	14	0.04
	Male	2	3	–	–	1	–	–	1	–	2	5	–	7	0.02
	All	8	8	–	–	2	–	1	2	–	9	12	–	21	0.05
Brazil	Female	20	19	8	1	–	–	10	24	2	31	43	10	84	0.21
	Male	20	39	6	2	3	–	6	12	1	28	54	7	89	0.22
	All	40	58	14	3	3	–	16	36	3	59	97	17	173	0.44
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Bulgaria	Female	11	4	–	1	1	1	1	5	–	13	10	1	24	0.06
	Male	14	13	2	3	4	–	1	2	–	18	19	2	39	0.10
	All	25	17	2	4	5	1	2	7	–	31	29	3	63	0.16
Burkina Faso	Female	4	2	2	1	4	1	1	3	–	6	9	3	18	0.05
	Male	7	30	4	5	7	–	3	7	–	15	44	4	63	0.16
	All	11	32	6	6	11	1	4	10	–	21	53	7	81	0.20
Burundi	Female	5	10	1	8	13	1	5	6	–	18	29	2	49	0.12
	Male	7	20	6	3	23	–	3	11	7	13	54	13	80	0.20
	All	12	30	7	11	36	1	8	17	7	31	83	15	129	0.33
Cabo Verde	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	4	–	1	–	–	–	–	–	–	4	–	1	5	0.01
	All	5	–	1	–	–	–	–	–	–	5	–	1	6	0.02
Cambodia	Female	–	–	1	2	1	–	1	22	2	3	23	3	29	0.07
	Male	2	1	1	–	3	–	7	57	1	9	61	2	72	0.18
	All	2	1	2	2	4	–	8	79	3	12	84	5	101	0.25
Cameroon	Female	12	17	12	8	12	1	7	11	1	27	40	14	81	0.20
	Male	33	71	13	8	12	1	9	15	2	50	98	16	164	0.41
	All	45	88	25	16	24	2	16	26	3	77	138	30	245	0.62
Canada	Female	67	124	49	5	9	–	38	34	4	110	167	53	330	0.83
	Male	89	139	39	16	26	2	16	21	1	121	186	42	349	0.88
	All	156	263	88	21	35	2	54	55	5	231	353	95	679	1.71
Central African Republic	Female	1	–	–	5	2	1	–	73	–	6	75	1	82	0.21
	Male	2	2	–	2	12	–	1	385	1	5	399	1	405	1.02
	All	3	2	–	7	14	1	1	458	1	11	474	2	487	1.23
Chad	Female	1	1	1	–	2	–	1	1	–	2	4	1	7	0.02
	Male	1	10	2	1	1	–	1	28	–	3	39	2	44	0.11
	All	2	11	3	1	3	–	2	29	–	5	43	3	51	0.13
Chile	Female	2	12	16	–	–	1	74	53	22	76	65	39	180	0.45
	Male	16	12	8	1	3	–	38	75	10	55	90	18	163	0.41
	All	18	24	24	1	3	1	112	128	32	131	155	57	343	0.87
China	Female	97	40	35	–	1	–	24	52	12	121	93	47	261	0.66
	Male	108	37	29	2	1	–	18	19	4	128	57	33	218	0.55
	All	205	77	64	2	2	–	42	71	16	249	150	80	479	1.21
Colombia	Female	12	16	15	–	1	–	19	46	3	31	63	18	112	0.28
	Male	9	13	2	4	1	1	20	41	–	33	55	3	91	0.23
	All	21	29	17	4	2	1	39	87	3	64	118	21	203	0.51

Country of nationality	Gender	P*			FS			GS*			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Comoros	Female	–	–	2	–	–	–	–	–	–	–	–	2	2	0.01
	Male	1	3	–	–	1	–	–	1	–	1	5	–	6	0.02
	All	1	3	2	–	1	–	–	1	–	1	5	2	8	0.02
Congo	Female	4	1	–	1	–	–	–	2	–	5	3	–	8	0.02
	Male	6	6	2	3	3	–	2	5	–	11	14	2	27	0.07
	All	10	7	2	4	3	–	2	7	–	16	17	2	35	0.09
Costa Rica	Female	2	5	1	–	–	–	–	–	1	2	5	2	9	0.02
	Male	8	1	1	–	–	–	1	1	–	9	2	1	12	0.03
	All	10	6	2	–	–	–	1	1	1	11	7	3	21	0.05
Côte d'Ivoire	Female	2	7	1	7	32	–	2	106	8	11	145	9	165	0.42
	Male	12	48	6	17	41	6	3	337	20	32	426	32	490	1.24
	All	14	55	7	24	73	6	5	443	28	43	571	41	655	1.65
Croatia	Female	6	9	1	10	3	–	4	16	2	20	28	3	51	0.13
	Male	7	9	4	23	17	2	1	13	2	31	39	8	78	0.20
	All	13	18	5	33	20	2	5	29	4	51	67	11	129	0.33
Cuba	Female	5	1	2	–	–	–	1	5	–	6	6	2	14	0.04
	Male	7	3	1	–	–	–	1	1	–	8	4	1	13	0.03
	All	12	4	3	–	–	–	2	6	–	14	10	3	27	0.07
Cyprus	Female	1	2	–	–	1	–	–	39	1	1	42	1	44	0.11
	Male	2	–	–	1	2	–	–	57	2	3	59	2	64	0.16
	All	3	2	–	1	3	–	–	96	3	4	101	3	108	0.27
Czechia	Female	6	2	5	–	1	–	2	7	–	8	10	5	23	0.06
	Male	4	5	–	1	2	–	8	7	–	13	14	–	27	0.07
	All	10	7	5	1	3	–	10	14	–	21	24	5	50	0.13
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Democratic Republic of the Congo	Female	2	11	1	5	15	1	2	335	–	9	361	2	372	0.94
	Male	10	32	10	13	50	2	23	2 138	3	46	2 220	15	2 281	5.75
	All	12	43	11	18	65	3	25	2 473	3	55	2 581	17	2 653	6.69
Denmark	Female	17	25	3	–	1	–	2	4	–	19	30	3	52	0.13
	Male	18	33	2	3	2	–	3	4	–	24	39	2	65	0.16
	All	35	58	5	3	3	–	5	8	–	43	69	5	117	0.30
Djibouti	Female	1	1	–	–	1	–	–	–	–	1	2	–	3	0.01
	Male	3	7	–	–	1	–	1	1	–	4	9	–	13	0.03
	All	4	8	–	–	2	–	1	1	–	5	11	–	16	0.04
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	4	2	–	6	2	–	8	0.02
	All	2	–	–	–	–	–	4	2	–	6	2	–	8	0.02
Dominican Republic	Female	4	1	1	–	1	–	5	1	–	9	3	1	13	0.03
	Male	4	1	–	1	1	–	–	3	–	5	5	–	10	0.03
	All	8	2	1	1	2	–	5	4	–	14	8	1	23	0.06
Ecuador	Female	8	3	3	–	1	–	5	5	1	13	9	4	26	0.07
	Male	7	4	–	1	–	–	2	1	1	10	5	1	16	0.04
	All	15	7	3	1	1	–	7	6	2	23	14	5	42	0.11
Egypt	Female	17	13	41	1	–	–	5	32	–	23	45	41	109	0.27
	Male	43	49	19	8	13	2	7	40	2	58	102	23	183	0.46
	All	60	62	60	9	13	2	12	72	2	81	147	64	292	0.74
El Salvador	Female	2	2	1	1	–	–	2	8	–	5	10	1	16	0.04
	Male	4	6	1	2	1	–	–	2	–	6	9	1	16	0.04
	All	6	8	2	3	1	–	2	10	–	11	19	2	32	0.08
Equatorial Guinea	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
Eritrea	Female	3	1	–	17	18	–	3	1	–	23	20	–	43	0.11
	Male	2	1	1	6	10	–	1	6	–	9	17	1	27	0.07
	All	5	2	1	23	28	–	4	7	–	32	37	1	70	0.18
Estonia	Female	3	1	–	–	–	–	–	2	–	3	3	–	6	0.02
	Male	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	All	6	2	–	–	1	–	–	2	–	6	5	–	11	0.03

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Ethiopia	Female	6	23	2	10	21	–	113	133	7	129	177	9	315	0.79
	Male	31	38	9	28	31	1	150	197	2	209	266	12	487	1.23
	All	37	61	11	38	52	1	263	330	9	338	443	21	802	2.02
Fiji	Female	7	2	–	2	–	–	2	6	–	11	8	–	19	0.05
	Male	6	10	2	29	27	–	–	7	–	35	44	2	81	0.20
	All	13	12	2	31	27	–	2	13	–	46	52	2	100	0.25
Finland	Female	18	42	6	–	–	–	1	5	–	19	47	6	72	0.18
	Male	7	21	2	11	6	–	2	1	–	20	28	2	50	0.13
	All	25	63	8	11	6	–	3	6	–	39	75	8	122	0.31
France	Female	169	170	129	3	5	1	177	140	15	349	315	145	809	2.04
	Male	112	164	77	9	14	3	136	150	28	257	328	108	693	1.75
	All	281	334	206	12	19	4	313	290	43	606	643	253	1 502	3.79
Gabon	Female	–	–	–	–	–	–	–	4	–	–	4	–	4	0.01
	Male	1	5	1	–	–	–	–	7	–	1	12	1	14	0.04
	All	1	5	1	–	–	–	–	11	–	1	16	1	18	0.05
Gambia	Female	4	4	1	–	4	–	1	–	–	5	8	1	14	0.04
	Male	7	18	2	4	7	–	–	3	–	11	28	2	41	0.10
	All	11	22	3	4	11	–	1	3	–	16	36	3	55	0.14
Georgia	Female	–	1	1	4	–	–	1	3	2	5	4	3	12	0.03
	Male	3	6	–	5	6	–	1	2	–	9	14	–	23	0.06
	All	3	7	1	9	6	–	2	5	2	14	18	3	35	0.09
Germany	Female	94	136	26	1	3	–	14	23	6	109	162	32	303	0.76
	Male	87	117	17	4	5	–	8	9	2	99	131	19	249	0.63
	All	181	253	43	5	8	–	22	32	8	208	293	51	552	1.39
Ghana	Female	7	7	4	6	12	1	13	9	1	26	28	6	60	0.15
	Male	29	89	6	45	36	1	6	14	1	80	139	8	227	0.57
	All	36	96	10	51	48	2	19	23	2	106	167	14	287	0.72
Greece	Female	8	13	5	–	2	–	6	2	2	14	17	7	38	0.10
	Male	14	8	3	1	3	–	1	4	–	16	15	3	34	0.09
	All	22	21	8	1	5	–	7	6	2	30	32	10	72	0.18
Grenada	Female	–	1	1	–	–	–	1	–	1	1	1	2	4	0.01
	Male	4	–	–	–	–	–	1	–	–	5	–	–	5	0.01
	All	4	1	1	–	–	–	2	–	1	6	1	2	9	0.02
Guatemala	Female	4	2	3	8	6	–	3	14	–	15	22	3	40	0.10
	Male	2	7	1	7	8	–	1	6	1	10	21	2	33	0.08
	All	6	9	4	15	14	–	4	20	1	25	43	5	73	0.18
Guinea	Female	1	3	–	2	2	–	–	2	–	3	7	–	10	0.03
	Male	8	11	1	3	7	1	1	13	–	12	31	2	45	0.11
	All	9	14	1	5	9	1	1	15	–	15	38	2	55	0.14
Guinea-Bissau	Female	–	1	–	1	1	–	–	13	–	1	15	–	16	0.04
	Male	4	–	1	–	–	–	1	45	–	5	45	1	51	0.13
	All	4	1	1	1	1	–	1	58	–	6	60	1	67	0.17
Guyana	Female	5	3	–	–	2	–	9	10	–	14	15	–	29	0.07
	Male	3	4	1	1	1	–	9	4	–	13	9	1	23	0.06
	All	8	7	1	1	3	–	18	14	–	27	24	1	52	0.13
Haiti	Female	3	5	2	11	15	–	13	185	9	27	205	11	243	0.61
	Male	8	8	3	9	19	–	2	632	10	19	659	13	691	1.74
	All	11	13	5	20	34	–	15	817	19	46	864	24	934	2.36
Honduras	Female	3	2	–	2	1	–	1	6	–	6	9	–	15	0.04
	Male	4	6	–	2	6	–	–	5	–	6	17	–	23	0.06
	All	7	8	–	4	7	–	1	11	–	12	26	–	38	0.10
Hungary	Female	5	5	1	–	–	–	–	3	1	5	8	2	15	0.04
	Male	7	6	1	–	–	1	2	1	1	9	7	3	19	0.05
	All	12	11	2	–	–	1	2	4	2	14	15	5	34	0.09
Iceland	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	3	2	–	3	1	–	1	–	–	7	3	–	10	0.03
	All	4	4	1	3	1	–	1	–	–	8	5	1	14	0.04
India	Female	26	36	3	5	6	1	21	40	5	55	82	9	146	0.37
	Male	66	121	12	58	67	4	41	57	2	165	245	18	428	1.08
	All	92	157	15	66	73	5	62	97	7	220	327	27	574	1.45

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Indonesia	Female	10	6	1	2	2	–	6	10	–	18	18	1	37	0.09
	Male	12	9	2	1	2	–	4	11	1	17	22	3	42	0.11
	All	22	15	3	3	4	–	10	21	1	35	40	4	79	0.20
Iran (Islamic Republic of)	Female	11	1	2	–	–	–	4	8	–	15	9	2	26	0.07
	Male	10	10	–	1	1	–	5	6	–	16	17	–	33	0.08
	All	21	11	2	1	1	–	9	14	–	31	26	2	59	0.15
Iraq	Female	2	6	2	11	7	–	4	63	–	17	76	2	95	0.24
	Male	5	9	3	14	26	–	–	349	–	19	384	3	406	1.02
	All	7	15	5	25	33	–	4	412	–	36	460	5	501	1.26
Ireland	Female	18	17	7	–	1	–	13	9	2	31	27	9	67	0.17
	Male	25	38	7	12	4	–	3	11	1	40	53	8	101	0.25
	All	43	55	14	12	5	–	16	20	3	71	80	17	168	0.42
Israel	Female	5	7	–	–	–	–	5	16	2	10	23	2	35	0.09
	Male	14	8	3	–	3	–	4	35	5	18	46	8	72	0.18
	All	19	15	3	–	3	–	9	51	7	28	69	10	107	0.27
Italy	Female	84	97	27	–	2	–	43	73	21	127	172	48	347	0.88
	Male	92	106	17	5	10	–	50	142	12	147	258	29	434	1.09
	All	176	203	44	5	12	–	93	215	33	274	430	77	781	1.97
Jamaica	Female	5	10	2	2	5	–	24	14	1	31	29	3	63	0.16
	Male	4	2	–	4	6	–	11	12	–	19	20	–	39	0.10
	All	9	12	2	6	11	–	35	26	1	50	49	3	102	0.26
Japan	Female	81	48	7	–	1	–	19	21	2	100	70	9	179	0.45
	Male	33	40	–	1	–	1	3	5	–	37	45	1	83	0.21
	All	114	88	7	1	1	1	22	26	2	137	115	10	262	0.66
Jordan	Female	11	13	8	2	3	–	5	31	1	18	47	9	74	0.19
	Male	12	38	8	11	18	1	6	103	8	29	159	17	205	0.52
	All	23	51	16	13	21	1	11	134	9	47	206	26	279	0.70
Kazakhstan	Female	4	6	–	–	–	–	–	11	3	4	17	3	24	0.06
	Male	4	–	3	–	–	–	–	3	–	4	3	3	10	0.03
	All	8	6	3	–	–	–	–	14	3	8	20	6	34	0.09
Kenya	Female	54	65	24	38	66	2	222	340	55	314	471	81	866	2.18
	Male	49	92	15	50	69	3	127	370	68	226	531	86	843	2.13
	All	103	157	39	88	135	5	349	710	123	540	1 002	167	1 709	4.31
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	3	–	–	3	–	3	0.01
Kyrgyzstan	Female	1	3	–	–	–	–	–	4	1	1	7	1	9	0.02
	Male	4	5	2	1	1	–	–	8	–	5	14	2	21	0.05
	All	5	8	2	1	1	–	–	12	1	6	21	3	30	0.08
Lao People's Democratic	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
Republic	Male	1	–	–	–	–	–	2	2	–	3	2	–	5	0.01
	All	1	–	–	–	–	–	2	3	–	3	3	–	6	0.02
Latvia	Female	3	–	1	–	–	–	–	3	–	3	3	1	7	0.02
	Male	1	4	–	–	2	–	–	1	–	1	7	–	8	0.02
	All	4	4	1	–	2	–	–	4	–	4	10	1	15	0.04
Lebanon	Female	31	21	20	5	10	–	62	210	9	98	241	29	368	0.93
	Male	17	17	7	33	61	1	65	583	1	115	661	9	785	1.98
	All	48	38	27	38	71	1	127	793	10	213	902	38	1 153	2.91
Lesotho	Female	1	1	1	–	–	–	–	–	–	1	1	1	3	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	1	1	1	–	–	–	–	1	–	1	2	1	4	0.01
Liberia	Female	3	1	–	8	18	–	2	97	4	13	116	4	133	0.34
	Male	1	10	3	14	43	3	1	408	2	16	461	8	485	1.22
	All	4	11	3	22	61	3	3	505	6	29	577	12	618	1.56
Libya	Female	–	1	–	–	–	–	–	4	–	–	5	–	5	0.01
	Male	1	1	1	–	–	–	–	23	–	1	24	1	26	0.07
	All	1	2	1	–	–	–	–	27	–	1	29	1	31	0.08

Country of nationality	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Liechtenstein	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
Lithuania	Female	5	2	1	–	–	–	–	4	2	5	6	3	14	0.04
	Male	3	2	2	1	–	–	–	–	–	4	2	2	8	0.02
	All	8	4	3	1	–	–	–	4	2	9	8	5	22	0.06
Luxembourg	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	4	2	1	–	–	–	–	–	–	4	2	1	7	0.02
	All	5	4	2	–	–	–	–	–	–	5	4	2	11	0.03
Madagascar	Female	4	2	–	–	1	–	6	4	–	10	7	–	17	0.04
	Male	6	2	–	1	1	–	–	7	2	7	10	2	19	0.05
	All	10	4	–	1	2	–	6	11	2	17	17	2	36	0.09
Malawi	Female	4	–	–	–	–	–	1	2	–	5	2	–	7	0.02
	Male	15	12	–	1	–	–	–	1	–	16	13	–	29	0.07
	All	19	12	–	1	–	–	1	3	–	21	15	–	36	0.09
Malaysia	Female	7	15	–	1	1	–	3	–	–	11	16	–	27	0.07
	Male	5	7	1	1	5	–	3	5	–	9	17	1	27	0.07
	All	12	22	1	2	6	–	6	5	–	20	33	1	54	0.14
Maldives	Female	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	4	–	1	–	–	–	–	–	–	4	–	1	5	0.01
Mali	Female	5	1	1	2	4	–	1	132	9	8	137	10	155	0.39
	Male	5	9	3	1	2	–	–	564	17	6	575	20	601	1.52
	All	10	10	4	3	6	–	1	696	26	14	712	30	756	1.91
Malta	Female	1	–	1	–	–	–	–	2	–	1	2	1	4	0.01
	Male	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	All	5	–	1	–	–	–	–	2	–	5	2	1	8	0.02
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	1	1	–	–	–	–	2	–	–	3	1	4	0.01
	Male	7	14	2	1	–	–	–	5	–	8	19	2	29	0.07
	All	7	15	3	1	–	–	–	7	–	8	22	3	33	0.08
Mauritius	Female	6	2	2	–	1	–	1	4	1	7	7	3	17	0.04
	Male	4	5	–	1	1	–	–	1	–	5	7	–	12	0.03
	All	10	7	2	1	2	–	1	5	1	12	14	3	29	0.07
Mexico	Female	27	12	5	–	1	–	17	39	1	44	52	6	102	0.26
	Male	31	16	7	–	1	–	10	26	2	41	43	9	93	0.23
	All	58	28	12	–	2	–	27	65	3	85	95	15	195	0.49
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Mongolia	Female	4	6	2	1	1	–	2	5	–	7	12	2	21	0.05
	Male	5	–	–	–	–	–	–	1	–	5	1	–	6	0.02
	All	9	6	2	1	1	–	2	6	–	12	13	2	27	0.07
Montenegro	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	All	4	–	–	–	–	–	–	1	–	4	1	–	5	0.01
Morocco	Female	16	7	1	7	6	–	8	39	3	31	52	4	87	0.22
	Male	34	7	7	20	27	–	3	129	1	57	163	8	228	0.58
	All	50	14	8	27	33	–	11	168	4	88	215	12	315	0.79
Mozambique	Female	–	1	–	3	2	–	1	1	–	4	4	–	8	0.02
	Male	2	2	1	–	1	–	–	5	–	2	8	1	11	0.03
	All	2	3	1	3	3	–	1	6	–	6	12	1	19	0.05
Myanmar	Female	3	–	–	–	2	–	19	30	4	22	32	4	58	0.15
	Male	6	2	2	6	1	–	11	34	–	23	37	2	62	0.16
	All	9	2	2	6	3	–	30	64	4	45	69	6	120	0.30

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Namibia	Female	2	1	–	1	–	–	2	1	–	5	2	–	7	0.02
	Male	1	–	–	–	1	–	–	1	–	1	2	–	3	0.01
	All	3	1	–	1	1	–	2	2	–	6	4	–	10	0.03
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	2	7	–	2	3	–	–	4	–	4	14	–	18	0.05
	Male	24	55	2	15	33	–	7	14	–	46	102	2	150	0.38
	All	26	62	2	17	36	–	7	18	–	50	116	2	168	0.42
Netherlands	Female	16	48	8	–	–	1	6	43	1	22	91	10	123	0.31
	Male	40	53	11	2	7	–	3	68	4	45	128	15	188	0.47
	All	56	101	19	2	7	1	9	111	5	67	219	25	311	0.78
New Zealand	Female	5	22	4	4	3	–	–	–	1	9	25	5	39	0.10
	Male	20	21	3	17	4	–	1	2	–	38	27	3	68	0.17
	All	25	43	7	21	7	–	1	2	1	47	52	8	107	0.27
Nicaragua	Female	3	–	–	–	1	–	2	1	–	5	2	–	7	0.02
	Male	1	3	–	–	–	–	–	3	–	1	6	–	7	0.02
	All	4	3	–	–	1	–	2	4	–	6	8	–	14	0.04
Niger	Female	3	7	1	1	3	–	2	6	–	6	16	1	23	0.06
	Male	6	22	2	6	10	–	3	28	–	15	60	2	77	0.19
	All	9	29	3	7	13	–	5	34	–	21	76	3	100	0.25
Nigeria	Female	12	23	6	9	2	–	6	15	2	27	40	8	75	0.19
	Male	32	69	13	25	26	2	7	24	–	64	119	15	198	0.50
	All	44	92	19	34	28	2	13	39	2	91	159	23	273	0.69
Norway	Female	15	16	2	–	–	–	1	1	–	16	17	2	35	0.09
	Male	6	19	3	10	3	–	2	1	1	18	23	4	45	0.11
	All	21	35	5	10	3	–	3	2	1	34	40	6	80	0.20
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Pakistan	Female	3	8	1	2	2	–	3	20	1	8	30	2	40	0.10
	Male	27	63	7	17	41	–	15	95	5	59	199	12	270	0.68
	All	30	71	8	19	43	–	18	115	6	67	229	14	310	0.78
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	4	2	–	–	–	–	8	15	1	12	17	1	30	0.08
	Male	2	–	–	–	–	–	–	5	–	2	5	–	7	0.02
	All	6	2	–	–	–	–	8	20	1	14	22	1	37	0.09
Papua New Guinea	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	2	–	–	1	–	–	–	2	–	3	2	–	5	0.01
	All	2	–	–	1	–	–	–	4	–	3	4	–	7	0.02
Paraguay	Female	3	–	1	–	–	–	1	4	–	4	4	1	9	0.02
	Male	3	3	–	–	2	–	–	1	–	3	6	–	9	0.02
	All	6	3	1	–	2	–	1	5	–	7	10	1	18	0.05
Peru	Female	5	7	3	1	1	–	34	14	4	40	22	7	69	0.17
	Male	8	16	–	7	3	–	20	10	1	35	29	1	65	0.16
	All	13	23	3	8	4	–	54	24	5	75	51	8	134	0.34
Philippines	Female	27	36	3	21	35	1	139	116	13	187	187	17	391	0.99
	Male	19	47	8	53	63	2	54	74	7	126	184	17	327	0.82
	All	46	83	11	74	98	3	193	190	20	313	371	34	718	1.81
Poland	Female	7	11	4	–	–	–	3	9	2	10	20	6	36	0.09
	Male	12	20	4	1	1	–	1	4	1	14	25	5	44	0.11
	All	19	31	8	1	1	–	4	13	3	24	45	11	80	0.20
Portugal	Female	7	27	4	2	5	–	4	4	2	13	36	6	55	0.14
	Male	13	26	2	4	12	–	7	3	–	24	41	2	67	0.17
	All	20	53	6	6	17	–	11	7	2	37	77	8	122	0.31
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Republic of Korea	Female	24	26	9	–	–	–	1	21	1	25	47	10	82	0.21
	Male	27	21	6	–	1	–	2	8	1	29	30	7	66	0.17
	All	51	47	15	–	1	–	3	29	2	54	77	17	148	0.37
Republic of Moldova	Female	4	4	–	–	–	–	–	2	–	4	6	–	10	0.03
	Male	1	3	2	–	–	–	–	4	–	1	7	2	10	0.03
	All	5	7	2	–	–	–	–	6	–	5	13	2	20	0.05
Romania	Female	10	16	5	–	2	1	6	26	5	16	44	11	71	0.18
	Male	14	20	4	5	100	2	11	29	2	30	149	8	187	0.47
	All	24	36	9	5	102	3	17	55	7	46	193	19	258	0.65
Russian Federation	Female	44	36	28	9	4	1	64	53	13	117	93	42	252	0.64
	Male	141	63	51	10	14	–	7	13	1	158	90	52	300	0.76
	All	185	99	79	19	18	1	71	66	14	275	183	94	552	1.39
Rwanda	Female	3	9	3	8	15	1	7	9	–	18	33	4	55	0.14
	Male	12	30	9	19	22	–	3	20	–	34	72	9	115	0.29
	All	15	39	12	27	37	1	10	29	–	52	105	13	170	0.43
Saint Kitts and Nevis	Female	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	6	–	–	–	–	–	–	–	–	6	–	–	6	0.02
Saint Lucia	Female	–	2	–	–	–	–	1	–	1	1	2	1	4	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	2	–	–	–	–	1	–	1	3	2	1	6	0.02
Saint Vincent and the Grenadines	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	–	–	–	–	–	2	–	–	3	–	–	3	0.01
	All	1	1	–	–	–	–	2	–	–	3	1	–	4	0.01
Samoa	Female	–	–	–	1	1	–	–	–	–	1	1	–	2	0.01
	Male	1	2	–	2	1	–	–	2	–	3	5	–	8	0.02
	All	1	2	–	3	2	–	–	2	–	4	6	–	10	0.03
San Marino	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
Sao Tome and Principe	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
Saudi Arabia	Female	3	1	1	–	–	–	–	6	–	3	7	1	11	0.03
	Male	1	4	–	–	–	–	–	3	–	1	7	–	8	0.02
	All	4	5	1	–	–	–	–	9	–	4	14	1	19	0.05
Senegal	Female	9	10	3	3	3	1	6	31	4	18	44	8	70	0.18
	Male	11	54	6	4	12	1	7	33	3	22	99	10	131	0.33
	All	20	64	9	7	15	2	13	64	7	40	143	18	201	0.51
Serbia	Female	7	17	3	22	14	2	4	97	3	33	128	8	169	0.43
	Male	14	21	3	43	63	3	7	161	2	64	245	8	317	0.80
	All	21	38	6	65	77	5	11	258	5	97	373	16	486	1.23
Seychelles	Female	1	–	–	1	–	–	1	–	–	3	–	–	3	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	4	1	–	1	–	–	1	–	–	6	1	–	7	0.02
Sierra Leone	Female	1	14	3	27	23	–	1	–	–	29	37	3	69	0.17
	Male	12	35	3	44	56	1	1	4	2	57	95	6	158	0.40
	All	13	49	6	71	79	1	2	4	2	86	132	9	227	0.57
Singapore	Female	9	5	–	1	–	–	–	3	–	10	8	–	18	0.05
	Male	6	4	–	–	–	–	2	–	–	8	4	–	12	0.03
	All	15	9	–	1	–	–	2	3	–	18	12	–	30	0.08
Slovakia	Female	2	3	2	–	–	–	2	6	1	4	9	3	16	0.04
	Male	3	6	–	–	1	–	4	3	–	7	10	–	17	0.04
	All	5	9	2	–	1	–	6	9	1	11	19	3	33	0.08
Slovenia	Female	7	2	–	–	–	–	1	2	–	8	4	–	12	0.03
	Male	5	2	–	–	–	–	1	4	–	6	6	–	12	0.03
	All	12	4	–	–	–	–	2	6	–	14	10	–	24	0.06
Solomon Islands	Female	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	Male	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	All	2	–	2	–	–	–	–	–	–	2	–	2	4	0.01

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Somalia	Female	1	1	–	–	1	–	1	16	–	2	18	–	20	0.05
	Male	3	8	1	2	3	–	1	122	1	6	133	2	141	0.36
	All	4	9	1	2	4	–	2	138	1	8	151	2	161	0.41
South Africa	Female	17	18	7	1	3	1	5	11	1	23	32	9	64	0.16
	Male	13	27	8	17	22	1	5	12	–	35	61	9	105	0.26
	All	30	45	15	18	25	2	10	23	1	58	93	18	169	0.43
South Sudan	Female	–	–	1	–	–	–	–	184	–	–	184	1	185	0.47
	Male	1	1	1	1	–	–	–	1 083	–	2	1 084	1	1 087	2.74
	All	1	1	2	1	–	–	–	1 267	–	2	1 268	2	1 272	3.21
Spain	Female	90	56	55	1	1	–	25	31	13	116	88	68	272	0.69
	Male	88	71	32	2	9	–	12	30	8	102	110	40	252	0.64
	All	178	127	87	3	10	–	37	61	21	218	198	108	524	1.32
Sri Lanka	Female	3	6	–	–	1	–	10	8	–	13	15	–	28	0.07
	Male	7	18	3	19	14	2	4	12	1	30	44	6	80	0.20
	All	10	24	3	19	15	2	14	20	1	43	59	6	108	0.27
Sudan	Female	3	10	2	–	3	–	6	308	2	9	321	4	334	0.84
	Male	10	18	7	2	12	–	4	2 076	1	16	2 106	8	2 130	5.37
	All	13	28	9	2	15	–	10	2 384	3	25	2 427	12	2 464	6.21
Suriname	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
	Male	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	All	3	–	1	–	–	–	1	–	–	4	–	1	5	0.01
Swaziland	Female	2	1	–	–	1	–	–	–	–	2	2	–	4	0.01
	Male	2	–	–	–	–	–	1	–	–	3	–	–	3	0.01
	All	4	1	–	–	1	–	1	–	–	5	2	–	7	0.02
Sweden	Female	28	29	4	1	–	–	5	2	2	34	31	6	71	0.18
	Male	16	32	7	8	3	–	1	1	–	25	36	7	68	0.17
	All	44	61	11	9	3	–	6	3	2	59	67	13	139	0.35
Switzerland	Female	40	43	36	1	2	–	31	46	5	72	91	41	204	0.51
	Male	18	26	16	1	1	1	32	38	8	51	65	25	141	0.36
	All	58	69	52	2	3	1	63	84	13	123	156	66	345	0.87
Syrian Arab Republic	Female	8	2	2	5	3	–	4	44	6	17	49	8	74	0.19
	Male	5	7	10	3	8	1	10	105	12	18	120	23	161	0.41
	All	13	9	12	8	11	1	14	149	18	35	169	31	235	0.59
Tajikistan	Female	1	4	1	9	1	1	1	2	–	11	7	2	20	0.05
	Male	9	5	1	13	10	–	1	5	–	23	20	1	44	0.11
	All	10	9	2	22	11	1	2	7	–	34	27	3	64	0.16
Thailand	Female	5	6	1	1	–	–	97	98	15	103	104	16	223	0.56
	Male	2	5	1	5	4	–	57	85	3	64	94	4	162	0.41
	All	7	11	2	6	4	–	154	183	18	167	198	20	385	0.97
The former Yugoslav Republic of Macedonia	Female	2	2	–	2	1	–	–	6	1	4	9	1	14	0.04
	Male	4	3	–	3	3	–	2	4	–	9	10	–	19	0.05
	All	6	5	–	5	4	–	2	10	1	13	19	1	33	0.08
Timor-Leste	Female	–	1	–	–	1	–	–	3	–	–	5	–	5	0.01
	Male	–	–	–	6	10	1	–	3	–	6	13	1	20	0.05
	All	–	1	–	6	11	1	–	6	–	6	18	1	25	0.06
Togo	Female	1	4	–	–	2	–	3	5	–	4	11	–	15	0.04
	Male	6	16	6	–	2	–	1	6	–	7	24	6	37	0.09
	All	7	20	6	–	4	–	4	11	–	11	35	6	52	0.13
Tonga	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Trinidad and Tobago	Female	10	5	–	4	2	–	29	25	1	43	32	1	76	0.19
	Male	9	9	1	27	7	–	18	19	–	54	35	1	90	0.23
	All	19	14	1	31	9	–	47	44	1	97	67	2	166	0.42
Tunisia	Female	8	9	4	1	1	–	4	11	3	13	21	7	41	0.10
	Male	13	16	12	4	3	–	5	10	2	22	29	14	65	0.16
	All	21	25	16	5	4	–	9	21	5	35	50	21	106	0.27
Turkey	Female	10	10	2	–	1	–	–	3	3	10	14	5	29	0.07
	Male	11	21	1	–	1	–	2	20	6	13	42	7	62	0.16
	All	21	31	3	–	2	–	2	23	9	23	56	12	91	0.23

Country of nationality	Gender	P-			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Turkmenistan	Female	1	–	–	–	–	–	–	7	–	1	7	–	8	0.02
	Male	1	2	–	–	–	–	–	16	–	1	18	–	19	0.05
	All	2	2	–	–	–	–	–	23	–	2	25	–	27	0.07
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	15	39	5	7	17	2	7	182	12	29	238	19	286	0.72
	Male	23	64	9	18	23	1	2	254	10	43	341	20	404	1.02
	All	38	103	14	25	40	3	9	436	22	72	579	39	690	1.74
Ukraine	Female	2	10	2	–	2	–	4	20	26	6	32	28	66	0.17
	Male	22	32	6	11	10	2	–	19	34	33	61	42	136	0.34
	All	24	42	8	11	12	2	4	39	60	39	93	70	202	0.51
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	106	95	66	3	7	2	47	39	12	156	141	80	377	0.95
	Male	119	205	62	28	23	–	20	46	6	167	274	68	509	1.28
	All	225	300	128	31	30	2	67	85	18	323	415	148	886	2.23
United Republic of Tanzania	Female	4	13	2	16	8	–	3	18	2	23	39	4	66	0.17
	Male	7	15	1	27	25	–	1	78	4	35	118	5	158	0.40
	All	11	28	3	43	33	–	4	96	6	58	157	9	224	0.56
United States of America	Female	254	259	132	18	32	1	249	291	40	521	582	173	1 276	3.22
	Male	210	293	104	30	51	2	282	263	39	522	607	145	1 274	3.21
	All	464	552	236	48	83	3	531	554	79	1 043	1 189	318	2 550	6.43
Uruguay	Female	15	8	7	–	2	–	9	8	–	24	18	7	49	0.12
	Male	13	27	4	3	6	1	7	3	2	23	36	7	66	0.17
	All	28	35	11	3	8	1	16	11	2	47	54	14	115	0.29
Uzbekistan	Female	6	3	3	–	1	–	–	7	3	6	11	6	23	0.06
	Male	8	9	–	1	1	–	–	9	–	9	19	–	28	0.07
	All	14	12	3	1	2	–	–	16	3	15	30	6	51	0.13
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
Venezuela (Bolivarian Republic of)	Female	4	4	3	–	–	–	4	4	3	8	8	6	22	0.06
	Male	9	8	5	–	2	–	2	2	1	11	12	6	29	0.07
	All	13	12	8	–	2	–	6	6	4	19	20	12	51	0.13
Viet Nam	Female	5	1	–	–	–	–	2	4	1	7	5	1	13	0.03
	Male	2	–	–	–	–	–	–	2	–	2	2	–	4	0.01
	All	7	1	–	–	–	–	2	6	1	9	7	1	17	0.04
Yemen	Female	2	3	1	–	–	–	–	14	–	2	17	1	20	0.05
	Male	5	4	–	1	2	–	2	53	–	8	59	–	67	0.17
	All	7	7	1	1	2	–	2	67	–	10	76	1	87	0.22
Zambia	Female	3	9	2	4	–	–	6	6	–	13	15	2	30	0.08
	Male	4	16	2	4	5	1	2	7	1	10	28	4	42	0.11
	All	7	25	4	8	5	1	8	13	1	23	43	6	72	0.18
Zimbabwe	Female	7	18	1	6	4	–	3	8	–	16	30	1	47	0.12
	Male	26	34	3	10	9	–	2	1	–	38	44	3	85	0.21
	All	33	52	4	16	13	–	5	9	–	54	74	4	132	0.33
Subtotal	**Female**	**2 149**	**2 340**	**1 035**	**449**	**573**	**29**	**2 054**	**4 789**	**454**	**4 652**	**7 702**	**1 518**	**13 872**	**34.99**
	Male	**2 645**	**3 719**	**928**	**1 141**	**1 611**	**65**	**1 593**	**13 509**	**401**	**5 379**	**18 839**	**1 394**	**25 612**	**64.59**
	All	**4 794**	**6 059**	**1 963**	**1 590**	**2 184**	**94**	**3 647**	**18 298**	**855**	**10 031**	**26 541**	**2 912**	**39 484**	**99.58**
State of Palestine	Female	2	2	1	2	2	–	1	13	1	5	17	2	24	0.06
	Male	7	10	5	6	15	1	8	62	1	21	87	7	115	0.29
	All	9	12	6	8	17	1	9	75	2	26	104	9	139	0.35
Stateless	Female	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Male	–	4	–	–	–	–	15	7	–	15	11	–	26	0.07
	All	–	6	–	–	–	–	15	7	–	15	13	–	28	0.07
Total	**Female**	**2 151**	**2 344**	**1 036**	**451**	**575**	**29**	**2 055**	**4 802**	**455**	**4 657**	**7 721**	**1 520**	**13 898**	**35.05**
	Male	**2 652**	**3 733**	**933**	**1 147**	**1 626**	**66**	**1 616**	**13 578**	**402**	**5 415**	**18 937**	**1 401**	**25 753**	**64.95**
	All	**4 803**	**6 077**	**1 969**	**1 598**	**2 201**	**95**	**3 671**	**18 380**	**857**	**10 072**	**26 658**	**2 921**	**39 651**	**100.00**

Table 1.B

All staff by entity, location, gender, category and appointment type as at 31 December 2016

(Population: 39,651)

			P-			*FS*			*GS-*			*Total*				
Entity		*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Non-field operations																
Departments/offices																
CTED	Headquarters	Female	8	7	2	–	–	–	1	3	3	9	10	5	24	0.06
		Male	8	5	2	–	–	–	1	–	–	9	5	2	16	0.04
		All	16	12	4	–	–	–	2	3	3	18	15	7	40	0.10
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**8**	**7**	**2**	–	–	–	**1**	**3**	**3**	**9**	**10**	**5**	**24**	**0.06**
		Male	**8**	**5**	**2**	–	–	–	**1**	–	–	**9**	**5**	**2**	**16**	**0.04**
		All	**16**	**12**	**4**	–	–	–	**2**	**3**	**3**	**18**	**15**	**7**	**40**	**0.10**
DESA	Headquarters	Female	91	147	10	–	–	–	81	54	4	172	201	14	387	0.98
		Male	114	110	7	–	–	–	29	29	1	143	139	8	290	0.73
		All	205	257	17	–	–	–	110	83	5	315	340	22	677	1.71
	Other offices	Female	1	25	1	–	–	–	–	6	–	1	31	1	33	0.08
		Male	2	13	1	–	–	–	–	3	–	2	16	1	19	0.05
		All	3	38	2	–	–	–	–	9	–	3	47	2	52	0.13
	Subtotal	**Female**	**92**	**172**	**11**	–	–	–	**81**	**60**	**4**	**173**	**232**	**15**	**420**	**1.06**
		Male	**116**	**123**	**8**	–	–	–	**29**	**32**	**1**	**145**	**155**	**9**	**309**	**0.78**
		All	**208**	**295**	**19**	–	–	–	**110**	**92**	**5**	**318**	**387**	**24**	**729**	**1.84**
DFS	Headquarters	Female	68	50	10	–	–	–	45	61	8	113	111	18	242	0.61
		Male	84	54	16	–	–	–	25	13	3	109	67	19	195	0.49
		All	152	104	26	–	–	–	70	74	11	222	178	37	437	1.10
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**68**	**50**	**10**	–	–	–	**45**	**61**	**8**	**113**	**111**	**18**	**242**	**0.61**
		Male	**84**	**54**	**16**	–	–	–	**25**	**13**	**3**	**109**	**67**	**19**	**195**	**0.49**
		All	**152**	**104**	**26**	–	–	–	**70**	**74**	**11**	**222**	**178**	**37**	**437**	**1.10**
DGACM	Headquarters	Female	418	93	399	–	–	–	229	226	66	647	319	465	1 431	3.61
		Male	408	58	248	–	–	–	169	172	58	577	230	306	1 113	2.81
		All	826	151	647	–	–	–	398	398	124	1 224	549	771	2 544	6.42
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**418**	**93**	**399**	–	–	–	**229**	**226**	**66**	**647**	**319**	**465**	**1 431**	**3.61**
		Male	**408**	**58**	**248**	–	–	–	**169**	**172**	**58**	**577**	**230**	**306**	**1 113**	**2.81**
		All	**826**	**151**	**647**	–	–	–	**398**	**398**	**124**	**1 224**	**549**	**771**	**2 544**	**6.42**
DM	Headquarters	Female	187	103	25	–	–	–	186	170	31	373	273	56	702	1.77
		Male	180	115	25	–	–	–	157	158	15	337	273	40	650	1.64
		All	367	218	50	–	–	–	343	328	46	710	546	96	1 352	3.41
	Other offices	Female	3	1	1	1	–	–	–	9	–	4	10	1	15	0.04
		Male	9	10	5	–	1	–	–	7	–	9	18	5	32	0.08
		All	12	11	6	1	1	–	–	16	–	13	28	6	47	0.12
	Subtotal	**Female**	**190**	**104**	**26**	**1**	–	–	**186**	**179**	**31**	**377**	**283**	**57**	**717**	**1.81**
		Male	**189**	**125**	**30**	–	**1**	–	**157**	**165**	**15**	**346**	**291**	**45**	**682**	**1.72**
		All	**379**	**229**	**56**	**1**	**1**	–	**343**	**344**	**46**	**723**	**574**	**102**	**1 399**	**3.53**
DPA	Headquarters	Female	53	37	19	–	–	–	29	48	11	82	85	30	197	0.50
		Male	48	49	17	–	–	–	5	12	7	53	61	24	138	0.35
		All	101	86	36	–	–	–	34	60	18	135	146	54	335	0.84
	Other offices	Female	–	3	4	–	–	–	–	–	–	–	3	4	7	0.02
		Male	–	3	5	–	–	–	–	–	–	–	3	5	8	0.02
		All	–	6	9	–	–	–	–	–	–	–	6	9	15	0.04
	Subtotal	**Female**	**53**	**40**	**23**	–	–	–	**29**	**48**	**11**	**82**	**88**	**34**	**204**	**0.51**
		Male	**48**	**52**	**22**	–	–	–	**5**	**12**	**7**	**53**	**64**	**29**	**146**	**0.37**
		All	**101**	**92**	**45**	–	–	–	**34**	**60**	**18**	**135**	**152**	**63**	**350**	**0.88**

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
DPI	Headquarters	Female	97	38	21	–	–	–	86	73	20	183	111	41	335	0.84
		Male	74	35	13	–	–	–	51	44	10	125	79	23	227	0.57
		All	171	73	34	–	–	–	137	117	30	308	190	64	562	1.42
	Other offices	Female	2	8	–	–	–	–	41	49	–	43	57	–	100	0.25
		Male	12	5	–	–	–	–	44	38	–	56	43	–	99	0.25
		All	14	13	–	–	–	–	85	87	–	99	100	–	199	0.50
	Subtotal	**Female**	**99**	**46**	**21**	**–**	**–**	**–**	**127**	**122**	**20**	**226**	**168**	**41**	**435**	**1.10**
		Male	**86**	**40**	**13**	**–**	**–**	**–**	**95**	**82**	**10**	**181**	**122**	**23**	**326**	**0.82**
		All	**185**	**86**	**34**	**–**	**–**	**–**	**222**	**204**	**30**	**407**	**290**	**64**	**761**	**1.92**
DPKO	Headquarters	Female	42	71	18	–	–	–	16	44	16	58	115	34	207	0.52
		Male	44	167	22	–	–	–	12	20	3	56	187	25	268	0.68
		All	86	238	40	–	–	–	28	64	19	114	302	59	475	1.20
	Other offices	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Subtotal	**Female**	**42**	**71**	**18**	**–**	**–**	**–**	**16**	**45**	**16**	**58**	**116**	**34**	**208**	**0.52**
		Male	**44**	**168**	**22**	**–**	**–**	**–**	**12**	**20**	**3**	**56**	**188**	**25**	**269**	**0.68**
		All	**86**	**239**	**40**	**–**	**–**	**–**	**28**	**65**	**19**	**114**	**304**	**59**	**477**	**1.20**
DSS	Headquarters	Female	22	22	4	–	–	–	55	107	13	77	129	17	223	0.56
		Male	35	31	4	–	–	–	207	290	45	242	321	49	612	1.54
		All	57	53	8	–	–	–	262	397	58	319	450	66	835	2.11
	Other offices	Female	–	24	–	–	–	–	37	100	7	37	124	7	168	0.42
		Male	15	224	1	–	–	–	120	455	2	135	679	3	817	2.06
		All	15	248	1	–	–	–	157	555	9	172	803	10	985	2.48
	Subtotal	**Female**	**22**	**46**	**4**	**–**	**–**	**–**	**92**	**207**	**20**	**114**	**253**	**24**	**391**	**0.99**
		Male	**50**	**255**	**5**	**–**	**–**	**–**	**327**	**745**	**47**	**377**	**1 000**	**52**	**1 429**	**3.60**
		All	**72**	**301**	**9**	**–**	**–**	**–**	**419**	**952**	**67**	**491**	**1 253**	**76**	**1 820**	**4.59**
EOSG	Headquarters	Female	12	16	4	–	–	–	22	16	2	34	32	6	72	0.18
		Male	14	14	11	–	–	–	4	5	2	18	19	13	50	0.13
		All	26	30	15	–	–	–	26	21	4	52	51	19	122	0.31
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	1	–	–	–	–	–	–	1	–	1	2	0.01
		All	1	–	1	–	–	–	–	–	–	1	–	1	2	0.01
	Subtotal	**Female**	**12**	**16**	**4**	**–**	**–**	**–**	**22**	**16**	**2**	**34**	**32**	**6**	**72**	**0.18**
		Male	**15**	**14**	**12**	**–**	**–**	**–**	**4**	**5**	**2**	**19**	**19**	**14**	**52**	**0.13**
		All	**27**	**30**	**16**	**–**	**–**	**–**	**26**	**21**	**4**	**53**	**51**	**20**	**124**	**0.31**
ETHICS	Headquarters	Female	3	–	2	–	–	–	1	–	–	4	–	2	6	0.02
		Male	2	1	–	–	–	–	2	1	–	4	2	–	6	0.02
		All	5	1	2	–	–	–	3	1	–	8	2	2	12	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**3**	**–**	**2**	**–**	**–**	**–**	**1**	**–**	**–**	**4**	**–**	**2**	**6**	**0.02**
		Male	**2**	**1**	**–**	**–**	**–**	**–**	**2**	**1**	**–**	**4**	**2**	**–**	**6**	**0.02**
		All	**5**	**1**	**2**	**–**	**–**	**–**	**3**	**1**	**–**	**8**	**2**	**2**	**12**	**0.03**
OAJ	Headquarters	Female	3	11	–	–	–	–	3	9	1	6	20	1	27	0.07
		Male	4	5	–	–	–	–	1	2	–	5	7	–	12	0.03
		All	7	16	–	–	–	–	4	11	1	11	27	1	39	0.10
	Other offices	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Subtotal	**Female**	**3**	**12**	**–**	**–**	**–**	**–**	**3**	**9**	**1**	**6**	**21**	**1**	**28**	**0.07**
		Male	**4**	**6**	**–**	**–**	**–**	**–**	**1**	**2**	**–**	**5**	**8**	**–**	**13**	**0.03**
		All	**7**	**18**	**–**	**–**	**–**	**–**	**4**	**11**	**1**	**11**	**29**	**1**	**41**	**0.10**
OCHA	Headquarters	Female	75	104	33	–	–	–	53	69	9	128	173	42	343	0.87
		Male	77	91	17	–	–	–	18	44	4	95	135	21	251	0.63
		All	152	195	50	–	–	–	71	113	13	223	308	63	594	1.50
	Other offices	Female	36	62	63	–	–	–	13	236	16	49	298	79	426	1.07
		Male	62	125	71	–	–	–	31	682	25	93	807	96	996	2.51
		All	98	187	134	–	–	–	44	918	41	142	1 105	175	1 422	3.59

Entity		Gender	P			FS			GS			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Subtotal	**Female**	**111**	**166**	**96**	–	–	–	**66**	**305**	**25**	**177**	**471**	**121**	**769**	**1.94**
		Male	**139**	**216**	**88**	–	–	–	**49**	**726**	**29**	**188**	**942**	**117**	**1 247**	**3.14**
		All	**250**	**382**	**184**	–	–	–	**115**	**1 031**	**54**	**365**	**1 413**	**238**	**2 016**	**5.08**
ODA	Headquarters	Female	8	5	–	–	–	–	14	5	–	22	10	–	32	0.08
		Male	18	8	1	–	–	–	1	1	1	23	9	2	34	0.09
		All	26	13	1	–	–	–	19	6	1	45	19	2	66	0.17
	Other offices	Female	2	1	–	–	–	–	–	2	–	2	3	–	5	0.01
		Male	1	3	–	–	–	–	–	4	–	1	7	–	8	0.02
		All	3	4	–	–	–	–	–	6	–	3	10	–	13	0.03
	Subtotal	**Female**	**10**	**6**	–	–	–	–	**14**	**7**	–	**24**	**13**	–	**37**	**0.09**
		Male	**19**	**11**	**1**	–	–	–	**5**	**5**	**1**	**24**	**16**	**2**	**42**	**0.11**
		All	**29**	**17**	**1**	–	–	–	**19**	**12**	**1**	**48**	**29**	**2**	**79**	**0.20**
OHCHR	Headquarters	Female	148	96	56	–	–	–	60	53	10	208	149	66	423	1.07
		Male	115	47	24	–	–	–	22	29	5	137	76	29	242	0.61
		All	263	143	80	–	–	–	82	82	15	345	225	95	665	1.68
	Other offices	Female	30	33	20	–	–	–	17	122	14	47	155	34	236	0.60
		Male	30	48	21	–	–	–	21	129	23	51	177	44	272	0.69
		All	60	81	41	–	–	–	38	251	37	98	332	78	508	1.28
	Subtotal	**Female**	**178**	**129**	**76**	–	–	–	**77**	**175**	**24**	**255**	**304**	**100**	**659**	**1.66**
		Male	**145**	**95**	**45**	–	–	–	**43**	**158**	**28**	**188**	**253**	**73**	**514**	**1.30**
		All	**323**	**224**	**121**	–	–	–	**120**	**333**	**52**	**443**	**557**	**173**	**1 173**	**2.96**
OHRLLS	Headquarters	Female	3	7	–	–	–	–	3	2	–	6	9	–	15	0.04
		Male	6	5	–	–	–	–	–	2	–	6	7	–	13	0.03
		All	9	12	–	–	–	–	3	4	–	12	16	–	28	0.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**3**	**7**	–	–	–	–	**3**	**2**	–	**6**	**9**	–	**15**	**0.04**
		Male	**6**	**5**	–	–	–	–	–	**2**	–	**6**	**7**	–	**13**	**0.03**
		All	**9**	**12**	–	–	–	–	**3**	**4**	–	**12**	**16**	–	**28**	**0.07**
OIOS	Headquarters	Female	34	23	4	–	–	–	23	10	2	57	33	6	96	0.24
		Male	43	34	2	–	–	–	7	9	–	50	43	2	95	0.24
		All	77	57	6	–	–	–	30	19	2	107	76	8	191	0.48
	Other offices	Female	3	13	–	1	7	–	–	6	–	4	26	–	30	0.08
		Male	11	50	–	3	2	1	–	3	–	14	55	1	70	0.18
		All	14	63	–	4	9	1	–	9	–	18	81	1	100	0.25
	Subtotal	**Female**	**37**	**36**	**4**	**1**	**7**	–	**23**	**16**	**2**	**61**	**59**	**6**	**126**	**0.32**
		Male	**54**	**84**	**2**	**3**	**2**	**1**	**7**	**12**	–	**64**	**98**	**3**	**165**	**0.42**
		All	**91**	**120**	**6**	**4**	**9**	**1**	**30**	**28**	**2**	**125**	**157**	**9**	**291**	**0.73**
OLA	Headquarters	Female	36	22	3	–	–	–	23	20	1	59	42	4	105	0.26
		Male	38	14	1	–	–	–	8	8	–	46	22	1	67	0.17
		All	74	36	4	–	–	–	31	28	1	105	64	5	174	0.44
	Other offices	Female	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
		Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
		All	–	4	–	–	–	–	–	2	–	–	6	–	6	0.02
	Subtotal	**Female**	**36**	**23**	**3**	–	–	–	**23**	**22**	**1**	**59**	**45**	**4**	**108**	**0.27**
		Male	**38**	**17**	**1**	–	–	–	**8**	**8**	–	**46**	**25**	**1**	**72**	**0.18**
		All	**74**	**40**	**4**	–	–	–	**31**	**30**	**1**	**105**	**70**	**5**	**180**	**0.45**
OSAA	Headquarters	Female	3	5	–	–	–	–	4	1	–	7	6	–	13	0.03
		Male	7	6	–	–	–	–	1	–	–	8	6	–	14	0.04
		All	10	11	–	–	–	–	5	1	–	15	12	–	27	0.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**3**	**5**	–	–	–	–	**4**	**1**	–	**7**	**6**	–	**13**	**0.03**
		Male	**7**	**6**	–	–	–	–	**1**	–	–	**8**	**6**	–	**14**	**0.04**
		All	**10**	**11**	–	–	–	–	**5**	**1**	–	**15**	**12**	–	**27**	**0.07**
OSRSG-CAAC	Headquarters	Female	1	5	1	–	–	–	2	–	–	3	5	1	9	0.02
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	6	1	–	–	–	2	–	–	3	6	1	10	0.03

Entity		Gender	P			FS			GS			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**5**	**1**	–	–	–	**2**	–	–	**3**	**5**	**1**	**9**	**0.02**
		Male	–	**1**	–	–	–	–	–	–	–	–	**1**	–	**1**	**0.00**
		All	**1**	**6**	**1**	–	–	–	**2**	–	–	**3**	**6**	**1**	**10**	**0.03**
OSRSG-SVC	Headquarters	Female	1	4	1	–	–	–	1	–	–	2	4	1	7	0.02
		Male	2	1	1	–	–	–	–	2	–	2	3	1	6	0.02
		All	3	5	2	–	–	–	1	2	–	4	7	2	13	0.03
	Other offices	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Subtotal	**Female**	**2**	**4**	**1**	–	–	–	**1**	–	–	**3**	**4**	**1**	**8**	**0.02**
		Male	**2**	**1**	**1**	–	–	–	–	**2**	–	**2**	**3**	**1**	**6**	**0.02**
		All	**4**	**5**	**2**	–	–	–	**1**	**2**	–	**5**	**7**	**2**	**14**	**0.04**
OSRSG-VAC	Headquarters	Female	–	4	–	–	–	–	2	–	1	2	4	1	7	0.02
		Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
		All	–	7	–	–	–	–	2	–	1	2	7	1	10	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	–	**4**	–	–	–	–	**2**	–	**1**	**2**	**4**	**1**	**7**	**0.02**
		Male	–	**3**	–	–	–	–	–	–	–	–	**3**	–	**3**	**0.01**
		All	–	**7**	–	–	–	–	**2**	–	**1**	**2**	**7**	**1**	**10**	**0.03**
PBSO	Headquarters	Female	5	3	–	–	–	–	2	2	2	7	5	2	14	0.04
		Male	4	5	1	–	–	–	–	–	–	4	5	1	10	0.03
		All	9	8	1	–	–	–	2	2	2	11	10	3	24	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**5**	**3**	–	–	–	–	**2**	**2**	**2**	**7**	**5**	**2**	**14**	**0.04**
		Male	**4**	**5**	**1**	–	–	–	–	–	–	**4**	**5**	**1**	**10**	**0.03**
		All	**9**	**8**	**1**	–	–	–	**2**	**2**	**2**	**11**	**10**	**3**	**24**	**0.06**
UN-Habitat	Headquarters	Female	27	23	2	–	–	–	49	20	3	76	43	5	124	0.31
		Male	29	41	4	–	–	–	10	22	2	39	63	6	108	0.27
		All	56	64	6	–	–	–	59	42	5	115	106	11	232	0.59
	Other offices	Female	3	11	2	–	–	–	3	34	1	6	45	3	54	0.14
		Male	6	32	2	–	–	–	–	33	–	6	75	2	83	0.21
		All	9	43	4	–	–	–	3	77	1	12	120	5	137	0.35
	Subtotal	**Female**	**30**	**34**	**4**	–	–	–	**52**	**54**	**4**	**82**	**88**	**8**	**178**	**0.45**
		Male	**35**	**73**	**6**	–	–	–	**10**	**65**	**2**	**45**	**138**	**8**	**191**	**0.48**
		All	**65**	**107**	**10**	–	–	–	**62**	**119**	**6**	**127**	**226**	**16**	**369**	**0.93**
UNAKRT	Headquarters	Female	–	–	–	–	–	–	–	–	1	–	–	1	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	1	–	–	1	1	0.00
	Other offices	Female	1	18	–	–	3	–	–	13	2	1	34	2	37	0.09
		Male	1	35	2	–	14	–	–	39	1	1	88	3	92	0.23
		All	2	53	2	–	17	–	–	52	3	2	122	5	129	0.33
	Subtotal	**Female**	**1**	**18**	–	–	**3**	–	–	**13**	**3**	**1**	**34**	**3**	**38**	**0.10**
		Male	**1**	**35**	**2**	–	**14**	–	–	**39**	**1**	**1**	**88**	**3**	**92**	**0.23**
		All	**2**	**53**	**2**	–	**17**	–	–	**52**	**4**	**2**	**122**	**6**	**130**	**0.33**
UNCC	Headquarters	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	–	–	–	–	–	**1**	–	–	**2**	–	–	**2**	**0.01**
		Male	–	**1**	–	–	–	–	–	–	–	–	**1**	–	**1**	**0.00**
		All	**1**	**1**	–	–	–	–	**1**	–	–	**2**	**1**	–	**3**	**0.01**

Entity		Gender	P-			FS			GS			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNCTAD	Headquarters	Female	62	26	13	–	–	–	76	32	7	138	58	20	216	0.54
		Male	96	59	17	–	–	–	18	13	2	114	72	19	205	0.52
		All	158	85	30	–	–	–	94	45	9	252	130	39	421	1.06
	Other offices	Female	–	3	2	–	–	–	–	2	–	–	5	2	7	0.02
		Male	1	14	20	–	–	–	–	–	–	1	14	20	35	0.09
		All	1	17	22	–	–	–	–	2	–	1	19	22	42	0.11
	Subtotal	**Female**	**62**	**29**	**15**	**–**	**–**	**–**	**76**	**34**	**7**	**138**	**63**	**22**	**223**	**0.56**
		Male	**97**	**73**	**37**	**–**	**–**	**–**	**18**	**13**	**2**	**115**	**86**	**39**	**240**	**0.61**
		All	**159**	**102**	**52**	**–**	**–**	**–**	**94**	**47**	**9**	**253**	**149**	**61**	**463**	**1.17**
UNEP	Headquarters	Female	70	105	24	–	–	–	106	85	2	176	190	26	392	0.99
		Male	71	113	14	–	–	–	28	48	6	99	161	20	280	0.71
		All	141	218	38	–	–	–	134	133	8	275	351	46	672	1.69
	Other offices	Female	52	87	36	–	–	–	78	94	5	130	181	41	352	0.89
		Male	63	96	32	–	–	–	10	31	1	73	127	33	233	0.59
		All	115	183	68	–	–	–	88	125	6	203	308	74	585	1.48
	Subtotal	**Female**	**122**	**192**	**60**	**–**	**–**	**–**	**184**	**179**	**7**	**306**	**371**	**67**	**744**	**1.88**
		Male	**134**	**209**	**46**	**–**	**–**	**–**	**38**	**79**	**7**	**172**	**288**	**53**	**513**	**1.29**
		All	**256**	**401**	**106**	**–**	**–**	**–**	**222**	**258**	**14**	**478**	**659**	**120**	**1 257**	**3.17**
UNISDR	Headquarters	Female	4	14	1	–	–	–	3	5	–	7	19	1	27	0.07
		Male	3	13	–	–	–	–	2	2	–	5	15	–	20	0.05
		All	7	27	1	–	–	–	5	7	–	12	34	1	47	0.12
	Other offices	Female	–	10	–	–	–	–	–	3	–	–	13	–	13	0.03
		Male	1	6	–	–	–	–	1	1	–	2	7	–	9	0.02
		All	1	16	–	–	–	–	1	4	–	2	20	–	22	0.06
	Subtotal	**Female**	**4**	**24**	**1**	**–**	**–**	**–**	**3**	**8**	**–**	**7**	**32**	**1**	**40**	**0.10**
		Male	**4**	**19**	**–**	**–**	**–**	**–**	**3**	**3**	**–**	**7**	**22**	**–**	**29**	**0.07**
		All	**8**	**43**	**1**	**–**	**–**	**–**	**6**	**11**	**–**	**14**	**54**	**1**	**69**	**0.17**
UNOAU	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	2	5	–	2	2	1	–	10	1	4	17	2	23	0.06
		Male	2	11	–	4	2	–	1	9	–	7	22	–	29	0.07
		All	4	16	–	6	4	1	1	19	1	11	39	2	52	0.13
	Subtotal	**Female**	**2**	**5**	**–**	**2**	**2**	**1**	**–**	**10**	**1**	**4**	**17**	**2**	**23**	**0.06**
		Male	**2**	**11**	**–**	**4**	**2**	**–**	**1**	**9**	**–**	**7**	**22**	**–**	**29**	**0.07**
		All	**4**	**16**	**–**	**6**	**4**	**1**	**1**	**19**	**1**	**11**	**39**	**2**	**52**	**0.13**
UNODC	Headquarters	Female	53	68	5	–	–	–	46	55	6	99	123	11	233	0.59
		Male	49	63	7	–	–	–	10	20	6	59	83	13	155	0.39
		All	102	131	12	–	–	–	56	75	12	158	206	24	388	0.98
	Other offices	Female	7	27	4	–	–	–	13	48	–	20	75	4	99	0.25
		Male	16	69	3	–	–	–	18	48	–	34	117	3	154	0.39
		All	23	96	7	–	–	–	31	96	–	54	192	7	253	0.64
	Subtotal	**Female**	**60**	**95**	**9**	**–**	**–**	**–**	**59**	**103**	**6**	**119**	**198**	**15**	**332**	**0.84**
		Male	**65**	**132**	**10**	**–**	**–**	**–**	**28**	**68**	**6**	**93**	**200**	**16**	**309**	**0.78**
		All	**125**	**227**	**19**	**–**	**–**	**–**	**87**	**171**	**12**	**212**	**398**	**31**	**641**	**1.62**
UNOG	Headquarters	Female	45	15	13	–	–	–	88	78	14	133	93	27	253	0.64
		Male	45	26	9	–	–	–	114	87	9	159	113	18	290	0.73
		All	90	41	22	–	–	–	202	165	23	292	206	45	543	1.37
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
		All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	Subtotal	**Female**	**45**	**15**	**13**	**–**	**–**	**–**	**88**	**78**	**14**	**133**	**93**	**27**	**253**	**0.64**
		Male	**45**	**26**	**10**	**–**	**–**	**–**	**114**	**87**	**9**	**159**	**113**	**19**	**291**	**0.73**
		All	**90**	**41**	**23**	**–**	**–**	**–**	**202**	**165**	**23**	**292**	**206**	**46**	**544**	**1.37**
UNOMS	Headquarters	Female	2	3	1	–	–	–	3	3	–	5	6	1	12	0.03
		Male	1	4	2	–	–	–	–	–	–	1	4	2	7	0.02
		All	3	7	3	–	–	–	3	3	–	6	10	3	19	0.05
	Other offices	Female	1	1	1	1	–	–	1	1	–	3	2	1	6	0.02
		Male	1	1	–	–	1	–	–	–	–	1	2	–	3	0.01
		All	2	2	1	1	1	–	1	1	–	4	4	1	9	0.02

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Subtotal	**Female**	**3**	**4**	**2**	**1**	**–**	**–**	**4**	**4**	**–**	**8**	**8**	**2**	**18**	**0.05**
		Male	**2**	**5**	**2**	**–**	**1**	**–**	**–**	**–**	**–**	**2**	**6**	**2**	**10**	**0.03**
		All	**5**	**9**	**4**	**1**	**1**	**–**	**4**	**4**	**–**	**10**	**14**	**4**	**28**	**0.07**
UNOV	Headquarters	Female	14	9	4	–	–	–	54	80	11	68	89	15	172	0.43
		Male	15	7	1	–	–	–	46	83	9	61	90	10	161	0.41
		All	29	16	5	–	–	–	100	163	20	129	179	25	333	0.84
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**14**	**9**	**4**	**–**	**–**	**–**	**54**	**80**	**11**	**68**	**89**	**15**	**172**	**0.43**
		Male	**15**	**7**	**1**	**–**	**–**	**–**	**46**	**83**	**9**	**61**	**90**	**10**	**161**	**0.41**
		All	**29**	**16**	**5**	**–**	**–**	**–**	**100**	**163**	**20**	**129**	**179**	**25**	**333**	**0.84**
UNOP	Headquarters	Female	5	–	1	–	–	–	2	1	–	7	1	1	9	0.02
		Male	1	–	1	–	–	–	–	1	1	1	1	2	4	0.01
		All	6	–	2	–	–	–	2	2	1	8	2	3	13	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**5**	**–**	**1**	**–**	**–**	**–**	**2**	**1**	**–**	**7**	**1**	**1**	**9**	**0.02**
		Male	**1**	**–**	**1**	**–**	**–**	**–**	**–**	**1**	**1**	**1**	**1**	**2**	**4**	**0.01**
		All	**6**	**–**	**2**	**–**	**–**	**–**	**2**	**2**	**1**	**8**	**2**	**3**	**13**	**0.03**
UNOSDP	Headquarters	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
		All	–	2	–	–	–	–	1	–	–	1	2	–	3	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**–**	**–**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**1**	**–**	**–**	**1**	**0.00**
		Male	**–**	**2**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**2**	**–**	**2**	**0.01**
		All	**–**	**2**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**1**	**2**	**–**	**3**	**0.01**
UNOV	Headquarters	Female	17	10	1	–	–	–	50	60	2	67	70	3	140	0.35
		Male	25	10	2	–	–	–	106	133	4	131	143	6	280	0.71
		All	42	20	3	–	–	–	156	193	6	198	213	9	420	1.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Subtotal	**Female**	**17**	**10**	**1**	**–**	**–**	**–**	**50**	**60**	**2**	**67**	**70**	**3**	**140**	**0.35**
		Male	**25**	**11**	**2**	**–**	**–**	**–**	**106**	**133**	**4**	**131**	**144**	**6**	**281**	**0.71**
		All	**42**	**21**	**3**	**–**	**–**	**–**	**156**	**193**	**6**	**198**	**214**	**9**	**421**	**1.06**
UNRIOD	Headquarters	Female	4	1	1	–	–	–	3	4	–	7	5	1	13	0.03
		Male	4	–	3	–	–	–	–	2	–	4	2	3	9	0.02
		All	8	1	4	–	–	–	3	6	–	11	7	4	22	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**4**	**1**	**1**	**–**	**–**	**–**	**3**	**4**	**–**	**7**	**5**	**1**	**13**	**0.03**
		Male	**4**	**–**	**3**	**–**	**–**	**–**	**–**	**2**	**–**	**4**	**2**	**3**	**9**	**0.02**
		All	**8**	**1**	**4**	**–**	**–**	**–**	**3**	**6**	**–**	**11**	**7**	**4**	**22**	**0.06**
Subtotal, departmental offices		**Female**	**1 766**	**1 481**	**812**	**5**	**12**	**1**	**1 626**	**2 134**	**292**	**3 397**	**3 627**	**1 105**	**8 129**	**20.50**
		Male	**1 898**	**1 949**	**637**	**7**	**20**	**1**	**1 304**	**2 744**	**245**	**3 209**	**4 713**	**883**	**8 805**	**22.21**
		All	**3 664**	**3 430**	**1 449**	**12**	**32**	**2**	**2 930**	**4 878**	**537**	**6 606**	**8 340**	**1 988**	**16 934**	**42.71**
Regional commissions																
ECA		Female	36	41	25	–	–	–	107	81	4	143	122	29	294	0.74
		Male	66	105	34	–	–	–	110	76	3	176	181	37	394	0.99
		All	102	146	59	–	–	–	217	157	7	319	303	66	688	1.74
ECE		Female	37	15	12	–	–	–	33	24	6	70	39	18	127	0.32
		Male	48	23	8	–	–	–	10	3	–	58	28	8	94	0.24
		All	85	40	20	–	–	–	43	27	6	128	67	26	221	0.56

Entity	Gender	P-			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
ECLAC	Female	44	28	27	–	–	–	99	78	28	143	106	55	304	0.77
	Male	67	49	11	–	–	–	47	54	14	114	103	25	242	0.61
	All	111	77	38	–	–	–	146	132	42	257	209	80	546	1.38
ESCAP	Female	46	34	4	–	–	–	92	96	16	138	130	20	288	0.73
	Male	75	50	15	–	–	–	36	64	6	111	114	21	246	0.62
	All	121	84	19	–	–	–	128	160	22	249	244	41	534	1.35
ESCWA	Female	30	16	4	–	–	–	60	31	4	90	47	8	145	0.37
	Male	27	29	8	–	1	–	32	23	2	59	53	10	122	0.31
	All	57	45	12	–	1	–	92	54	6	149	100	18	267	0.67
Subtotal, regional commissions	**Female**	**193**	**134**	**72**	**–**	**–**	**–**	**391**	**310**	**58**	**584**	**444**	**130**	**1 158**	**2.92**
	Male	**283**	**258**	**76**	**–**	**1**	**–**	**235**	**220**	**25**	**518**	**479**	**101**	**1 098**	**2.77**
	All	**476**	**392**	**148**	**–**	**1**	**–**	**626**	**530**	**83**	**1 102**	**923**	**231**	**2 256**	**5.69**
Tribunals															
ICTY	Female	–	93	21	–	4	–	–	111	17	–	208	38	246	0.62
	Male	1	75	5	–	22	2	–	191	13	1	288	20	309	0.78
	All	1	168	26	–	26	2	–	302	30	1	496	58	555	1.40
IRM	Female	–	50	4	–	9	–	–	18	–	–	77	4	81	0.20
	Male	1	41	–	–	8	–	–	21	–	1	70	–	71	0.18
	All	1	91	4	–	17	–	–	39	–	1	147	4	152	0.38
Subtotal, tribunals	**Female**	**–**	**143**	**25**	**–**	**13**	**–**	**–**	**129**	**17**	**–**	**285**	**42**	**327**	**0.82**
	Male	**2**	**116**	**5**	**–**	**30**	**2**	**–**	**212**	**13**	**2**	**358**	**20**	**380**	**0.96**
	All	**2**	**259**	**30**	**–**	**43**	**2**	**–**	**341**	**30**	**2**	**643**	**62**	**707**	**1.78**
Subtotal, non-field operations	**Female**	**1 959**	**1 758**	**909**	**5**	**25**	**1**	**2 017**	**2 573**	**367**	**3 981**	**4 356**	**1 277**	**9 614**	**24.25**
	Male	**2 183**	**2 323**	**718**	**7**	**51.**	**3**	**1 539**	**3 176**	**283**	**3 729**	**5 550**	**1 004**	**10 283**	**25.93**
	All	**4 142**	**4 081**	**1 627**	**12**	**76**	**4**	**3 556**	**5 749**	**650**	**7 710**	**9 906**	**2 281**	**19 897**	**50.18**
Field operations															
ATSMT	Female	2	1	1	–	–	–	1	1	–	3	2	1	6	0.02
	Male	4	2	–	–	–	–	1	1	1	5	3	1	9	0.02
	All	6	3	1	–	–	–	2	2	1	8	5	2	15	0.04
CNMC	Female	–	2	–	–	1	–	–	2	–	–	5	–	5	0.01
	Male	1	6	–	–	–	–	–	–	–	1	6	–	7	0.02
	All	1	8	–	–	1	–	–	2	–	1	11	–	12	0.03
GOE-DRC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
MC	Female	3	6	6	3	2	–	–	13	–	6	21	6	33	0.08
	Male	4	13	5	4	5	–	–	10	–	8	28	5	41	0.10
	All	7	19	11	7	7	–	–	23	–	14	49	11	74	0.19
MGSE	Female	–	1	–	–	–	–	–	3	–	–	4	–	4	0.01
	Male	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	All	–	1	–	–	–	–	–	5	–	–	6	–	6	0.02
MINURSO	Female	–	5	1	6	4	–	–	29	2	6	38	3	47	0.12
	Male	4	9	–	24	16	1	–	127	1	28	152	2	182	0.46
	All	4	14	1	30	20	1	–	156	3	34	190	5	229	0.58
MINUSCA	Female	15	40	15	36	59	7	–	63	1	51	162	23	236	0.60
	Male	43	129	34	73	146	3	–	345	1	116	620	38	774	1.95
	All	58	169	49	109	205	10	–	408	2	167	782	61	1 010	2.55
MINUSMA	Female	11	59	11	35	48	4	–	126	9	46	233	24	303	0.76
	Male	30	131	29	88	177	11	–	544	17	118	852	57	1 027	2.59
	All	41	190	40	123	225	15	–	670	26	164	1 085	81	1 330	3.35
MINUSTAH	Female	6	28	6	20	17	2	–	171	8	26	216	16	258	0.65
	Male	17	64	9	50	54	8	–	617	10	67	735	27	829	2.09
	All	23	92	15	70	71	10	–	788	18	93	951	43	1 087	2.74
MONUSCO	Female	14	66	14	51	63	2	–	349	–	65	478	16	559	1.41
	Male	64	167	27	117	188	18	–	2 183	3	181	2 538	48	2 767	6.98
	All	78	233	41	168	251	20	–	2 532	3	246	3 016	64	3 326	8.39
OSASG	Female	2	1	2	–	2	–	–	1	–	2	4	2	8	0.02
	Male	3	1	5	1	1	2	–	–	7	4	2	14	20	0.05
	All	5	2	7	1	3	2	–	1	7	6	6	16	28	0.07

Entity	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OSASG-Cyprus	Female	2	2	–	1	2	–	–	–	1	3	4	1	8	0.02
	Male	1	4	1	–	1	–	–	5	–	1	10	1	12	0.03
	All	3	6	1	1	3	–	–	5	1	4	14	2	20	0.05
OSASG-Myanmar	Female	1	–	–	–	–	–	–	–	1	1	–	1	2	0.01
	Male	1	2	–	–	–	–	–	–	–	1	2	–	3	0.01
	All	2	2	–	–	–	–	–	–	1	2	2	1	5	0.01
OSASG-POG	Female	2	3	–	–	–	–	1	1	–	3	4	–	7	0.02
	Male	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
	All	3	4	–	–	–	–	1	1	–	4	5	–	9	0.02
OSESG-GL	Female	2	2	–	1	–	–	–	3	–	3	5	–	8	0.02
	Male	1	5	–	–	–	–	–	4	–	1	9	–	10	0.03
	All	3	7	–	1	–	–	–	7	–	4	14	–	18	0.05
OSESG-Sahel	Female	2	2	–	–	1	–	–	–	–	2	3	–	5	0.01
	Male	3	4	–	–	–	–	–	3	1	3	7	1	11	0.03
	All	5	6	–	–	1	–	–	3	1	5	10	1	16	0.04
OSESG-SC1559	Female	–	–	1	–	–	–	–	1	–	–	1	1	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	1	–	–	–	–	1	–	–	1	1	2	0.01
OSESG-SSS	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	Male	1	3	–	–	–	–	–	2	–	1	5	–	6	0.02
	All	2	3	–	–	–	–	–	3	–	2	6	–	8	0.02
OSESG-Syria	Female	3	3	2	–	1	–	–	6	5	3	10	7	20	0.05
	Male	3	5	3	5	3	–	–	18	4	8	26	7	41	0.10
	All	6	8	5	5	4	–	–	24	9	11	36	14	61	0.15
OSESG-Yemen	Female	1	3	1	–	–	–	–	4	–	1	7	1	9	0.02
	Male	2	8	5	2	12	–	–	7	–	4	27	5	36	0.09
	All	3	11	6	2	12	–	–	11	–	5	34	6	45	0.11
POE-CAR	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
POE-DPRK	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Male	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	All	1	1	–	–	–	–	–	2	–	1	3	–	4	0.01
POE-Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
POE-S. Sudan	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
POE-Sudan	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
POE-Yemen	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	1	2	–	2	–	–	3	2	5	0.01
	All	–	1	–	–	1	2	–	2	–	–	4	2	6	0.02
RSCE	Female	3	6	4	14	18	–	–	133	10	17	157	14	188	0.47
	Male	3	19	–	21	20	–	–	81	9	24	120	9	153	0.39
	All	6	25	4	35	38	–	–	214	19	41	277	23	341	0.86
SCR 2231	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
UNAMA	Female	13	36	9	22	7	–	–	79	–	35	122	9	166	0.42
	Male	21	75	10	50	71	–	–	1 018	–	71	1 164	10	1 245	3.14
	All	34	111	19	72	78	–	–	1 097	–	106	1 286	19	1 411	3.56
UNAMI	Female	9	16	3	16	19	1	–	85	–	25	120	4	149	0.38
	Male	33	54	3	72	87	–	–	358	–	105	499	3	607	1.53
	All	42	70	6	88	106	1	–	453	–	130	619	7	756	1.91
UNAMID	Female	7	62	5	38	99	2	–	274	–	45	435	7	487	1.23
	Male	27	171	14	101	223	3	–	1 871	–	128	2 265	17	2 410	6.08
	All	34	233	19	139	322	5	–	2 145	–	173	2 700	24	2 897	7.31

Entity	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNDOF	Female	2	-	-	4	3	-	1	12	6	7	15	6	28	0.07
	Male	6	8	-	15	7	-	8	50	9	29	65	9	103	0.26
	All	8	8	-	19	10	-	9	62	15	36	80	15	131	0.33
UNFICYP	Female	3	5	1	6	2	-	-	45	2	9	52	3	64	0.16
	Male	6	5	-	5	2	-	-	70	2	11	77	2	90	0.23
	All	9	10	1	11	4	-	-	115	4	20	129	5	154	0.39
UNIFIL	Female	10	19	-	29	14	1	-	144	-	39	177	1	217	0.55
	Male	21	31	2	69	40	-	20	415	-	110	486	2	598	1.51
	All	31	50	2	98	54	1	20	559	-	149	663	3	815	2.06
UNIOGBIS	Female	4	8	-	3	2	1	-	13	-	7	23	1	31	0.08
	Male	5	11	1	6	9	2	-	49	-	11	69	3	83	0.21
	All	9	19	1	9	11	3	-	62	-	18	92	4	114	0.29
UNISFA	Female	2	4	-	11	8	-	-	6	-	13	18	-	31	0.08
	Male	6	21	-	23	48	2	-	72	-	29	141	2	172	0.43
	All	8	25	-	34	56	2	-	78	-	42	159	2	203	0.51
UNLB	Female	10	17	1	7	2	-	33	68	22	50	87	23	160	0.40
	Male	17	35	4	18	5	-	36	139	17	71	179	21	271	0.68
	All	27	52	5	25	7	-	69	207	39	121	266	44	431	1.09
UNMIK	Female	9	13	1	6	3	-	-	77	1	15	93	2	110	0.28
	Male	11	27	6	12	5	-	-	136	1	23	168	7	198	0.50
	All	20	40	7	18	8	-	-	213	2	38	261	9	308	0.78
UNMIL	Female	6	28	6	19	19	4	-	94	2	25	141	12	178	0.45
	Male	15	53	13	45	51	1	-	400	2	60	504	16	580	1.46
	All	21	81	19	64	70	5	-	494	4	85	645	28	758	1.91
UNMISS	Female	15	67	11	46	69	1	-	194	-	61	330	12	403	1.02
	Male	45	177	16	164	202	2	-	1 120	-	209	1 499	18	1 726	4.35
	All	60	244	27	210	271	3	-	1 314	-	270	1 829	30	2 129	5.37
UNMOGIP	Female	-	1	-	4	2	-	-	9	-	4	12	-	16	0.04
	Male	-	4	-	5	7	-	7	32	-	12	43	-	55	0.14
	All	-	5	-	9	9	-	7	41	-	16	55	-	71	0.18
UNOCA	Female	1	4	1	-	3	-	-	4	-	1	11	1	13	0.03
	Male	2	7	2	-	4	-	-	5	-	2	16	2	20	0.05
	All	3	11	3	-	7	-	-	9	-	3	27	3	33	0.08
UNOCI	Female	8	9	9	20	16	1	1	101	8	29	126	18	173	0.44
	Male	12	35	10	44	47	7	-	330	21	56	412	38	506	1.28
	All	20	44	19	64	63	8	1	431	29	85	538	56	679	1.71
UNOWA	Female	2	2	3	1	2	-	-	7	2	3	11	5	19	0.05
	Male	6	2	1	2	1	-	-	11	-	8	14	1	23	0.06
	All	8	4	4	3	3	-	-	18	2	11	25	6	42	0.11
UNRCCA	Female	-	-	-	-	1	-	-	8	-	-	9	-	9	0.02
	Male	2	4	-	1	-	-	-	15	-	3	19	-	22	0.06
	All	2	4	-	1	1	-	-	23	-	3	28	-	31	0.08
UNRGID	Female	-	1	-	-	-	-	-	-	-	-	1	-	1	0.00
	Male	1	3	-	-	-	-	-	1	-	1	4	-	5	0.01
	All	1	4	-	-	-	-	-	1	-	1	5	-	6	0.02
UNSCO	Female	3	4	1	1	1	1	-	8	-	4	13	2	19	0.05
	Male	3	5	-	3	5	-	-	26	-	6	36	-	42	0.11
	All	6	9	1	4	6	1	-	34	-	10	49	2	61	0.15
UNSCOL	Female	-	5	1	-	2	-	-	7	-	-	14	1	15	0.04
	Male	2	1	-	1	4	-	-	52	-	3	57	-	60	0.15
	All	2	6	1	1	6	-	-	59	-	3	71	1	75	0.19
UNSMIL	Female	3	14	6	5	9	-	-	5	3	8	28	9	45	0.11
	Male	7	27	8	16	42	1	-	25	1	23	94	10	127	0.32
	All	10	41	14	21	51	1	-	30	4	31	122	19	172	0.43
UNSOM	Female	6	27	4	8	10	-	-	9	-	14	46	4	64	0.16
	Male	12	41	4	4	17	-	-	55	1	16	113	5	134	0.34
	All	18	68	8	12	27	-	-	64	1	30	159	9	198	0.50
UNSOS	Female	5	11	1	22	31	1	-	55	3	27	97	5	129	0.33
	Male	20	30	2	67	61	-	-	98	2	87	189	4	280	0.71
	All	25	41	3	89	92	1	-	153	5	114	286	9	409	1.03

Entity	*Gender*	*P-*			*FS*			*GS-*			*Total*			*Total*	*Percentage of all staff*
		PC	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*		
UNTSO	Female	2	–	–	11	8	–	1	16	2	14	24	2	40	0.10
	Male	2	8	–	32	13	–	4	102	9	38	123	9	170	0.43
	All	4	8	–	43	21	–	5	118	11	52	147	11	210	0.53
Subtotal, field operations	**Female**	**192**	**586**	**127**	**446**	**550**	**28**	**38**	**2 229**	**88**	**676**	**3 365**	**243**	**4 284**	**10.80**
	Male	**469**	**1 410**	**215**	**1 140**	**1 575**	**63**	**77**	**10 402**	**119**	**1 686**	**13 387**	**397**	**15 470**	**39.02**
	All	**661**	**1 996**	**342**	**1 586**	**2 125**	**91**	**115**	**12 631**	**207**	**2 362**	**16 752**	**640**	**19 754**	**49.82**
Total	**Female**	**2 151**	**2 344**	**1 036**	**451**	**575**	**29**	**2 055**	**4 802**	**455**	**4 657**	**7 721**	**1 520**	**13 898**	**35.05**
	Male	**2 652**	**3 733**	**933**	**1 147**	**1 626**	**66**	**1 616**	**13 578**	**402**	**5 415**	**18 937**	**1 401**	**25 753**	**64.95**
	All	**4 803**	**6 077**	**1 969**	**1 598**	**2 201**	**95**	**3 671**	**18 380**	**857**	**10 072**	**26 658**	**2 921**	**39 651**	**100.00**

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June to 31 December 2016

(Population: 3,005)

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	–	1	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	–	1	3-14
Albania	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	2	1	8		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	–	1		
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	2	4	2	1	9	3-14	
Algeria	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	–	4		
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	1	5		
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	4	2	1	1	9	7-16	
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Argentina	Female	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	4	8	2	16	
	Male	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	4	7	3	–	17	
	All	32	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	4	4	11	11	2	33	21-30
Armenia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	–	3	2	–	5	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	3	–	6	
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	1	–	–	1	4	5	–	11	3-14
Australia	Female	23	–	–	–	–	–	–	–	–	–	–	1	(2)	–	–	–	–	1	(2)	(1)	–	1	2	1	1	4	7	5	21	
	Male	25	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	1	–	–	2	9	6	4	1	23	
	All	48	–	–	–	–	–	(1)	–	–	–	–	1	(2)	–	–	–	–	1	(3)	(2)	1	1	2	3	10	10	11	6	44	45-61

Country of nationality	Gender	As at 30 June 2016: Total	USG: Appt	USG: Sep	ASG: Appt	ASG: Sep	D-2: Appt	D-2: Sep	D-1: Appt	D-1: Sep	P-5: Appt	P-5: Sep	P-4: Appt	P-4: Sep	P-3: Appt	P-3: Sep	P-2: Appt	P-2: Sep	Movement summary: Appt	Movement summary: Sep	Movement summary: Other	As at 31 December 2016: USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Austria	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	4	4	3	2	13	
	Male	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	9	3	3	18	
	All	30	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	6	13	6	5	31	17-26
Azerbaijan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	6	4-14
Bahamas	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	4	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	5	3-14
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2	3-14
Bangladesh	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	1	5	10	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	1	6	12	6-16
Barbados	Female	3	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	(1)	1	–	–	–	–	–	1	1	2	4	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	(1)	1	–	–	–	–	–	1	1	2	4	3-14
Belarus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	–	–	–	1	2	4-14
Belgium	Female	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	2	1	3	4	3	13	
	Male	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	3	–	2	7	5	5	22	
	All	35	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	1	(1)	–	–	–	3	2	3	10	9	8	35	20-29
Belize	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2-14
Benin	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	3	–	7	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	3	–	8	3-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016							Desirable range
	Gender	Total	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Appt.	Sep.	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Bhutan	Female	–																												–	
	Male	3																							1	–	2	–	–	3	
	All	3																							1	–	2	–	–	3	2-14
Bolivia (Plurinational State of)	Female	3																									1	2	–	3	
	Male	4																									1	3	–	4	
	All	7																									2	5	–	7	3-14
Bosnia and Herzegovina	Female	4									(1)									(1)							1	2	–	3	
	Male	2																									2	–	–	2	
	All	6									(1)									(1)							3	2	–	5	3-14
Botswana	Female	7											1						1								1	2	5	8	
	Male	2																			1				1	–	–	–	2	3	
	All	9											1						1		1				1	–	1	2	7	11	3-14
Brazil	Female	19															1	–	1	–	(1)				1	1	5	7	5	19	
	Male	25									(1)	1							1	(1)	2			2	3	5	9	4	4	27	
	All	44									(1)	1					1	–	2	(1)	1			2	4	6	14	11	9	46	73-99
Brunei Darussalam	Female	1																											1	1	
	Male	–																											–	–	
	All	1																											1	1	3-14
Bulgaria	Female	11																							1	2	4	4	–	11	
	Male	7																								3	4	–	–	7	
	All	18																							1	5	8	4	–	18	3-14
Burkina Faso	Female	1																									1	–	–	1	
	Male	4																								1	2	1	–	4	
	All	5																								1	3	1	–	5	3-14
Burundi	Female	3																			1			1	–	1	–	2	–	4	
	Male	5																								1	2	2	–	5	
	All	8																			1			1	–	2	2	4	–	9	3-14
Cabo Verde	Female	–																												–	
	Male	1																								1	–	–	–	1	
	All	1																								1	–	–	–	1	2-14

Country of nationality	Gender	As at 30 June 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movements summary			As at 31 December 2016								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Cambodia	Female	–																												–	
	Male	1																			(1)									–	
	All	1																			(1)									–	3-14
Cameroon	Female	8													1				1							2	3	4		9	
	Male	20											(1)							(1)	1			1		7	5	7		20	
	All	28											(1)		1				1	(1)	1			1		9	8	11		29	3-14
Canada	Female	45							(1)				1		1				2	(1)	2			4	2	14	11	15	2	48	
	Male	48							(1)				1	(2)	3				4	(3)	(1)			2	3	14	16	13		48	
	All	93							(2)				2	(2)	4				6	(4)	1			6	5	28	27	28	2	96	55-74
Central African Republic	Female	–																												–	
	Male	1																											1	1	
	All	1																											1	1	3-14
Chad	Female	–																												–	
	Male	1																											1	1	
	All	1																											1	1	3-14
Chile	Female	7																								1	2	2	2	7	
	Male	21											(1)							(1)					2	3	5	7	3	20	
	All	28											(1)							(1)					2	4	7	9	5	27	11-20
China	Female	42									1	(1)			(1)	3		4	(2)	(1)				1	12	11	10	9	43	
	Male	39																			(1)	1		4	3	8	6	9	7	38	
	All	81									1	(1)			(1)	3		4	(2)	(2)	1			4	4	20	17	19	16	81	164-222
Colombia	Female	8																								2	2	3	1	8	
	Male	4																									3	1		4	
	All	12																								2	5	4	1	12	10-19
Comoros	Female	–																												–	
	Male	1															1		1										1	1	
	All	1															1		1										1	1	2-14
Congo	Female	1																									1			1	
	Male	3																										1	2	3	
	All	4																									1	1	2	4	3-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Costa Rica	Female	2																								1			1	2	
	Male	8																								3	3		2	8	
	All	10																								4	3		3	10	3-14
Côte d'Ivoire	Female																														
	Male	5																								2	1	2		5	
	All	5																								2	1	2		5	3-14
Croatia	Female	3																							1		1	1		3	
	Male	7			(1)															(1)					1	1	2	2		6	
	All	10			(1)															(1)					2	1	3	3		9	4-14
Cuba	Female	1																										1		1	
	Male	4																						1			2		1	4	
	All	5																						1			2	1	1	5	4-14
Cyprus	Female	2																									2			2	
	Male	1																									1			1	
	All	3																									3			3	3-14
Czechia	Female	6									(1)			1					1	(1)	(1)					1	4		5	
	Male	6															1	(1)	1	(1)					2		1	1	2	6	
	All	12									(1)			1			1	(1)	2	(2)	(1)				2		2	5	2	11	9-19
Democratic People's Republic of Korea	Female																														
	Male	1																											1	1	
	All	1																											1	1	3-14
Democratic Republic of the Congo	Female	4																										3	1	4	
	Male	6																								1	1	4		6	
	All	10																								1	1	7	1	10	4-14
Denmark	Female	13																			2			1	1	6	2	2	3	15	
	Male	12																			(1)	2		1		2	3	2	1	11	
	All	25																			1	2		2	1	8	5	4	4	26	14-23
Djibouti	Female	1																									1			1	
	Male	3																							1		2			3	
	All	4																							1		3			4	2-14

Country of nationality	Gender	As at 30 June 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2018 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2-14
Dominican Republic	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	4	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	3	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3	2	7	4-14
Ecuador	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	2	8	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	5	2	13	4-14
Egypt	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	4	–	8	
	Male	15	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	1	–	–	3	3	4	4	–	15	
	All	23	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	1	–	–	5	3	6	8	–	23	8-17
El Salvador	Female	3	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3	1	–	5	
	All	7	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	(1)	1	–	–	–	1	2	3	1	–	7	3-14
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Eritrea	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	–	5	3-14
Estonia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	1	6	3-14
Ethiopia	Female	11	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	(2)	–	–	1	–	–	–	1	2	5	–	9	
	Male	16	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	1	(2)	(1)	–	–	1	–	–	1	3	8	1	14	
	All	27	–	–	–	–	–	–	–	–	(1)	–	(1)	–	(1)	1	(1)	1	(4)	(1)	–	1	1	–	–	2	5	13	1	23	5-15
Fiji	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	4	–	–	5	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	2	–	–	6	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	4	6	–	–	11	3-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Finland	Female	18																						1		2	6	4	5	18	
	Male	5																								2	1	1	1	5	
	All	23																						1		4	7	5	6	23	11-21
France	Female	70																			(2)			1	4	12	21	20	10	68	
	Male	76							(1)				(1)							(2)	(1)	1		3	5	15	20	21	8	73	
	All	146							(1)				(1)							(2)	(3)	1		4	9	27	41	41	18	141	87-118
Gabon	Female																														
	Male	3																			(1)							1	1	2	
	All	3																			(1)							1	1	2	3-14
Gambia	Female	1													1				1							1		1		2	
	Male	2																			1						2	1		3	
	All	3													1				1		1					1	2	2		5	3-14
Georgia	Female																														
	Male	3																							1	2				3	
	All	3																							1	2				3	3-14
Germany	Female	71													1		1		2		1			1	3	15	23	21	11	74	
	Male	67							(1)											(1)	3			2	7	21	15	16	8	69	
	All	138							(1)						1		1		2	(1)	4			3	10	36	38	37	19	143	112-152
Ghana	Female	5																							2	1			2	5	
	Male	10					1												1					3	2	4		2		11	
	All	15					1												1					3	4	5		2	2	16	3-14
Greece	Female	4																			1			1			1	2	1	5	
	Male	10																							2	1	6	1		10	
	All	14																			1			1	2	1	7	3	1	15	12-21
Grenada	Female																														
	Male	2																										1	1	2	
	All	2																										1	1	2	2-14
Guatemala	Female	3																									2		1	3	
	Male	5																				1			1		2	1		5	
	All	8																				1			1		4	1	1	8	3-14

Country of nationality	Gender	As at 30 June 2016: Total	USG Appr	USG Sep	ASG Appr	ASG Sep	D-2 Appr	D-2 Sep	D-1 Appr	D-1 Sep	P-5 Appr	P-5 Sep	P-4 Appr	P-4 Sep	P-3 Appr	P-3 Sep	P-2 Appr	P-2 Sep	Movements (numbers): Appr	Movements (numbers): Sep	Movements (numbers): Other	As at 31 December 2016: USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Guinea	Female	1																								1				1	
	Male	3																								1	2			3	
	All	4																								1	3			4	3-14
Guinea-Bissau	Female	–																													
	Male	4		(1)																(1)	(1)				1	1				2	
	All	4		(1)																(1)	(1)				1	1				2	3-14
Guyana	Female	4																			1	1			1		2		1	5	
	Male	2																								1		1		2	
	All	6																			1	1			1	1	2	1	1	7	3-14
Haiti	Female	1																								1				1	
	Male	5															(1)			(1)						1		1	2	4	
	All	6															(1)			(1)						2		1	2	5	3-14
Honduras	Female	2																			(1)						1			1	
	Male	1																								1				1	
	All	3																			(1)					1	1			2	3-14
Hungary	Female	6																							1		1	1	3	6	
	Male	6																						1	1	2	2			6	
	All	12																						1	2	2	3	1	3	12	6-15
Iceland	Female	1																								1				1	
	Male	4																								1	2	1		4	
	All	5																								2	2	1		5	3-14
India	Female	18													1		1		2						5	4	5	4	2	20	
	Male	37							1		1								2		(3)	1		1	3	10	14	5	2	36	
	All	55							1		1				1		1		4		(3)	1		1	8	14	19	9	4	56	45-61
Indonesia	Female	4															1		1							1	2		2	5	
	Male	8																			(1)					2	1	1	3	7	
	All	12															1		1		(1)					3	3	1	5	12	18-28
Iran (Islamic Republic of)	Female	4																							1		2	1		4	
	Male	7																			1			1		3	2	1	1	8	
	All	11																			1			1	1	3	4	2	1	12	13-23

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Iraq	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	1	–	–	2	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	2	1	–	4	6-15
Ireland	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	3	–	7	
	Male	14	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	1	1	2	4	2	2	1	13	
	All	21	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	1	1	4	4	4	5	1	20	9-19
Israel	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	–	1	–	4	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	3	5	4	1	12	11-21
Italy	Female	57	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	14	24	10	4	58	
	Male	69	–	–	–	–	–	–	–	–	1	–	(1)	–	–	–	1	–	(1)	–	–	–	–	–	7	22	27	10	1	69	
	All	126	–	–	–	–	–	–	–	–	1	–	(1)	–	–	–	1	–	(1)	–	1	–	–	1	8	36	51	20	5	127	69-93
Jamaica	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	1	1	–	–	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	1	2	–	–	4	3-14
Japan	Female	50	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	1	–	1	(2)	–	–	–	–	5	7	19	12	6	49	
	Male	28	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	1	–	–	2	5	12	7	3	30	
	All	78	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	2	–	2	(2)	1	1	–	–	7	12	31	19	9	79	167-226
Jordan	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	1	–	–	1	2	5	2	–	9	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	3	–	5	–	–	9	
	All	18	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	2	–	–	4	2	8	2	–	18	3-14
Kazakhstan	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	3	1	8	7-16
Kenya	Female	22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	1	9	6	4	21	
	Male	18	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	1	1	–	1	3	5	4	4	19	
	All	40	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	1	1	–	2	4	14	10	8	40	4-14
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	Gender	As at 30 June 2017: Total	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Movements summary: Appointments	Separations	Other	As at 31 December 2017: USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-18
Kyrgyzstan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	1	4	3-14
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	3-14
Latvia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3-14
Lebanon	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	4	2	3	12	
	Male	9	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	2	4	3	1	10	
	All	21	–	–	–	–	–	–	–	1	–	1	–	–	–	–	1	4	8	5	4	22	3-14
Lesotho	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	3-14
Liberia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	3-14
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	1	5-15
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Lithuania	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3	
	Male	3	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	–	2	
	All	6	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	1	2	5	4-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	4-14
Madagascar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3	–	4	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	–	5	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	4	5	–	9	3-14
Malawi	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	6	3	12	
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	7	3	14	3-14
Malaysia	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	3	5	8	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	1	4	5	10	9-19
Maldives	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	3-14
Mali	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	1	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	2	–	–	3	3-14
Malta	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	3-14
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Mauritania	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	(1)	–	–	1	–	1	1	–	2	–	5	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	(1)	–	–	1	–	1	1	–	3	–	6	3-14
Mauritius	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3	–	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	3	3	–	6	3-14

Country of nationality	Gender	As at 30 June 2016: Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement: summary Appt	Sep	Other	As at 31 December 2016: USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Mexico	Female	27	–	–	–	–	–	–	–	–	–	–	–	–	2	(1)	–	–	2	(1)	(1)	1	–	–	1	–	3	16	6	27	
	Male	32	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	–	–	2	1	8	12	9	32	
	All	59	–	–	–	–	–	–	–	–	–	–	–	–	2	(2)	–	–	2	(2)		1	–	–	3	1	11	28	15	59	32-44
Micronesia (Federated States of)	Female		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2-14
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Mongolia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	–	4	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	4	–	7	3-14
Montenegro	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	4	3-14
Morocco	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	–	–	–	2	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1	3	5	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	1	2	–	1	3	7	4-14
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	1	–	2	
	All	3	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	1	–	2	3-14
Myanmar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	5	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	2	8	4-14
Namibia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	3	3-14
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable ranges
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	10	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	1	(1)	(1)	1	–	–	–	–	4	2	2	9	
	All	10	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	1	(1)	(1)	1	–	–	–	–	4	2	2	9	3-14
Netherlands	Female	15	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	6	2	4	15	
	Male	27	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	–	–	–	1	5	10	4	5	4	29	
	All	42	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	–	–	–	2	6	11	10	7	8	44	31-42
New Zealand	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	1	2	4	
	Male	8	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	–	(1)	–	–	–	–	1	–	2	1	4	8	
	All	11	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	–	(1)	–	1	–	–	1	1	2	2	6	12	8-17
Nicaragua	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	–	–	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	–	–	3	2-14
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	4	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	4	3-14
Nigeria	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	1	2	–	9	
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	3	4	–	14	11-20
Norway	Female	12	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	1	1	1	4	4	11	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	2	4	
	All	16	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	–	–	–	1	1	2	4	6	15	19-29
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	9-14
Pakistan	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	–	1	–	4	
	Male	12	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	2	1	2	5	1	1	12	
	All	16	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	1	–	–	2	1	4	5	2	1	16	9-18
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Panama	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	2	1	6	3-14
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	3-14
Paraguay	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	3-14
Peru	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	
	Male	3	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	2	–	2	
	All	7	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	1	1	3	1	6	6-15
Philippines	Female	15	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	1	–	–	1	–	3	6	3	14	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	3	2	–	7	
	All	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	1	1	–	–	2	1	6	8	3	21	8-18
Poland	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	–	–	–	1	–	1	1	6	9	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	1	3	2	3	9	
	All	17	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	–	(1)	–	–	–	1	1	4	3	9	18	20-29
Portugal	Female	9	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	1	1	1	5	2	11	
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	6	1	3	12	
	All	21	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	1	1	1	–	2	1	7	6	5	23	10-20
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-17
Republic of Korea	Female	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	3	8	6	21	
	Male	25	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	2	–	–	1	–	1	1	6	4	11	3	27	
	All	46	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	2	–	–	1	1	2	1	8	7	19	9	48	41-55
Republic of Moldova	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	5	
	Male	2	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	1	1	
	All	7	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	2	3	6	3-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016							Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Romania	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	1	1	–	4	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4	–	8	
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	3	3	5	–	12	6-16
Russian Federation	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	1	2	7	2	13	
	Male	36	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	(1)	–	1	1	3	4	10	11	4	1	35	
	All	48	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	1	(1)	–	1	1	3	5	11	13	11	3	48	60-81
Rwanda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	2	3	1	10	
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	2	3	1	10	3-14
Saint Kitts and Nevis	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	1	1	–	5	2-14
Saint Lucia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2-14
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2-14
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	3	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	3	2-14
San Marino	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	1	3	3-14
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Saudi Arabia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	3	25-35

Country of nationality	Gender	As at 30 June 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Sep	Other	As at 31 December 2016 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Senegal	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	2	–	7	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	2	–	8	3-14
Serbia	Female	3	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	2	–	3	
	Male	6	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	2	2	1	1	7	
	All	9	–	–	–	–	–	–	1	–	–	(1)	–	–	–	–	–	–	1	(1)	1	–	–	–	1	2	3	3	1	10	3-14
Seychelles	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	2-14
Sierra Leone	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	4	–	5	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2	–	4	–	7	3-14
Singapore	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	2	2	8	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	3	1	–	6	
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	5	3	2	14	11-21
Slovakia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	2	1	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	1	1	5	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	–	1	1	–	3	2	8	6-15
Slovenia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	5	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	6	8	4-14
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	2-14
Somalia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1	1	–	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1	2	–	–	3	3-14
South Africa	Female	8	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	6	1	2	9	
	Male	11	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	1	–	2	1	1	5	–	–	10	
	All	19	–	–	–	–	–	–	–	(1)	–	–	1	–	–	–	–	–	1	(1)	–	1	–	2	1	1	11	1	2	19	11-20

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
South Sudan	Female		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3-14
Spain	Female	30	–	–	–	–	–	–	1	–	1	–	–	–	2	–	–	–	4	–	1	1	–	–	2	3	7	13	9	35	
	Male	43	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	4	–	–	1	–	1	2	10	12	12	9	47	
	All	73	–	–	–	–	–	–	1	–	1	–	–	–	4	–	2	–	8	–	1	2	–	1	4	13	19	25	18	82	47-64
Sri Lanka	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	2	–	1	4	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	3	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	3	1	1	7	4-14
Sudan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	5	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	–	1	1	4	
	All	7	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	–	3	1	6	3-14
Suriname	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	1	–	–	–	2	3-14
Swaziland	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	3-14
Sweden	Female	19	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	(2)	(1)	–	–	–	–	3	4	7	2	16	
	Male	15	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	1	–	–	6	3	3	–	14	
	All	34	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	(1)	–	–	–	(3)	(1)	1	1	–	–	9	7	10	2	30	21-31
Switzerland	Female	26	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	1	4	15	4	25	
	Male	9	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	1	–	1	–	–	1	1	5	3	11	
	All	35	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	1	–	1	2	5	20	7	36	25-34
Syrian Arab Republic	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	1	–	–	–	1	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	1	–	1	–	1	–	3	3-14
Tajikistan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	3	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	3	1	4	3-14

Country of nationality	Gender	As at 30 June 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable ranges
Thailand	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	4	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	4	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3	3	–	8	10-19
The former Yugoslav Republic of Macedonia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	1	5	3-14
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	–	1	1	2	5	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	–	1	1	2	5	3-14
Tonga	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	2-14
Trinidad and Tobago	Female	6	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2	–	–	–	–	–	2	1	3	1	1	8	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	2	2	2	1	9	
	All	14	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2	–	1	–	1	–	3	3	5	3	2	17	3-14
Tunisia	Female	3	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	–	–	–	–	–	–	2	1	–	3	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	3	3	–	1	7	
	All	11	–	–	–	–	–	–	–	–	–	–	–	(2)	1	–	–	–	1	(2)	–	–	–	–	–	3	5	1	1	10	3-14
Turkey	Female	10	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	(1)	–	–	–	–	1	3	2	3	9	
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	1	–	–	1	–	2	2	3	7	15	
	All	22	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	3	–	3	(1)	–	–	–	1	–	3	5	5	10	24	24-34
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3-14
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Uganda	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	2	1	4	–	8	
	Male	14	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2	–	1	–	–	–	1	2	10	3	1	17	
	All	23	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2	–	–	–	–	–	2	4	11	7	1	25	4-14
Ukraine	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	3	–	6	
	Male	8	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	1	1	1	3	–	7	
	All	14	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	2	1	3	6	–	13	6-15
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14-24
United Kingdom of Great Britain and Northern Ireland	Female	51	–	–	–	–	–	–	–	–	–	–	1	(3)	–	(1)	–	–	1	(4)	5	–	–	2	4	10	14	14	9	53	
	Male	82	–	–	–	–	–	–	–	–	2	–	–	(1)	1	–	–	(1)	3	(2)	2	1	2	4	11	16	21	20	10	85	
	All	133	–	–	–	–	–	–	–	–	2	–	1	(4)	1	(1)	–	(1)	4	(6)	7	1	2	6	15	26	35	34	19	138	81-109
United Republic of Tanzania	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	–	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	2	–	6	4-14
United States of America	Female	194	–	–	–	–	–	–	–	(3)	–	(2)	–	(2)	4	(1)	2	(1)	6	(9)	2	–	2	3	18	28	42	59	41	193	
	Male	163	–	–	–	–	–	–	–	–	–	–	1	(1)	2	–	–	–	3	(1)	(1)	1	2	4	15	30	41	41	30	164	
	All	357	–	–	–	–	–	–	–	(3)	–	(2)	1	(3)	6	(1)	2	(1)	9	(10)	1	1	4	7	33	58	83	100	71	357	373-504
Uruguay	Female	10	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	1	1	–	1	1	5	–	9	
	Male	8	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	2	–	4	–	–	7	
	All	18	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	(2)	–	–	1	2	2	1	5	5	–	16	4-14
Uzbekistan	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3	2	–	6	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	2	6	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	4	5	2	12	4-14
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Venezuela (Bolivarian Republic of)	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	2	1	–	4	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	1	4	2	–	9	
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	6	3	–	13	14-24

Country of nationality	Gender	As at 30 June 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Viet Nam	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	3	4	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	3	4	6-15
Yemen	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	–	5	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	–	7	3-14
Zambia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	4	–	6	3-14
Zimbabwe	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	2	–	5	
	Male	14	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	4	3	4	1	13	
	All	19	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	5	4	6	1	18	3-14
Total	**Female**	**1 366**	–	–	–	–	–	–	**2**	**(5)**	**2**	**(8)**	**7**	**(14)**	**17**	**(7)**	**15**	**(4)**	**43**	**(38)**	**8**	**9**	**7**	**28**	**89**	**202**	**375**	**428**	**241**	**1 379**	
	Male	**1 616**	–	**(1)**	–	**(2)**	**1**	**(5)**	**2**	**(6)**	**5**	**(6)**	**7**	**(11)**	**13**	**(3)**	**14**	**(3)**	**42**	**(37)**	**5**	**21**	**16**	**51**	**136**	**329**	**463**	**402**	**208**	**1 626**	
	All	**2 982**	–	**(1)**	–	**(2)**	**1**	**(5)**	**4**	**(11)**	**7**	**(14)**	**14**	**(25)**	**30**	**(10)**	**29**	**(7)**	**85**	**(75)**	**13**	**30**	**23**	**79**	**225**	**531**	**838**	**830**	**449**	**3 005**	

Note: Appt: appointments, including new appointments and reappointments; Sep: separations (movement of staff out of the Secretariat); Other: net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2013 to 2016 and as at 31 December 2016

(Population: 357 as at 31 December 2016)

	USG					ASG					D-2					D-1					Total				
Country of nationality	*2013*	*2014*	*2015*	*2016*	*Dec. 2016*	*2013*	*2014*	*2015*	*2016*	*Dec. 2016*	*2013*	*2014*	*2015*	*2016*	*Dec. 2016*	*2013*	*2014*	*2015*	*2016*	*Dec. 2016*	*2013*	*2014*	*2015*	*2016*	*Dec. 2016*
Afghanistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1
Andorra	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	1	1	1	–	–	1	1	1	1	1	3	2	2	–	–	4	3	4	4	4	9	7	8	5	5
Armenia	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	1	1	1	1	1
Australia	–	1	1	1	1	–	–	–	1	1	4	3	3	3	2	4	5	4	3	3	8	9	8	8	7
Austria	1	1	–	–	–	1	–	–	–	–	–	–	–	–	–	1	1	1	1	1	3	2	1	1	1
Azerbaijan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	1	1	1	1	1
Bangladesh	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	1	1	3	2	2	1	1
Barbados	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Belgium	–	–	–	–	–	–	–	–	–	–	–	1	2	2	3	1	2	2	3	2	1	3	4	5	5
Belize	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bhutan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bolivia (Plurinational State of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1	–	–	–
Bosnia and Herzegovina	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–
Botswana	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1
Brazil	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	2	2	3	2	4	3	3	5	4	6
Brunei Darussalam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	2	2	1	1	1	3	3	1	1	1
Burkina Faso	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					RSG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Burundi	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	1
Cabo Verde	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cambodia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	1	1	1	1	1
Canada	1	1	1	–	–	–	–	–	–	–	6	5	4	4	6	6	5	5	8	5	13	11	10	12	11
Central African Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	2	2	2	2	2	2	2	2
China	1	1	1	1	1	–	–	–	–	–	1	1	3	4	4	9	9	7	4	4	11	11	11	9	9
Colombia	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	1	–	–
Comoros	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Congo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Costa Rica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Côte d'Ivoire	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Croatia	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	1	1	1	2	2	2	2	2	3	2
Cuba	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	1	1	1	1	1
Cyprus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	1	1	2	2	2
Democratic People's Republic of Korea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Denmark	–	–	2	2	2	–	–	–	–	–	–	1	1	1	2	2	1	2	1	1	2	2	5	4	5
Djibouti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Dominica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Ecuador	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Egypt	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	5	5	4	4	5	6	6	5	5	6
El Salvador	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Equatorial Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Ethiopia	2	2	2	1	1	1	1	1	1	1	1	1	1	–	–	–	–	–	–	–	4	4	4	2	2
Fiji	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Finland	–	–	–	–	–	–	–	–	–	–	2	2	1	1	1	–	–	1	–	–	2	2	2	1	1
France	1	1	1	1	1	–	–	–	–	–	4	4	6	4	4	13	11	10	9	9	18	16	17	14	14
Gabon	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1	–	–
Georgia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Germany	2	2	2	–	–	1	1	–	–	–	2	4	3	3	3	12	11	11	10	10	17	18	16	13	13
Ghana	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3	4	4	3	4	4	4	5	4	6	7
Greece	–	–	–	–	–	–	–	–	–	–	2	2	1	1	1	1	1	1	2	2	3	3	2	3	3
Grenada	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guatemala	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	2	1	1	1	1	3	2	2	2	2
Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	2	1
Guyana	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2
Haiti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–
Honduras	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	2	2	2	2	3	2	2	3	3
Iceland	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	1	–	–
India	–	–	1	1	1	–	–	–	–	–	3	2	2	1	1	6	6	8	7	8	9	8	11	9	10
Indonesia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iran (Islamic Republic of)	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	1	1	2	2	2	2	2
Iraq	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	–
Ireland	1	–	–	–	–	–	–	–	1	1	1	2	3	1	1	1	1	2	4	4	3	3	5	6	6
Israel	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Italy	–	–	–	–	–	1	1	1	–	–	2	3	3	3	3	8	6	7	9	10	11	10	11	12	13
Jamaica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Japan	1	1	1	1	1	–	–	–	–	–	2	2	1	–	–	11	10	9	7	7	14	13	11	8	8
Jordan	1	1	2	2	2	–	–	–	–	–	–	–	–	–	–	3	3	4	4	4	4	4	6	6	6
Kazakhstan	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	–	–	–
Kenya	–	1	1	1	1	1	1	2	2	1	–	–	–	–	–	1	1	1	2	2	2	3	4	5	4

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Kiribati	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kyrgyzstan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Lao People's Democratic Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1	1	1	1	2	2	1	1	1
Lesotho	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Libya	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lithuania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Madagascar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malawi	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	–	–	–	–	–	1	1	–	–	–	1	–	–	–	–	1	1	1	–	–	3	2	1	–	–
Maldives	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malta	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	1	1	1	–	–	1	2	2
Mauritius	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	1	1	1	1	1	1	–	–	–	–	1	–	–	–	–	3	3	2	3	3	6	4	3	4	4
Micronesia (Federated States of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Montenegro	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Mozambique	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1	1	2	2	2	2	1
Myanmar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Nauru	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1
Netherlands	–	–	–	–	–	–	–	–	–	–	1	1	1	2	2	9	9	6	5	6	10	10	7	7	8
New Zealand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	1	1	1	2	3	1	1	1
Nicaragua	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–
Nigeria	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	2	3	3	2	2	4	4	4	2	2
Norway	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	2	2
Oman	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	–	1	1	1	1	1	1	1	1	–	1	2	2	2	2	1	–	1	1	1	3	4	5	5	4
Palau	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Papua New Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Paraguay	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	–
Philippines	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–	1	1	1	1	2	1	1	1	2	3
Poland	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Portugal	–	1	1	1	1	–	–	1	1	1	–	–	–	–	–	–	–	1	1	2	–	1	3	3	4
Qatar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	–	–	–	1	1	2	2	1	1	1	2	1	1	2	2	3	3	1	1	1	7	6	3	5	5
Republic of Moldova	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	1	1	1	1	–
Romania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Russian Federation	1	1	1	1	1	1	1	1	1	1	6	6	5	3	3	5	7	4	5	5	13	15	11	10	10
Rwanda	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–
Saint Kitts and Nevis	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	3	3	3	3	3	3	3	3
Saint Lucia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Vincent and the Grenadines	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
San Marino	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Saudi Arabia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	–	–	–	–	–	1	–	–	–	–	2	1	–	–	–	1	–	–	–	–	4	1	–	–	–
Serbia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Seychelles	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1
Singapore	1	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	1	1	1	1	1	1	2	3	3
Slovakia	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	1	1	1	1	1	1	1	1	2	2
Slovenia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Solomon Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
South Africa	1	1	–	1	1	–	–	–	–	–	–	–	–	1	2	1	1	1	2	1	2	2	1	4	4
South Sudan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Spain	1	1	2	2	2	–	–	–	–	–	–	1	1	1	1	3	2	1	2	4	4	4	4	5	7
Sri Lanka	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	1	1	1	–	1	1	2	2
Suriname	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	1	1	1	–	1
Swaziland	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	1	1	1	1	1	–	–	1	1	1	1	1	1	1	–	2	1	1	1	–	4	3	4	4	2
Switzerland	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	–	–	–	1	–	1	1	1	2
Syrian Arab Republic	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	1	1	1	1	1
Tajikistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	1	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	2	–	–	4	3	3	1	1
The former Yugoslav Republic of Macedonia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Tonga	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	2	2	2	3	3	2	2	2	4	4
Tunisia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	2	1	1	–	–
Turkey	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Turkmenistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Tuvalu	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	2	2	2	2	2	2	2	2
Ukraine	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	3	2	2	3	2	4	3	3	4	3
United Arab Emirates	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	1	1	–	1	1	2	4	5	6	6	6	13	16	16	15	15	19	22	24	23	24
United Republic of Tanzania	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	1
United States of America	1	1	1	1	1	4	5	4	4	4	9	9	6	7	7	34	40	39	32	33	48	55	50	44	45
Uruguay	–	–	–	–	–	–	–	1	1	1	1	1	1	3	2	1	1	2	2	2	2	2	4	6	5
Uzbekistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Venezuela (Bolivarian Republic of)	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	1	1	–	–	1	1	1	1	1	2
Viet Nam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yemen	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Zimbabwe	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	1	1	2	2	1	1	1	2	3	2
Total	**29**	**28**	**30**	**31**	**30**	**23**	**21**	**21**	**25**	**23**	**75**	**76**	**78**	**77**	**79**	**233**	**232**	**226**	**214**	**225**	**360**	**357**	**355**	**347**	**357**

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June to 31 December 2016

(Population: 870)

	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	Female	1	–	–	–	–	–	–	1	–	–	–	1	–	–	–	1	–	1	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	3	–	–	–	–	–	–	1	–	–	–	1	–	–	–	3	–	1	–	4
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	3	–	–	8
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	4	3	4	–	–	11
Armenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Australia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	3

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Austria	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	4
Azerbaijan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bangladesh	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Barbados	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	4
Belgium	Female	10	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	3	3	3	–	–	9
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	15	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	5	4	5	–	–	14
Belize	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2

Country of nationality	Gender	As at 30 June 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bolivia (Plurinational State of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bosnia and Herzegovina	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Botswana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brazil	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brunei Darussalam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burkina Faso	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Burundi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	1	–	–	4
Canada	Female	14	–	–	–	–	–	–	–	–	–	–	–	–	–	1	7	6	–	–	14
	Male	8	–	–	1	–	–	–	–	–	–	–	1	–	–	1	4	4	–	–	9
	All	22	–	–	1	–	–	–	–	–	–	–	1	–	–	2	11	10	–	–	23
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
China	Female	59	–	(1)	–	–	4	–	1	–	–	–	5	(1)	–	10	22	30	1	–	63
	Male	73	–	(3)	–	(2)	1	(1)	1	–	–	–	2	(6)	(1)	17	33	16	2	–	68
	All	132	–	(4)	–	(2)	5	(1)	2	–	–	–	7	(7)	(1)	27	55	46	3	–	131
Colombia	Female	3	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	1	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	1	–	–	–	2
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Costa Rica	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Croatia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cuba	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	1	–	–	5
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	6
Cyprus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Denmark	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Djibouti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ecuador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Egypt	Female	10	–	–	–	–	4	–	–	–	–	–	4	–	–	3	3	7	1	–	14
	Male	21	–	(1)	–	–	1	–	–	–	–	–	1	(1)	(1)	3	5	12	–	–	20
	All	31	–	(1)	–	–	5	–	–	–	–	–	5	(1)	(1)	6	8	19	1	–	34
El Salvador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ethiopia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Fiji	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Finland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
France	Female	84	–	(2)	–	(1)	2	(1)	2	(1)	–	–	4	(5)	1	17	29	32	6	–	84
	Male	31	–	(1)	–	–	–	–	1	–	–	–	1	(1)	1	4	18	9	1	–	32
	All	115	–	(3)	–	(1)	2	(1)	3	(1)	–	–	5	(6)	2	21	47	41	7	–	116
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Germany	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	1	–	–	2
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	2	–	–	3
Ghana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Greece	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Grenada	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guatemala	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guyana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Haiti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Honduras	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iceland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
India	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indonesia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iran (Islamic Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Iraq	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Ireland	**Female**	**4**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**2**	**2**	–	–	**4**
	Male	**2**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**2**	–	–	–	**2**
	All	**6**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**4**	**2**	–	–	**6**
Israel	**Female**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Italy	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Jamaica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Japan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Jordan	Female	2	–	–	–	–	1	–	–	–	–	–	1	–	–	1	1	1	–	–	3
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3
	All	5	–	–	–	–	1	–	–	–	–	–	1	–	–	2	1	3	–	–	6
Kazakhstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kenya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Kyrgyzstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	Female	21	–	–	–	–	2	(1)	1	–	–	–	3	(1)	–	2	11	9	1	–	23
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	23	–	–	–	–	2	(1)	1	–	–	–	3	(1)	–	2	12	10	1	–	25
Lesotho	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lithuania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Madagascar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Malawi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maldives	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malta	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Mauritius	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	Female	3	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	1	1	–	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	All	5	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	2	1	1	–	–	4

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Montenegro	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	Female	8	–	–	–	–	1	–	–	–	–	–	1	–	1	4	2	4	–	–	10
	Male	25	–	–	–	–	1	–	–	–	–	–	1	–	–	6	11	9	–	–	26
	All	33	–	–	–	–	2	–	–	–	–	–	2	–	1	10	13	13	–	–	36
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Myanmar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Netherlands	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
New Zealand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nicaragua	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nigeria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Norway	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Paraguay	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Philippines	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Poland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Portugal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Moldova	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Romania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Russian Federation	Female	39	–	–	–	–	1	(1)	1	(1)	–	–	2	(2)	2	1	6	29	5	–	41
	Male	92	–	(2)	–	–	1	–	–	–	–	–	1	(2)	(1)	28	47	14	1	–	90
	All	131	–	(2)	–	–	2	(1)	1	(1)	–	–	3	(4)	1	29	53	43	6	–	131
Rwanda	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Saint Kitts and Nevis	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Lucia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	1
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
San Marino	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saudi Arabia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Serbia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Seychelles	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Singapore	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovakia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
South Africa	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Spain	Female	61	–	–	–	–	1	–	–	–	–	–	1	–	(2)	12	21	26	1	–	60
	Male	37	–	–	–	–	1	–	–	–	–	–	1	–	(1)	5	17	15	–	–	37
	All	98	–	–	–	–	2	–	–	–	–	–	2	–	(3)	17	38	41	1	–	97
Sri Lanka	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
Suriname	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Swaziland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switzerland	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	1	–	8	2	–	–	10
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	2	–	–	4
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	2	–	10	4	–	–	14
Syrian Arab Republic	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	(1)	2	2	1	–	–	5
	Male	4	–	–	–	–	1	–	–	–	–	–	1	–	–	1	1	3	–	–	5
	All	10	–	–	–	–	1	–	–	–	–	–	1	–	(1)	3	3	4	–	–	10
Tajikistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
The former Yugoslav Republic of Macedonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tonga	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
Tunisia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–	4
	Male	7	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	1	4	1	–	–	6
	All	11	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	2	5	3	–	–	10
Turkey	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Ukraine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	36	–	(1)	–	–	1	–	2	–	–	–	3	(1)	–	8	18	10	2	–	38
	Male	31	–	(1)	–	–	1	–	–	–	–	–	1	(1)	(1)	4	12	13	1	–	30
	All	67	–	(2)	–	–	2	–	2	–	–	–	4	(2)	(1)	12	30	23	3	–	68
United Republic of Tanzania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United States of America	Female	33	–	–	–	–	2	(1)	–	–	–	–	2	(1)	1	6	12	15	2	–	35
	Male	28	–	(1)	–	(1)	–	(1)	–	–	–	–	–	(3)	1	8	12	6	–	–	26
	All	61	–	(1)	–	(1)	2	(2)	–	–	–	–	2	(4)	2	14	24	21	2	–	61
Uruguay	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	–	–	–	6
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	1	6	–	–	–	7
Uzbekistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Venezuela (Bolivarian Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Viet Nam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016 Gender	Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2016 P-5	P-4	P-3	P-2	P-1	Total
Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zimbabwe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Subtotal	**Female**	**450**	–	**(5)**	–	**(1)**	**19**	**(5)**	**8**	**(3)**	–	–	**27**	**(14)**	**3**	**83**	**171**	**191**	**21**	–	**466**
	Male	**411**	–	**(9)**	**1**	**(4)**	**7**	**(2)**	**2**	–	–	–	**10**	**(15)**	**(2)**	**93**	**183**	**123**	**5**	–	**404**
	All	**861**	–	**(14)**	**1**	**(5)**	**26**	**(7)**	**10**	**(3)**	–	–	**37**	**(29)**	**1**	**176**	**354**	**314**	**26**	–	**870**
State of Palestine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stateless	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total	**Female**	**450**	–	**(5)**	–	**(1)**	**19**	**(5)**	**8**	**(3)**	–	–	**27**	**(14)**	**3**	**83**	**171**	**191**	**21**	–	**466**
	Male	**411**	–	**(9)**	**1**	**(4)**	**7**	**(2)**	**2**	–	–	–	**10**	**(15)**	**(2)**	**93**	**183**	**123**	**5**	–	**404**
	All	**861**	–	**(14)**	**1**	**(5)**	**26**	**(7)**	**10**	**(3)**	–	–	**37**	**(29)**	**1**	**176**	**354**	**314**	**26**	–	**870**